

After a highly successful and productive career spanning more than four decades, our friend and colleague, Dr. Fernando Jiménez de Aréchaga Sr., will be stepping down as Managing Partner of Dentons Jiménez de Aréchaga on 31 December 2022, as part of the office's planned leadership transition. During his 10 years as managing partner, Fernando has been a successful leader, solidifying our position as a leading legal services firm in Uruguay.

Although Fernando will be stepping down from his leadership role, he will continue to be an integral part of the Firm as a special advisor.

His business acumen coupled with his forward-looking approach to the legal profession enabled Fernando to transform a small four-person firm with extraordinary clients into one of the leading law firms in the country. Along with his successor, Hector Viana, Fernando co-led the successful combination with Dentons, which launched on 20 April 2020, at the height of the pandemic, and making Dentons Jiménez de Aréchaga the first virtual combination ever.

Fernando studied Law at the University of Buenos Aires Law School and graduated in 1978, at the age of 24. He subsequently returned to Uruguay, where his law degree was accredited by the University of Uruguay School of Law, which allowed him to practice law in both countries. In 1990, he completed a master's degree in Business Law at the Institute of Business Studies of Montevideo.

By the time Fernando was in his early 30s, he became advisor to Banco Holandes Unido (later ABN AMRO Bank) and ING Bank in Uruguay – where he acted as director for many years. His dedicated services and unconditional commitments to those banks caught the attention of Banco Santander, where Fernando served as legal counsel for more than 30 years. He was subsequently appointed as Executive Director, Vice President, President and Non-Executive Director. In addition to his work for financial institutions, Fernando also advised large multinational corporations across a variety of sectors, providing meaningful counsel, always valued for his natural and uncommon talent, professionalism and dedication.

His distinguished career as a lawyer was complemented by a decade of work in academia including a post as Professor of Public International Law at the Law School of the University of the Republic in Uruguay. Fernando was also a Member of the ICC Court of Arbitration, a member of the ICSID roster of arbitrators - nominated by the Government of Uruguay and continues to serve as counsel and acting arbitrator of the Arbitration Conciliation Centre of the National Chamber of Commerce and Services in Uruguay. Fernando has been ranked as an outstanding lawyer in his areas of practice by the world's leading magazines and directories, year after year.

Fernando Jiménez de Aréchaga is a very respected member of the international law community. He has been invited as speaker to elite Universities such as Harvard (First Symposium of Building the Financial System of the 21st Century, Harvard Law School, 2008) and Yale (Course of Corporate Governance, Yale Business School, 2016).

Fernando's style and personality are unique. He is passionate about practicing law and his commitment to excellent client service is unmatched. He is thoughtful, listening to others before he speaks. Then, with concise language and mathematical precision he puts forward his views, in his characteristically soft voice,

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staring fixedly at an invisible point in the middle distance, speaking his mind. His legal mind is always present, at work and play.

Working alongside Fernando has been a real pleasure. He is a mentor by nature, and lawyers and business services professionals regularly seek his counsel which is always worth listening to and putting to use. His empathy and well-mannered way are indeed exceptional. We are strong believers that Dentons Jiménez de Aréchaga's excellent work environment is a product of Fernando's generosity, empathy, and people skills, which spreads throughout our Firm.

Fernando's time as managing partner set the course for our global future. He co-led with Hector the bold and transformative strategy of extending our reach beyond our borders to become the only local firm with a global footprint. Fernando has embraced the disruptive spirit of Dentons, of being more than a traditional law firm and has made a commitment to listen to our clients, understand their strategy and their business, and be willing to embrace innovative solutions.

As part of the firm's planned succession, Hector B Viana will assume the role of Managing Partner, effective January 1st. Hector has worked closely with Fernando for over 20 years and together they led our combination with Dentons. Hector will continue to implement the Firm's strategy and ensure that our clients continue to receive the same high-quality service from a highly committed team.

We invite you to join us in sharing our deep appreciation and thanks to Fernando Jiménez de Aréchaga Sr. for his invaluable contribution to the firm. May his vision, generosity, and forward-looking mindset serve as a beacon as we continue our journey to become the world's leading global law firm.

Thank you very much, Fernando!

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