

# US Business Immigration Practice

Employers, entrepreneurs, investors and professionals rely on Dentons' US Business Immigration practice to navigate every step of the immigration process. We develop strategies and practices to meet your staffing needs in a globalized labor market.



## What We Do

Providing creative solutions to complex problems, we work with employers to recruit and retain the best and brightest employees from anywhere in the world. Our team handles all business nonimmigrant and immigrant visas, both for temporary business visitors (students, trainees, executives, workers) and for permanent immigrants who bring extraordinary ability, professional experience, business investment and religious training to the US.

### Dentons' immigration lawyers and professionals help you:

- Develop strategies to recruit and retain experienced managers and skilled professionals
- Prepare visa petitions and organize supporting documentation
- Process requests through the various agencies of the US Departments of Homeland Security, Labor, and State
- Understand and train for best practice compliance with immigration laws and regulations, including E-Verify, IMAGE and I-9
- Address audits and enforcement actions by the US Department of Labor and US Immigration and Customs Enforcement

Our clients include computer hardware and software companies, telecoms, media companies, life sciences companies, academic institutions, financial institutions, hotels, restaurants, construction companies, developers, manufacturers and accounting firms, as well as religious, charitable and other nonprofit organizations.

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## How We Do It

State-of-the-art technologies enable us to serve you rapidly and efficiently.

- Our cloud-based immigration case management system provides Dentons' clients and personnel with 24/7 access to visa questionnaires, required supporting document lists, docketing, case status information and management reports. Email alerts notify you of key case status updates, such as upcoming expirations, immigrant visa availability and approvals.
- Voice over Internet Protocol (VoIP) telephone systems avoid client expenses for long-distance phone discussions and provide a unified messaging service. Clients receive optimal access to Firm staff and facilities when teleconferencing globally.
- Digital filing eases critical document retrieval and delivery to clients and staff without the cost and delays inherent in off-site storage of physical records.

- Email updates, websites, publications, webinars and seminars keep you up to speed on relevant new developments and evolving trends.

## A Collaborative Effort

Dentons' Business Immigration team includes members of our dedicated Global Mobility specialty practice. This team serves clients' needs around the world—both in major business destinations and in less well-traveled locales often overlooked by other law firms.

When you partner with Dentons, you tap into our full range of experience not only in immigration law, but also in related legal fields—including corporate, tax, employment and employee benefits, litigation, capital markets and real estate. We collaborate with colleagues throughout the Firm to identify and comprehensively address issues including:

- Immigration consequences of mergers, acquisitions, restructures, reductions in force and new company formation

- Immigration investment structures
- Compliance issues for employers, including employment agreements, personnel policies, training and expatriate assignments
- Government audits, worksite raids and other enforcement actions
- Guidance for high-net-worth individuals on topics ranging from pre-immigration income and estate planning to post-immigration relinquishment of resident or citizenship status

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➔ Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work.

[www.dentons.com](http://www.dentons.com)

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