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Global Structured Finance and Securitization

Leaders in Structure Finance and Securitization

We have over **500 Banking lawyers** globally with dedicated capability and industry recognition. Our clients include many of the major financial institutions across the world.

- Ranked Band 2 for Securitization *Legal 500 UK* (2018)
- Ranked Band 2 for Structured Finance *Legal 500 US (2018)*
- Ranked for Securitization *Chambers Global* (2018)
- Ranked Band 2 for Capital Markets in Poland Legal 500 EMEA (2018)
- Ranked for Structured Finance in Germany Chambers Europe (2019) and Legal 500 EMEA (2018)
- Ranked for Structured Finance in France Chambers Europe (2019)
- Ranked for Securitization for **nine consecutive years** *Chambers USA* (2018)
- The Dentons team “represents the full range of players in the market” and “demonstrates notable strength in real estate financings such as RMBS and CMBS transactions, with further expertise in whole-company and student loan securitizations.” Sources say that “Dentons is a top-notch firm,” and clients praise the team as “very impressive given their experience and ability to provide solutions.” *Chambers USA* (2018)
- Ranked for Capital Markets: Structured Finance and Securitization *International Financial Law Review* (2019)
- Best Law Firm for Esoteric ABS *GlobalCapital* US Securitization Awards (2018)
- Ranked fifth as Top Underwriter Counsel and fifth as Top Issuer Counsel in ABS/MBS *Asset-Backed Alert* (2018)

Capabilities and expertise

- Residential Mortgage-Backed Securities (RMBS)
- Asset-backed securities (ABS)
- Commercial mortgage-backed securities (CMBS)
- Collateralized loan obligations (CLOs)
- Covered bonds
- Commercial paper conduits
- Derivatives and structured products
- Acquisition and disposal of loan portfolios, and their limited recourse warehouse funding
- Equipment finance
- Esoteric securitization
- Insurance-linked securities
- Auto loans and leases securitization
- Dealer floor plan securitization
- Trade receivables and trade finance securitization
- Transaction-related regulatory support, including to EU Securitization Regulation, EMIR and related reporting/disclosure
- Aviation bonds
- Regulatory capital relief trades
- Renewable securitization

What makes Dentons different?

- Leading North American, European, Asian and Latin American Structured Finance and Securitization teams frequently working together, leveraging our combined market knowledge globally
- Breadth of clients and experience deriving from being the world's largest law firm. Acting for regulators, arrangers, issuers, rating agencies and investors
- Involved in many industry organizations, including the Structured Finance Industry Group (SFIG), Association for Financial Markets in Europe (AFME), International Capital Market Services Association (ICMSA), and International Capital Market Association (ICMA)
- Our culture of innovation
- Knowledgeable industry leader, adapting and responding to ever-changing market needs
- Major sector coverage (e.g. financial institutions, mortgages, consumer finance, energy, automotive, aviation and infrastructure)
- Successfully acting on first-time issuances
- Clear, commercial, value-added advice
- Responsiveness and accessibility of partner level advice
- Our transaction management and execution skills
- Certainty and transparency of pricing
- FinTech expertise
- Green finance expertise

Deal highlights — European RMBS and covered bonds*

Permanent TSB
Advised Morgan Stanley and two leading global banks as joint lead managers of a securitization of prime Irish mortgages through Fastnet Securities 12 DAC.

Oaktree Capital Management
Advised on the £337 million Trinidad Mortgage Securities 2018-1 residential mortgage backed securitization, and the Thrones 2013, Thrones 2014, and Thrones 2015 securitizations.

UK building societies
Advising on public RMBS and private warehousing transactions brought by UK building societies, including Britannia (the Leek and Meerbrook programmes), Leeds Building Society, Principality Building Society and Skipton Building Society.

Co-operative Bank
Advising on the establishment of, and issues under, the Silk Road, Calico Finance and Warwick Finance RMBS programmes.

Morgan Stanley
Advising Morgan Stanley as arranger, and Morgan Stanley and Royal Bank of Scotland as lead managers, on the inaugural RMBS of OneSavings Bank, Rochester Financing No. 1.

Skipton Building Society
Advising Skipton Building Society on its securitization of prime membership mortgages through Darrowby No. 4 PLC.

Atom Bank
Advised the originator and seller of approximately £571 million mortgage loans sold to Elvet Mortgages 2018-1 PLC.

Simplex AB
Advising on the regulatory structuring of the set-up and transactional documentation of a SEK1 billion denominated issuance platform, and a €350 million to €500 million denominated issuance via a new Residential Mortgage-Backed Security (RMBS) platform.

Synthetic securitizations of mortgage assets
Advised on synthetic securitizations of mortgage assets using credit default swap structures, including Dovedale Finance (acting for Co-Operative Bank) and Calico Finance (acting for JP Morgan).

UK mortgage master trust programmes
Advising on the establishment of and issues under UK mortgage master trust programmes, including Barclays Bank, Birmingham Midshires and Standard Life Bank.

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — European RMBS and covered bonds*

Numerous continental European banks
Advising on the establishment of, and issues under, RMBS programmes for numerous continental European banks, including in Greece (National Bank of Greece, Eurobank, Alpha Bank, Millennium Bank), Cyprus (Cyprus Popular Bank) and Portugal (BANIF, BES, Barclays Portugal, BCP).

Bank of Ireland
Advised the bank on securitizations of their UK mortgage portfolios.

A monoline
Advised a monoline on securitizations of UK mortgage loans originated by Clavis and Amber (two non-conforming originators).

Investor
Advised an investor in several UK master trust structures, and provided a comparative commentary on different UK RMBS master trusts.

Bank of America Merrill Lynch and StormHarbour Securities
Advising as arrangers of the Moorgate Funding, non-conforming RMBS transaction.

UK mortgage lenders
We are also advising on setting up new UK mortgage lenders.

Co-operative and Britannia Building Society
Advised on the establishment of their covered bond programmes.

Principality Building Society
Advising the arrangers on the Friary No. 5 RMBS securitization for Principality Building Society of Class A and Class B Notes.

Asset management firms
Advised Oaktree, Blackstone and TPG on the purchase and sale of UK residential mortgage portfolios.

Allied Irish Bank
Advised the bank on its first securitization of UK residential mortgages.

Several European banks
Advising on establishing a Dutch residential mortgage platform (buy-to-let) with a view to future securitization take-outs.

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — Auto securitization*

Santander Consumer Finance (UK) Limited
Advising on its Motor 2014-1 PLC securitization. We were mandated because of our UK market-leading auto securitization expertise and our very strong US team to advise on sales into the US.

DBRS, Inc
Advising on the structuring of complex pan-European car fleet securitizations.

FCE/Globaldrive
Set-up original Globaldrive programme, and securitizations in the UK, France, Germany, Spain, Benelux and Portugal.

GMAC
Advising on numerous conduit financings.

Dominet: First Polish Auto ABS
Advising on its Polish pathfinder auto securitization.

Leading international banks
Advising on structuring and documenting the first UK ABS financing for a leading European manufacturer.

Volkswagen
Advising on various transactions of Volkswagen's Driver Programme.

Credit Suisse
Advising on an auto manufacturer's first UK dealer floor plan financing (£560 million).

Hyundai Capital UK
Advising on its first UK warehouse structured financing (2014) and on its 2016 £300 million warehouse financing.

US Treasury
Represented the US Treasury as senior noteholder in $1.5 billion asset securitization warehouse facility for retail installment sales contracts originated by Chrysler Financial Services American LLC.

US Treasury
Counsel for US Treasury in $4 billion working capital loan to Chrysler Holding LLC in January 2009.

Confidential client
Advising on the structured financial rights under operational (car) lease agreements for external refinancing.

Hertz, Budget/Avis and Europcar
Advising on the securitizations for all major rental car companies in all main European jurisdictions (including, Germany, the UK, Spain and France).

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — Selected other European transactions*

Leading French financial institution
Representing the arranging bank in connection with the renewal of a securitization program of commercial receivables for a French company and a German company.

Numerous banks
Advising on transactions involving, inter alia, lease receivables, healthcare receivables, auto loans and leases, ETC Certificates originated in Germany, UK, US, Italy, Spain, France, Portugal and other European jurisdictions.

Emirates
Advising on the first-ever bond issue guaranteed by COFACE, financing an Airbus A380 aircraft.

Teva Pharmaceutical Industries
Acting for it as seller, servicer, guarantor, program servicer and junior note purchaser on a pan-European trade receivables securitization.

Leading service provider
Advising as servicer or back-up servicer in connection with various French and pan-European securitization programs.

Leading international financial institution
Advising in connection with its pan-European factoring programs.

Tesco Bank
Advised the bank on establishing its UK credit card securitization programme.

BillFront GmbH
Advising in relation to a structured receivables financing provided by NIBC Bank Deutschland AG.

Bluebonnet
Advising on the first, and to-date only, rated public securitization of German NPL.

Two major UK banks
Advised on setting up a new conduit to access the Bank of England's Discount Window Facility, using a declaration of trust structure.

DBRS
Advised on a major UK personal loan securitization.

UK commercial bank
Advised on securitising its personal loan book using a conduit structure.

Bouygues Telecom
Representing in connection with the securitization of part of its French trade receivables portfolio for an amount of €325 million to the benefit of a French mutual fund (fonds communs de titrisation) sponsored by Société Générale.

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — Trade receivables securitization*

Acting for the originator and the servicer on a US$200 million bank balance sheet funded US trade receivables purchase program for a multinational construction products company.

Acting for the bank and the commercial conduit on a US$100 million US trade receivables purchase program for an international chemicals company.

ABS conduit sponsors and factoring banks: Advising on numerous private trade receivables purchase and refinancing transactions through factoring and other discounted sale structures.

Adviser of the co-arrangers in respect of a pan-European (4 jurisdictions) trade receivables securitisation transaction for a leading electrical supplies distributor.

PNC Bank: structuring and executing a US$150 million trade receivable securitization financing for Volt Information Services, a workforce consulting, technology management consulting and database services provider, which involved a multi-jurisdictional two-tier securitization structure in Canada, the UK and the US.

Adviser of the co-arrangers in respect of a pan-European (6 jurisdictions), off balance sheet, trade receivables securitisation transaction for a leading electronic goods manufacturer.

Acting for the originator and the servicer on a US$350 million securitization of recreation vehicles trade receivables, funded by Japanese ABCP conduits.

Acting for the bank on a US$250 million US trade receivables purchase program for a product and service solution provider to laboratory companies.

Acting for the bank on a US trade receivables purchase program for a paper company which includes a deferred purchase price structure.

Acting for the originator and the servicer on a US$100 million securitization of mining trade receivables, funded by ABCP conduits.

Acting for banks and commercial conduit on a US$325 million US trade receivables purchase program for a natural resources company.

Acting for banks and commercial conduit on a US$200 million US trade receivables purchase program for an IT company.

Advising on the to date first and only land-line and mobile telephone receivables securitizations in Germany.

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — Whole loan portfolios*

Oaktree Capital Managment
Advising on the leveraged purchase and subsequent securitization of UK and Irish portfolios including the first UK non-performing mortgage loan securitization since the financial crisis.

Commerzbank
Acting on the sale of its entire Spanish loan portfolio in a volume of €5.4billion to a consortium between Lone Star and JP Morgan.

US Private Equity Funds
Advising on the acquisition of a portfolio of €230 million of real estate backed, corporate loans from CIB Bank Hungary Zrt and its affiliates. The acquisition took place following a successful auction process in which our clients participated in a joint venture with a local real estate management and debt collection group.

Various UK new mortgage lenders
Advising on the structuring of their lending and servicing functions and their warehouse funding facilities provided by a major European bank.

APS Investments
Advising on the purchase of a €2 billion unsecured Greek consumer NPL portfolio from Piraeus Bank.

Major US Investment bank
Advising on the disposal, by way of controlled auction, of portfolios of UK non-conforming mortgage loans, including acquired as well as own-originated loans.

Major German bank
Advising on the acquisition, through its Lender branch, of several portfolios of UK non-performing and re-performing mortgage loans and the appointment of third party servicers and special servicers to the portfolios.

Major Dutch bank
Advising on the acquisition, through a newly-established funding platform, of multiple portfolios of conforming and non-conforming UK mortgages, such acquisitions being financed by warehouse facilities provided by the client which were subsequently re-financed by issues of AAA rated bonds into the public RMBS market.

Lone Star, Credit Suisse, JP Morgan/ Whiteshire Debt Solutions and Apollo Capital
Providing real estate structuring advice in Germany in connection with NPLs and SPLs, including on the sale and purchase of loan portfolios and on the setting up of acquisition and financing structures and the structuring of real estate acquisitions.

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — European CLO's*

Barings
Advised Barings as the collateral manager on their first post-financial crisis European CLO.

Babson Capital
Advised Barings as the collateral manager on their Barings Euro CLO 2017-1, 2018-1, 2018-2 and 2018-3 transactions.

Five Arrows
Advising Five Arrows on the refinancing of Contego III CLO.

Credit Suisse Asset Management
Advised Credit Suisse Asset Management as the collateral manager on their first post-financial crisis European CLO, Cadogan Square V CLO.

Credit Suisse Asset Management
Advised Credit Suisse Asset Management as the collateral manager on their Cadogan Square VI CLO.

Credit Suisse Asset Management
Advised Credit Suisse Asset Management as the collateral manager on their Cadogan Square VII CLO

Rothschild
Advised Rothschild as the collateral manager on their Contego III CLO.

*These include transactions worked on by Dentons partners at their previous firms.

Deal highlights — US

New Residential Investment Corp. and its subsidiaries

Represented as sponsors and issuers of NRZ MSR-Collateralized Notes, Series 2018-FNT1, the first rated securitization of MSRs relating to Fannie Mae loans with multiple tranched classes of notes sold in the capital markets, valued at $645 million.

Morgan Stanley & Co. LLC and Wells Fargo Securities, LLC

Represented as placement agents in CoreVest American Finance 2017-2 Trust, a Freddie Mac-guaranteed securitization of multi-borrower single family rental properties, valued at $203 million; this is Freddie Mac's first offering of certificates backed by single family rentals.

Credit Suisse Securities (USA) LLC

Represented as structuring and placement agent in Laurel Road Servicing Master Trust Series 2018-SA, the first rated securitization of excess student loan servicing rights, and the first securitization of excess servicing rights of non-mortgage assets, valued at $203 million.

Credit Suisse Securities (USA) LLC, Wells Fargo Securities, LLC and Merrill Lynch, Piece, Fenner & Smith Incorporated

Represented in PSMC Trust 2018-1,-2, -3 and -4, four rated securitizations backed by prime jumbo residential mortgage loans, valued at $1.6 billion, and jointly sponsored by subsidiaries of American International Group, Inc. (AIG), as AIG launches its own securitization program.

Credit Suisse Securities (USA) LLC and Sandler O'Neill & Partners, L.P.

Represented as depositor and initial purchasers in Credit Suisse ABS Repackaging Trust 2018-PS1, a static cash flow CDO collateralized by trust preferred securities ("TruPS") and notes issued by an insurance holding company, one of the first of its kind involving this asset class.

Merrill Lynch, Pierce, Fenner & Smith Incorporated and Citigroup Global Markets Inc.

Represented as initial purchasers in Towd Point Mortgage Trust 2017-5, -6 and 2018-1, -2, -3, five securitizations valued at $4.8 billion and backed by seasoned performing mortgage loans.

Citigroup Global Markets, Inc.

Represented as placement agent and loan seller in Home Partners of America 2018-1 Trust, a private rated Rule 144A/Regulation S securitization backed by a single large loan on several thousand single family rental properties, valued at $423 million.

Credit Suisse Securities (USA) LLC and Nomura Securities International, Inc.

Represented as initial purchasers in Deephaven Residential Mortgage Trust 2018-1, -2 and -3, three securitizations backed by newly originated prime jumbo mortgage loans purchased from various originators and valued at US$914 million.

Deal highlights — Canada

Canada Mortgage and Housing Corporation (CMHC)

Representing CMHC in connection with its mortgage-backed securities programs.

Air Canada EETC

Representing Citi Trust Company Canada on Air Canada's US$714,534 million Pass-Through Certificates Series 2013-1, the first financing in Canada using Enhanced Equipment Trust Certificates (EETCs) under the Cape Town Convention following its enactment.

Bank of Montreal

Representing the bank and other credit enhancers in connection with residential mortgage, vehicle lease, equipment lease and credit card securitization transactions and in synthetic commercial mortgage securitization programs.

Encana Corporation

Acting for Encana in connection with the US$1.1 billion sale and leaseback of its head office, one of the largest single real estate transactions and sale/leaseback transactions in Canada.

Canadian ABCP Market Restructuring

Acting as counsel to two of Canada's largest Schedule I banks, Royal Bank of Canada and Bank of Montreal, in connection with the restructuring of the non-bank asset-backed commercial paper (ABCP) market in Canada.

AGCO Canada, Ltd.

Representing this Canadian manufacturer /distributor of farming equipment and machinery in a securitization/receivables purchase facility financing of its farm equipment portfolios.

Citibank

Representing Citibank N.A. (US) and Citibank N.A., London Branch, in the establishment of TD Bank's first regulated covered bond program under the CMHC Registry.

Confidential client

Representing one of the world's leading semi-conductors manufacturers in connection with a US$275 million syndicated cross-border securitization transaction.

Holcim (Canada) Inc. (formerly St. Lawrence Cement Inc.)

Acting as advisors in connection with CA$100 million securitization transaction.

Deal highlights — Asia

CLSA/CITIC
Structuring, negotiation, and preparation of all documentation for a cross-border structured loan to a Vietnamese finance company secured by a revolving pool of consumer loans.

CLSA/CITIC
Structuring and negotiation of international documentation for a cross-border "covered bond" issued by a Korean fintech company.

Carlyle Asia Structured Credit Opportunities Fund
Structuring, negotiation and preparation of all documentation for a cross-border securitization of hard currency trade receivables originated by an Indonesian manufacturer and exporter for ABS issued by its Hong Kong subsidiary.

Carlyle Asia Structured Credit Opportunities Fund
Structuring, negotiation and preparation of all documentation for a cross-border "covered bond" issued by a Laotian commercial bank secured by a pool of auto loans denominated in Laotian Kip and USD.

GE Capital Corporation
Preparation of all master factoring and servicing documentation for use by GE Capital's newly-established factoring company in PRC.

Hong Kong Mortgage Corporation
Documentation and negotiation of several USD1 billion acquisitions by HKMC, on a bilateral "buy-and-hold" basis, of Korea residential mortgage loan portfolios in the form of cross-border RMBS originated by Standard Chartered Korea First Bank and Shinhan Bank.

GE Capital Corporation
Management of several pan-Asian securitization surveys relating to the financing of commercial trade receivables in 18 Asian jurisdictions where General Electric entities have operations.

International Finance Corporation
Documentation and negotiation of a global supply chain financing program involving Asian sellers in multiple emerging market jurisdictions and multiple U.S. buyers.

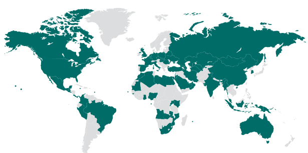
International Finance Corporation / Altus Capital Corporation - Joint Venture
Acting as "deal counsel" in the preparation of all documentation relating to the establishment of a pan-Asian acquisition and servicing platform for non-performing loans (NPLs) under the IFC's "distressed assets recovery program" (DARP) in conjunction with Altus, who is the Asia partner for IFC under DARP.

Dentons in numbers

Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work..

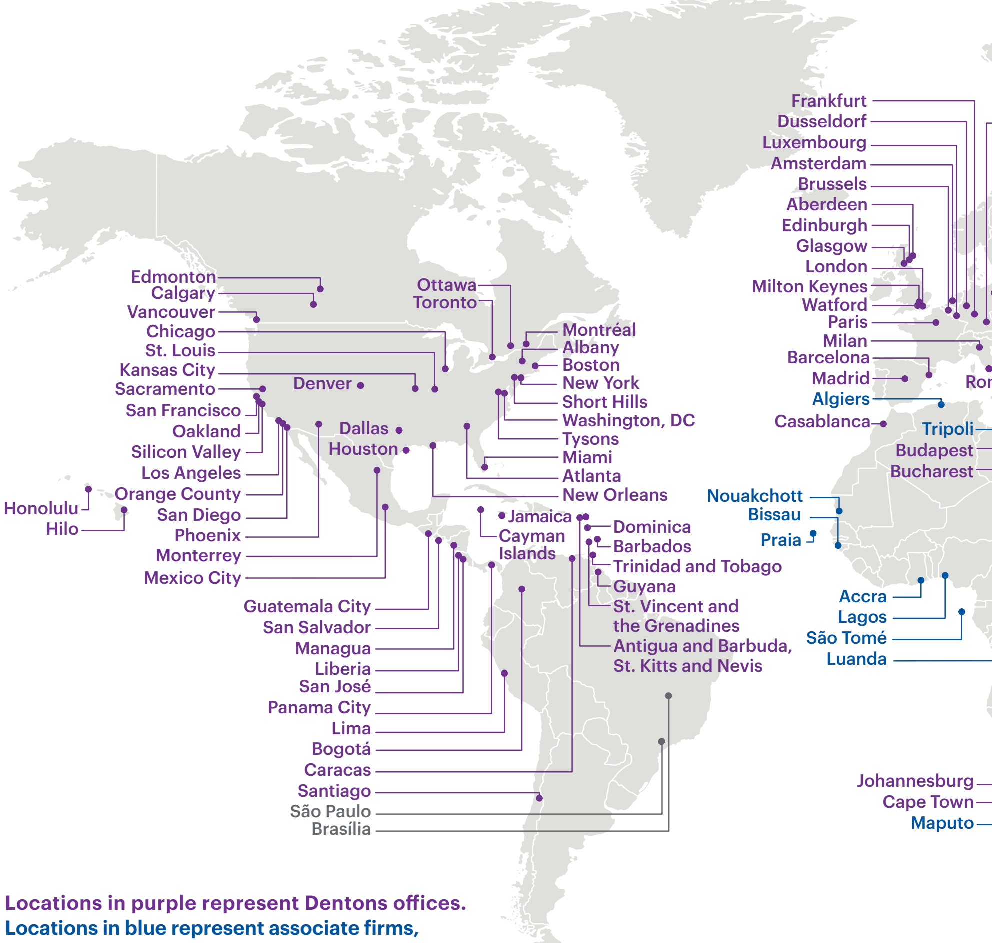
Lawyers
10,000+

175
locations

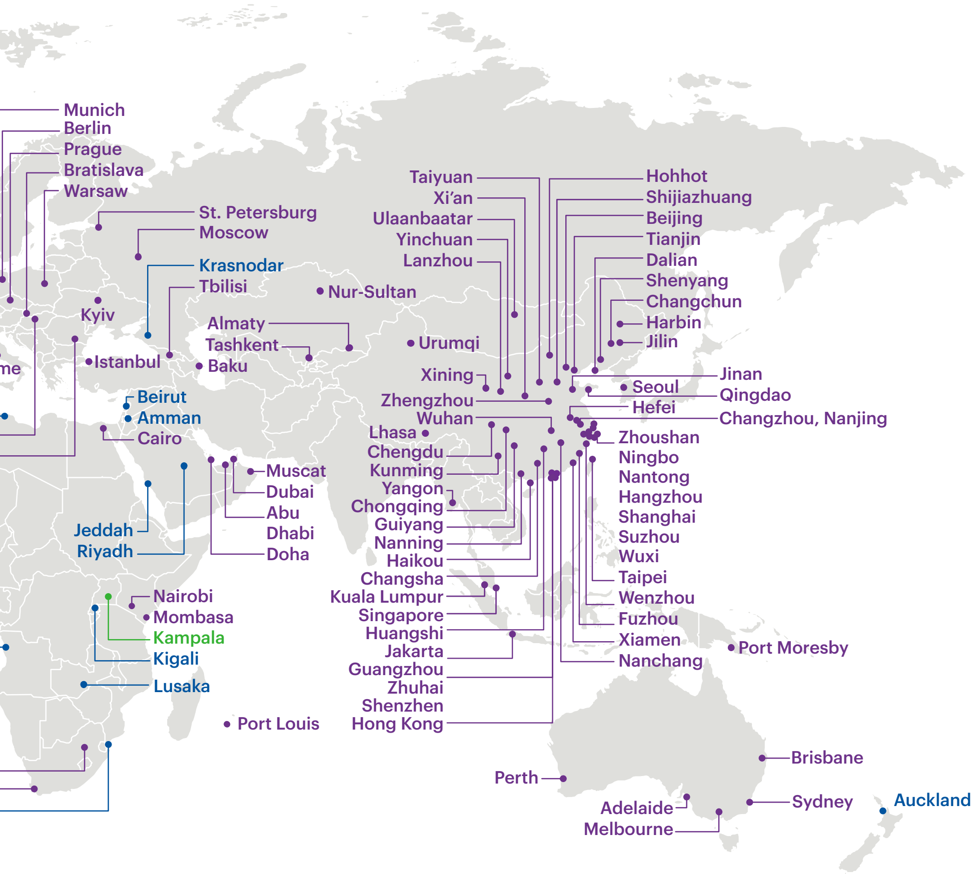


78
countries

Global locations



Locations in purple represent Dentons offices.
Locations in blue represent associate firms, offices and special alliances.
Locations in green represent proposed combinations that have not yet been formalized.
Locations in grey represent Brazil Strategic Alliance.


Munich
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Kyiv
Istanbul
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Baku
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Urumqi
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Cairo
Muscat
Dubai
Abu
Dhabi
Doha
Jeddah
Riyadh
Nairobi
Mombasa
Kampala
Kigali
Lusaka
Port Louis
Taiyuan
Xi'an
Ulaanbaatar
Yinchuan
Lanzhou
Xining
Zhengzhou
Wuhan
Lhasa
Chengdu
Kunming
Yangon
Chongqing
Guiyang
Nanning
Haikou
Changsha
Kuala Lumpur
Singapore
Huangshi
Jakarta
Guangzhou
Zhuhai
Shenzhen
Hong Kong
Hohhot
Shijiazhuang
Beijing
Tianjin
Dalian
Shenyang
Changchun
Harbin
Jilin
Jinan
Seoul
Qingdao
Hefei
Changzhou, Nanjing
Zhoushan
Ningbo
Nantong
Hangzhou
Shanghai
Suzhou
Wuxi
Taipei
Wenzhou
Fuzhou
Xiamen
Nanchang
Port Moresby
Perth
Brisbane
Adelaide
Melbourne
Sydney
Auckland

Diversity, Inclusion and CSR

Diversity and Inclusion

At Dentons, we believe that diversity and inclusion matters to the success and strength of our firm. With a happier, more relaxed, integrated and representative workforce we make our firm a rich and vibrant place people want to work at, enjoy working at, and a place where they can realise their full potential. We believe that this sort of environment translates into better relationships with our colleagues and better performance for our clients.

We are committed to providing equal opportunities for all and encouraging diversity. We believe that everybody should be treated on his or her merits regardless of sex, colour, race, nationality, ethnic or national origin, sexual orientation, gender reassignment, marital status, civil partnership status, pregnancy or maternity, age, disability, religion or belief. Our promotion of diversity helps us achieve our aims.

We are committed to creating and maintaining a firm-wide culture of inclusion, where the unique talents and potential of all our workforce are recognised, encouraged and supported.

We share our successes and experiences amongst our global network and through our Global Diversity and Inclusion Committee. We work together on global initiatives, including a global inclusion day each year and international women's day. In May 2017, we launched our Global LGBT network group to connect our colleagues around the globe.

Some of our initiatives to improve diversity and inclusion include:

SOCIAL INCLUSION

We have been named one of the top 50 employers for social mobility in the UK in the Social Mobility Index 2018 and support a number of initiatives aimed at increasing diversity within the profession.

SOLICITOR APPRENTICESHIP PROGRAMME

Our six-year solicitor apprenticeship programme, branded 'Your bright future' is aimed at school-leavers and offers an alternative route to becoming a qualified solicitor. We were involved from the start in the employer-led Trailblazer group which designed the new Apprenticeship Standards.

ASPIRING SOLICITORS

We are a founder member of Aspiring Solicitors, an organisation set up in 2013. It aims to increase diversity in the legal profession by providing increased access, opportunity and assistance to aspiring solicitors from underrepresented groups to enter the profession.

Named as a Top 100 Employer in the UK by Stonewall (fourth consecutive year)

Stonewall TOP 100 EMPLOYER 2019

Our LGBT network, GLOW, was recognised as a Highly Commended Network Group by Stonewall

Stonewall TOP 100 EMPLOYER 2019

Winner 'Middle East CSR Initiative of the Year' Award (2018/19) for our Syrian Refugee work at the Middle East Legal Awards

The Middle East Legal Awards 2019

Our internal networks

We encourage network groups to help enable our staff to fulfil their potential. Our network groups are open to all, with all staff being encouraged to participate.

- **Inspire** – This network group aims to create a supportive and inclusive culture for all at Dentons, attract, develop, inspire and retain female talent at all levels, and to support all women within the firm through encouraging inclusive behaviours and culture change.

Dentons Inspire

- **GLOW** – GLOW is our Lesbian, Gay, Bisexual and Transgender (LGBT) network group. GLOW and our 'allies' (non LGBT colleagues). Our groups was named one of the top 10 LGBT network groups in the UK at the British LGBT Awards 2018.

Dentons GLOW

- **Black Professionals Network** – Our Black Professionals Network (BPN) supports our efforts and initiatives to achieve a greater level of recruitment and retention of black lawyers and black professionals. BPN has been involved in awareness raising, mentoring and outreach programmes.

Black Professionals Network

- **Fusion (Asian Professionals Network)** – This network is for colleagues identifying as Asian and other colleagues wishing to support the network group. All are welcome regardless of ethnic background. The aims of the APN are to provide a supportive environment for Asian staff and partners where they can thrive professionally, through support, mentoring and career development, increase visibility, explore business and networking opportunities and increase the number of Asian staff and partners.

Dentons Fusion

CSR

At Dentons we pride ourselves on a innovative Corporate Social Responsibility programme that really makes a positive impact on the communities we serve.

We want to be able to extend opportunities to contribute to our pro bono programme to anyone who is passionate about making a difference. To this end, we have put together this policy and standard working arrangement to ensure lawyers working for our clients and others can get involved in Dentons CSR initiatives and do so enjoying the same protections and support as any Dentons lawyer.

PRO-BONO

We aim to give all our lawyers an opportunity to contribute to the community through pro bono work. We provide pro bono advice to a number of charities including UNICEF UK, Fair Finance, Help for Heroes, Marie Curie and The Air Ambulance Service, and we have established the following pro bono projects in the UK, including:

- **Poplaw Legal Advice Clinics** – Free weekly legal advice clinics in East London.
- **National Centre for Domestic Violence** – A nationwide not-for-profit organisation which provides free advice to victims of domestic violence.
- **TrustLaw Connect** – Thomson Reuters Foundation platform bringing attention to global pro bono work, good governance and women's legal rights.
- **LawWorks Not-For-Profit Programme** – Connects small not-for-profit organisations in need of legal support with the skills and expertise of lawyers.

VOLUNTEERING AND FUNDRAISING

Dentons has partnered with a number of charities, which allows all our staff to volunteer their time to support our local communities. Our initiatives include:

- **Whitechapel Mission** – Centre for the homeless in East London which has been providing food and shelter for over 100 years.
- **City Gateway** – Offers pre-employment training, apprenticeships and support for disadvantaged and disengaged young people, vulnerable women and families in East London.
- **Smart Works** – Helping out-of-work women on low incomes by providing interview clothes and interview training.

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