

## **Carbon Reduction Plan**

Dentons UK and Middle East LLP

Dentons Ireland LLP

Dentons Middle East Partners LLP

and its subsidiaries



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# Commitment to achieving Net Zero

Aligned with our Firm's global commitment to Business Ambition 1.5 degrees and Race to Zero, Dentons UK and Middle East LLP has set a science-based commitment to reach net zero greenhouse gas emissions by 2040 with a near term target set for 2030.

This target, and our plan developed in collaboration with Planet Mark, are aligned to the Science Based Targets initiatives (SBTi) Net Zero standard. In February 2024 we formally committed to the SBTi to demonstrate confidence in our ability to deliver change.

In June 2024 we submitted our reduction target for formal verification.

# Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year: May 2021 – April 2022**

**Figures apply to all 14 offices across our UKIME region.**

**Baseline year emissions:**

EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	555.20	
Scope 2	1,206.7	
Scope 3	8,267.5	
(Included Sources)	<i>Purchased Goods and Services including Capital Goods</i>	6,421.0
	<i>Fuel and energy related activities</i>	547.9
	<i>Upstream transportation and distribution</i>	1.0
	<i>Waste generated in operations</i>	13.5
	<i>Business travel</i>	449.9
	<i>Employee Commuting</i>	834.2
	<i>Downstream Leased Assets</i>	0.0
<b>Total Emissions</b>	<b>10,029.3</b>	

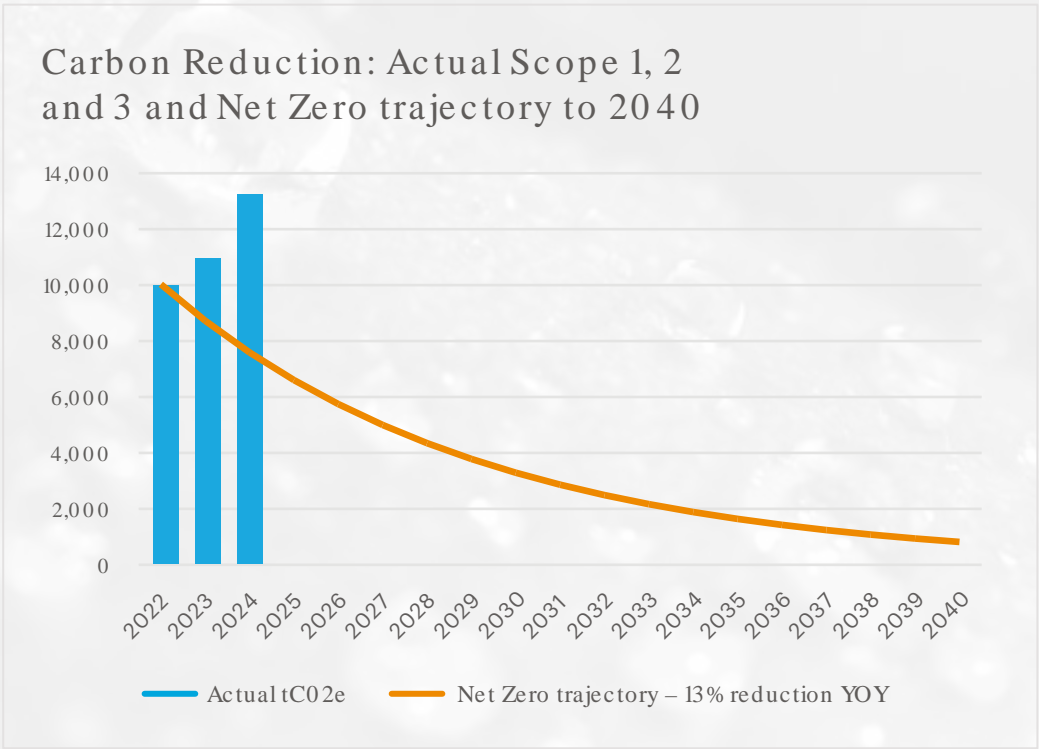
## Current Emissions Reporting

Reporting Year: May 20 23 – April 2024

EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	264	
Scope 2 (location-based)	1,183	
Scope 3 (Included Sources)	11,844.0	
	<i>Purchased Goods and Services (including Capital Goods)</i>	6,930.0
	<i>Fuel and energy related activities</i>	432.0
	<i>Upstream transportation and distribution</i>	587.0
	<i>Waste generated in operations</i>	362.0
	<i>Business travel</i>	1,891.0
	<i>Employee Commuting (estimated)</i>	1,365.0
	<i>Downstream leased assets</i>	277.0
<b>Total Emissions</b>	<b>13,291.00</b>	

# Emissions reduction targets

Net Zero by 2040 requires a year on year 13% carbon reduction.



Our total emissions have increased due to a rise in business activity at our premises and increased business travel to support our clients' global needs. Additionally, Dentons' headcount grew by approximately 7% between the two reporting periods.

We've also improved the accuracy of energy usage estimates from our Middle East offices and across various Scope 3 categories.

For the first time, we have assessed energy usage in our Warsaw office during the 2023/2024 reporting period, which accounts for about 10% of our total headcount by FTE.

# Carbon Reduction Projects

## Completed Carbon Reduction Initiatives in FY 2023/2024.

1. Corporate real estate: By integrating considerations for environmental impacts and energy efficiency into the acquisition, design, refurbishment, location, and utilisation of our buildings, we are placing paramount focus on decarbonising our operations. For example, we reduced our reliance on natural gas by 40% in FY 2023/24 across our real estate portfolio due to the relocation of our offices in Edinburgh and Dublin to fully electric buildings. We have entered into a forward lease for future smaller premises in London where we are seeking to achieve BREEAM excellence and will see our single largest office achieve improved energy usage from Q4 2026.
2. Collaborating with our suppliers on a continuous improvement programme: Procured goods and services contribute to more than 60% of our carbon footprint, so we have initiated a strategic supplier engagement initiative of continuous improvement approaches aimed at decarbonisation, with a focus on monitoring emission reductions through a clearly defined carbon reduction plan for each of our key suppliers.
3. Reducing waste and consumption of natural resources: We actively seek out opportunities to reduce waste and reliance on natural resources which account for circa 19% of our total emissions. For example, we have invested in innovative and novel approaches to minimise the consumption of small power, and across the region, water efficiency and conservation, and food waste reduction initiatives are making an impact.
4. Operational improvements: We've introduced guidance documents focussed on sustainability which will help lower our emissions by empowering our people with easy-to-follow considerations that can be front of mind when, organising travel, arranging client-facing and internal events, and procuring goods and services.
5. Technology: We continue to advance our sustainability initiatives with regards to technology, including the virtualisation of servers to reduce local carbon footprints, and requesting that cloud services are held with the highest quality service providers, using servers being run on renewable energy. Across the region, we continue to support local community recycling projects by donating our old mobile phones, these are reused in developing countries helping to improve and develop communications in these economies.



# Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**



Richard Gaillard  
Chief Operating Officer – UK and Middle East

**Date:** ....6 June 2025.....

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1. <https://ghgprotocol.org/corporate-standard>  
2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>  
3. <https://ghgprotocol.org/standards/scope-3-standard>





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