

Dentons continues to be one of Canada's Best Diversity Employers

March 7, 2018

Ottawa —For the eighth consecutive year, Dentons has been named one of Canada's Best Diversity Employers, reinforcing the Firm's commitment to diversity and inclusion.

Canada's Best Diversity Employers recognizes employers across Canada that have exceptional workplace diversity and inclusion programs. After reviewing thousands of applications, the selection committee took a closer look at each short-listed candidate's programs to determine how they compared to those of other employers in the same field, addressing five major employee groups: women, members of visible minorities, persons with disabilities, aboriginal peoples, and lesbian, gay, bisexual and trans individuals.

"At Dentons, diversity and inclusion are the driving principles behind who we are, what we stand for and where we are going as a leading global law firm in Canada. We are fostering a workplace culture which embraces and values diversity in a positive environment," said Beth Wilson, Canada Chief Executive Officer. "Our commitment to diversity and inclusion ensures we attract exceptional talent and challenge the status quo by providing our clients with innovative, sophisticated solutions enhanced by our diverse workplace."

Dentons has engaged in a number of initiatives to build a diverse and inclusive work environment, which led to this honour, including the following:

- The Firm implemented a national Sexual Orientation and Gender Identity Policy and Procedures to provide specific reference to how the LGBT community can expect to experience the workplace, and also worked with its EFAP provider to offer resources on supporting trans and gender diverse employees in the workplace, such as guidelines on understanding gender identity, concerns impacting trans people, transitioning, and human rights and responsibilities;
- For the fifth consecutive year, Dentons Canada's Vancouver office has partnered with Polygon Homes to offer an internship program for Aboriginal business students -- the program includes summer employment at Polygon as well as mentoring opportunities with a Denton employee; and
- Through Dentons Canada's WomenLEAD (Leadership, Entrepreneurism, Advancement and Development) program, the organization helps female employees achieve their full personal and professional potential -- the initiative offers a range of opportunities including business development planning programs, mentoring, networking, and participation at client events.

For more information regarding the diversity and inclusion initiatives at Dentons, please visit [Diversity in Canada](#) or read our [2018 Global Social Impact Report](#).

For more information on this award, visit [Canada's Top 100 Employers](#) .

About Dentons

Dentons is the world's largest law firm, connecting top-tier talent to the world's challenges and opportunities with 20,000 professionals including 12,000 lawyers, in more than 200 locations, in more than 80 countries. Dentons' polycentric and purpose-driven approach, commitment to inclusion and diversity, and award-winning client service challenge the status quo to advance client interests. www.dentons.com

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