

Why we are one of Canada's Top 100 Employers

We engage and support our people to improve their experience – professionally and personally.

Flexible approach to harness the potential of hybrid work

Mental health enhanced benefits, awareness seminars and first-aid training

Student Recruitment Playbook and training to mitigate bias

Career Playbook and people management training

Global purpose statement

Enhanced benefits and programs: inclusive parental leave program, gender affirmation benefits, fertility treatments, fitness benefits, virtual healthcare

Culture of collaboration and communication

We are focused on building an inclusive culture, so that everyone feels a sense of belonging.


People

We live with purpose and contribute to the communities around us to build a better future.




Inclusion


Community

Path to Indigenous reconciliation

Affinity groups: 2SLGBTQ+ group (GLOW) Black Professionals Network (BPN)

Investment in national **Inclusion, Diversity and Equity team**

Pro bono services: refugees, pandemic recovery, Ukraine relief, anti-human trafficking, victims of domestic violence

Charitable initiatives: housing, mental health, children's priorities, arts and inclusion programs

Sustainable business practices