

Diversity Statistics

Solicitors Regulation Authority
Submission – Dentons UK &
Middle East Region

1 June 2025

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Summary of diversity statistics

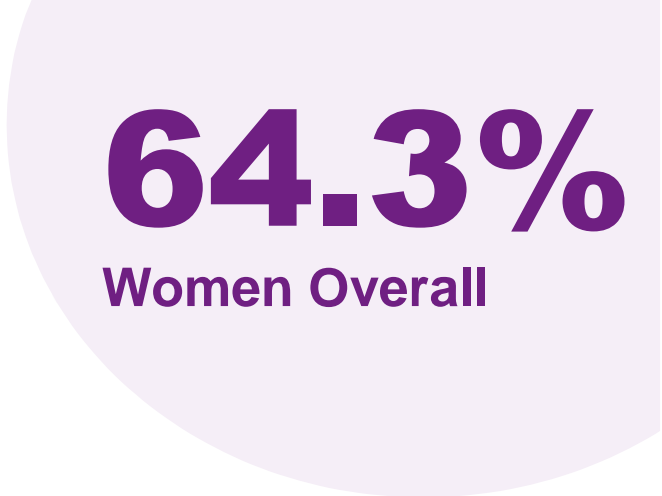
This table shows a breakdown of diversity characteristics by role (groupings guided by the Solicitors Regulation Authority).

	Total % of workforce	Women	Ethnic Minority	Disabled	LGB
Full equity partner	4.3%	27.3%	5.8%	3.6%	3.6%
Partial equity partners	7.2%	40.7%	4.4%	0.0%	7.7%
Solicitor	33.2%	66.4%	14.1%	1.2%	5.6%
Other fee-earning role	8.0%	70.3%	28.7%	6.1%	6.1%
Role directly supporting a fee-earner	23.4%	75.7%	22.7%	4.5%	6.9%
Managerial role	8.4%	67.0%	10.0%	5.0%	5.9%
IT/HR/other corporate services role	15.6%	59.4%	17.7%	3.1%	7.8%
Overall % of workforce		64.3%	16.4%	3.0%	6.4%

As of 1 June 2025

Please note, this data includes all Dentons UK & Middle East region partners and solicitors registered with the Solicitors Regulation Authority across England and Wales

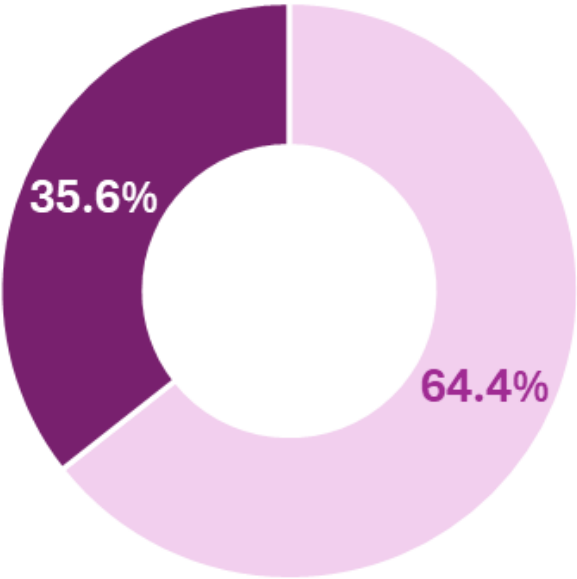
Representation of women



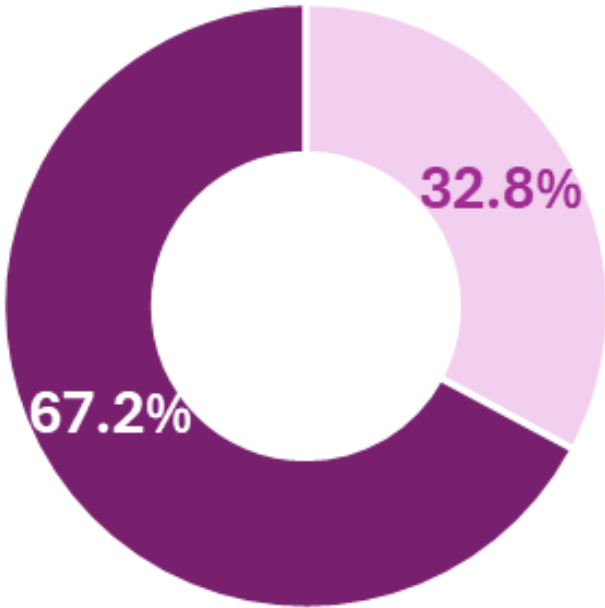
What is your gender?

This page shows how 99.7% of our people responded to this question.

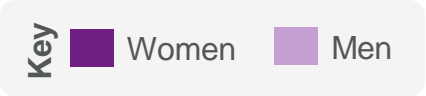
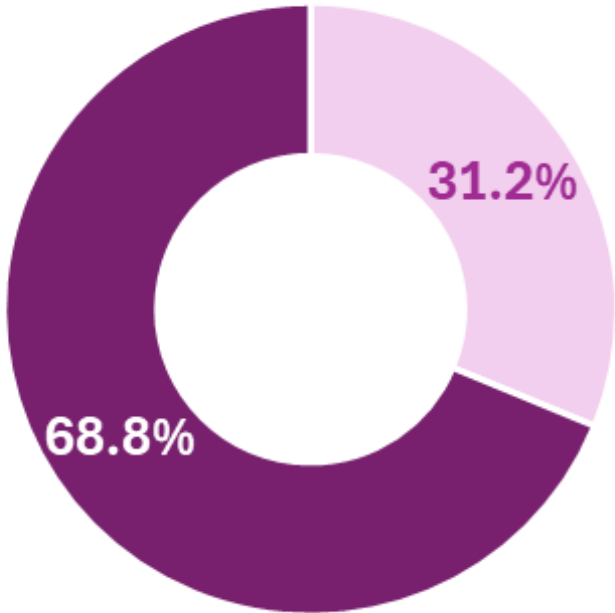
1 Partners



2 Solicitors



3 Business Services

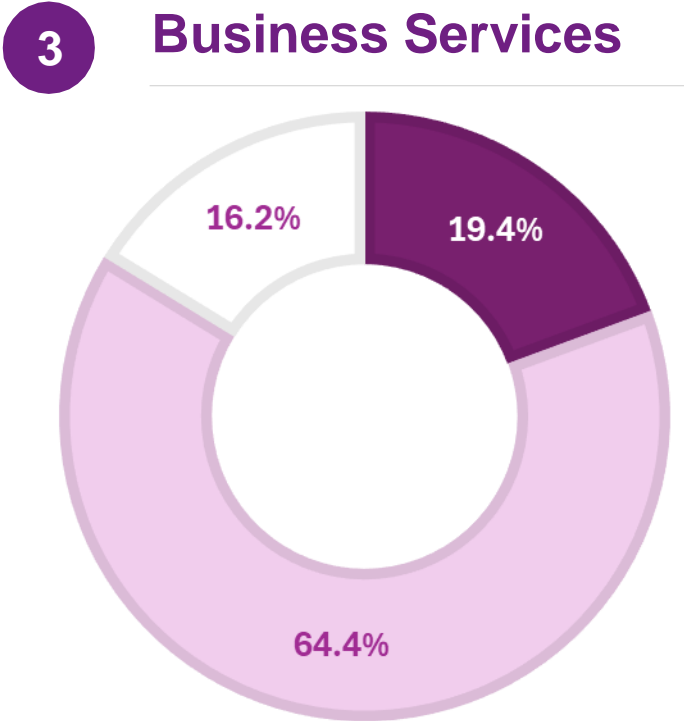
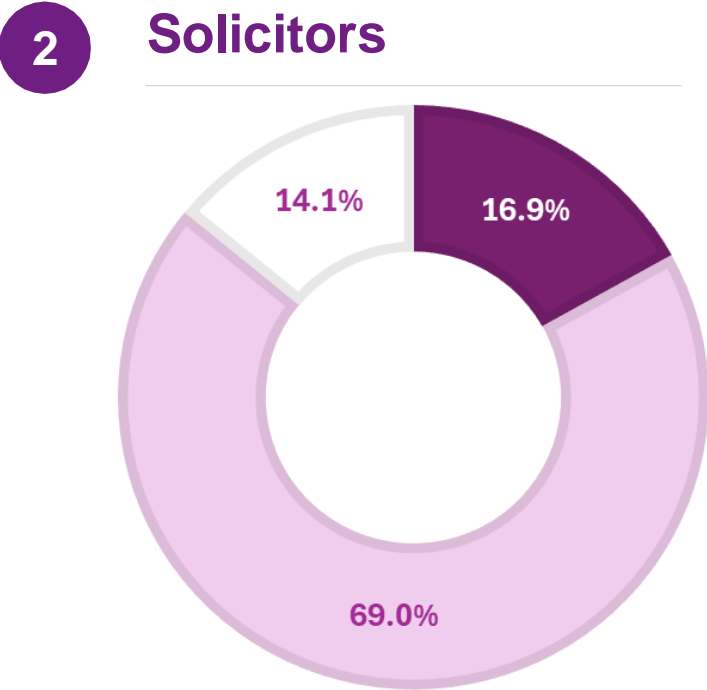
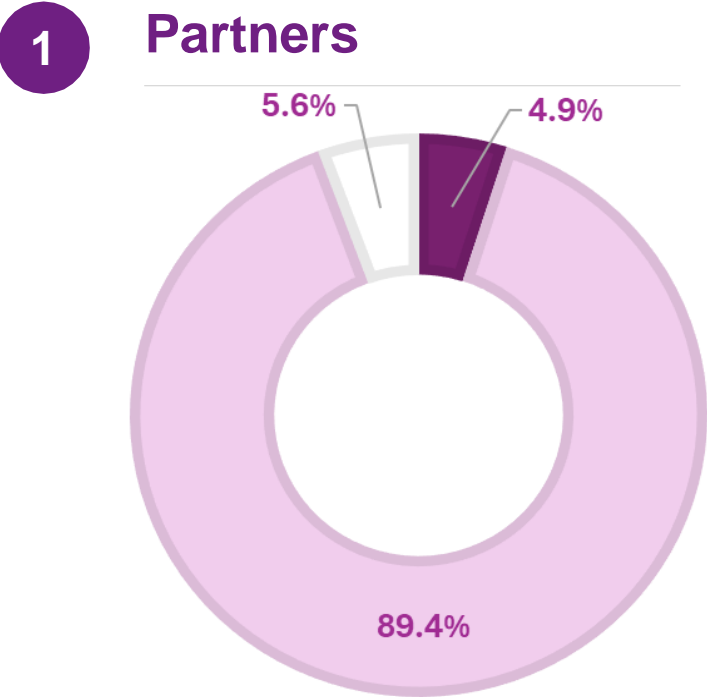


Ethnic diversity

How would you describe your ethnic background?

95.5% of our people overall responded to this question, with response rates varying by grade.

16.4%
Ethnic Diversity
Overall



Key

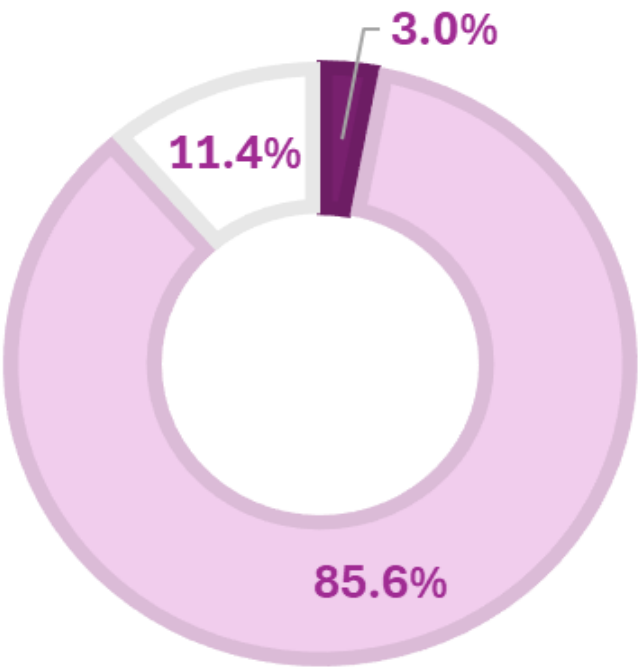
- Ethnic minority
- White
- Prefer not to say

As of 1 June 2025
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Disability

Do you consider yourself to have a disability?

97.5% of our people overall responded to this question, with response rates varying by grade.



Key ■ Disabled ■ Not Disabled □ Prefer not to say

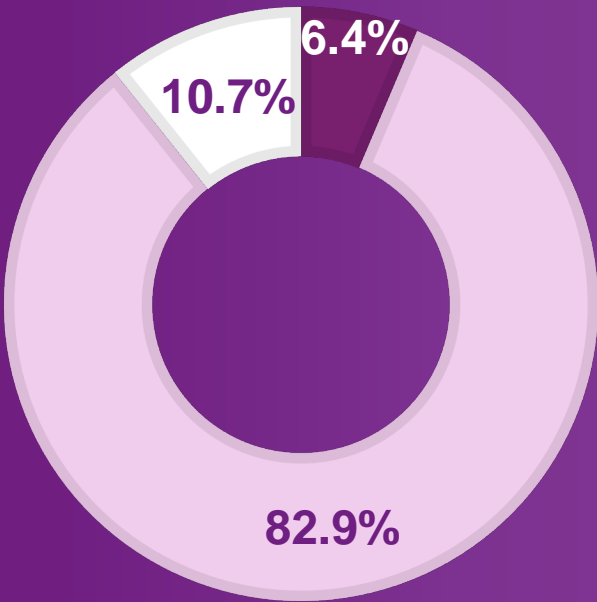
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LGBTQ+

How would you describe your sexual orientation?

97.5% of our people overall responded to this question, with response rates varying by grade.



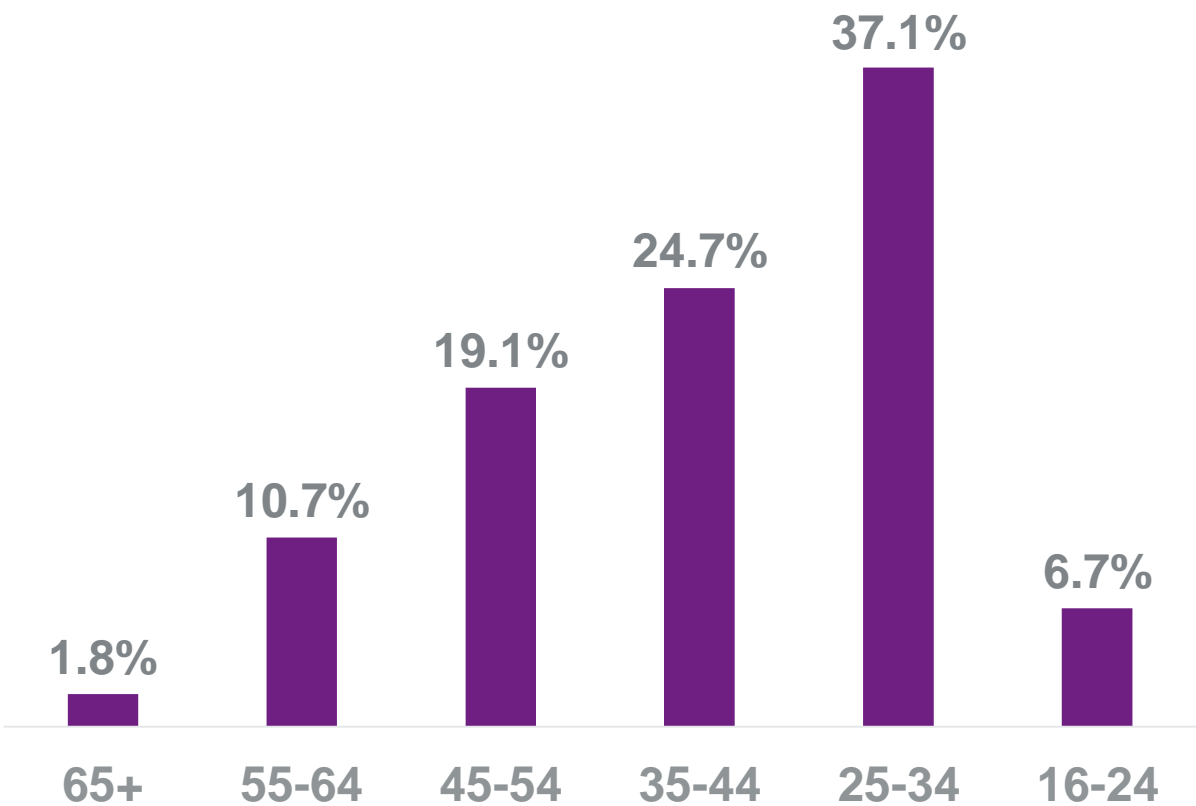
Key ■ LGB+ ■ Heterosexual □ Not shared

0.3%
identify as
trans

Age

Age shown by age bracket

98.3% of our people responded to this question.



Religion

What is your religion or belief?

97.5% of our people overall responded to this question, with response rates varying by grade.

