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From the Louisville Business First:

<https://www.bizjournals.com/louisville/news/2021/03/01/former-metro-council-president-becomes.html>

Former Metro Council president becomes partner at large local firm

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David Tandy, former two-time Metro Council president, has been named a partner with Dentons Bingham Greenebaum in Louisville.

Tandy was elected as president of the Louisville Metro Council in 2009 and then again in 2015, representing District 4. He joined Dentons in 2016 and has since focused his legal practice in the firm's Diversified Business Solutions team. He's also a member of Dentons' Economic Development group.

He said going forward, he will continue to use his knowledge of the intersection between government and business to help corporations, public/private developers, nonprofit organizations, municipalities and quasi-governmental entities maximize opportunities to thrive and grow.

"Being brought into partnership with my colleagues at Dentons Bingham Greenebaum is a great honor and accomplishment for me," Tandy wrote in an email. "It is a recognition of the high-quality legal service and counsel I strive to provide to my current and future



DENTONS BINGHAM GREENEBAUM LLP

David Tandy, former Louisville Metro Council president, was named a partner of Dentons Bingham Greenebaum.

clients and those of my colleagues. I am proud to join the partnership and continue our firm's commitment to delivering excellent service for our clients and the communities we serve.”

Tandy said both public and private sector clients still face an incredible range of challenges stemming from the continued effects of Covid-19 and seek guidance in new and different ways, including identifying new ways to secure funding and understanding the various federal relief programs and their implications on businesses and employees.

For example, Tandy recently co-authored a piece on the return of congressionally directed spending, or “earmarks,” which provide a way for individual members of Congress to advocate for their districts and potentially serve as a means to build support for larger legislation.

If Congress adopts that change, it would likely include a prohibition on earmarks to corporations and for-profit businesses, restrictions on what entities can receive such funds, a limit on the total amount for each earmark, requirement that each line item appropriation include a publicly available description and a signed disclosure by each member of Congress certifying that the member has no financial interest in the earmark. You can read [more on that here](#).

“There are multiple scenarios where this may occur, and we need to be prepared to help our clients navigate any possible outcome,” Tandy said. “Along with proactively advising our clients on legislative changes, we have also tackled contract issues, employee health and many other workplace issues unique to the pandemic while keeping a keen eye on the general financial resilience of our clients.”

Navigating a changing environment

Last year, Dentons rolled out its Covid-19 toolkit called the New Dynamic to help organizations navigate the changing business environment. But Tandy said looking into 2021 and beyond, it’s going to be the New Dynamic Decade as the firm anticipates the need for businesses to pivot and stay informed on changes will be on pace with last year.

“Our clients will continue to have more complex, multi-jurisdictional needs, especially in the New Dynamic Decade,” Tandy said. “Our clients will need support as they expand into more locations in the United States and around the world and continue to face myriad challenges — many of which they are confronting for the first time.”

When asked what opportunities exist for businesses looking to expand, grow or diversify, he said companies and large nonprofit organizations and foundations that remain intentional and consistent in the diversity, equity and inclusion space will see the benefits of their labor going forward.

“Not only will they be able to attract and retain talent, which is critical for growth and sustainability, they will also see the growth of their customer and donor bases as well,” Tandy said. “Investors, customers and employees are putting their money and talents into businesses and organizations that meet environmental, social and governance criteria.”

David Tandy is also the husband of Carolyn Tandy, director of inclusion and diversity for Texas Roadhouse, and a former Louisville Business First 40 Under 40 Hall of Fame Honoree.

Dentons Bingham Greenebaum is Louisville’s fourth largest law firm with 63 local lawyers as of Jan. 29. The firm operates locally at 101 S. Fifth St. in PNC Tower.

Sarah Shadburne

Reporter

Louisville Business First



