DENTONS



Assisting our clients in Venezuela

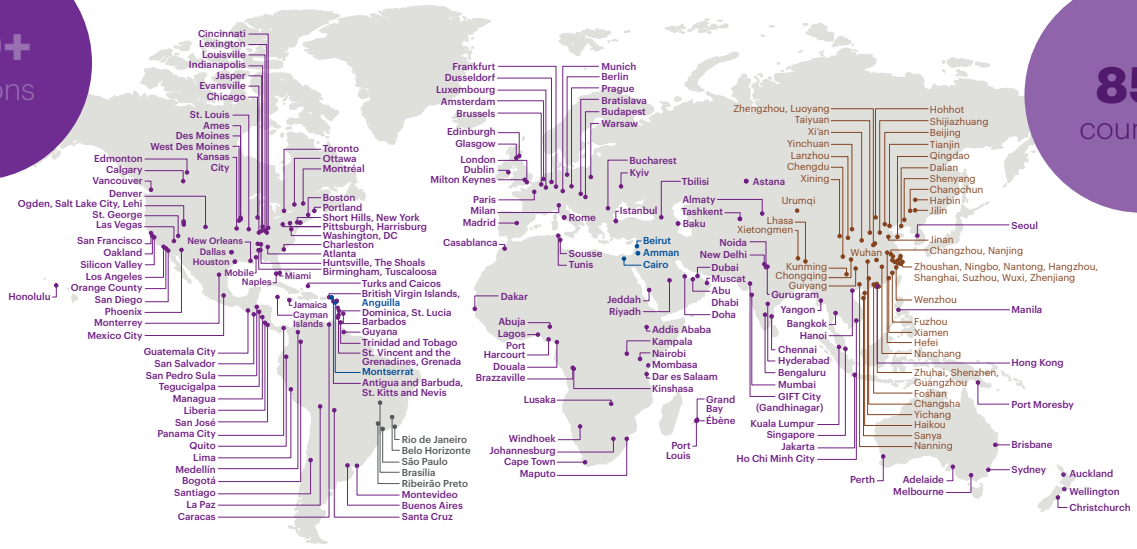
About Dentons

Dentons is designed to be different. As the world's largest global law firm with 12,000 professionals in over 170 locations in more than 85 countries, we can help you grow, protect, operate and finance your business. Our polycentric and purpose-driven approach, together with our commitment to inclusion, diversity, equity and ESG, ensures we challenge the status quo to stay focused on what matters most to you.

DENTONS BY THE NUMBERS 2026

170+ locations

85+ countries



Locations in purple represent Dentons offices.
Locations in blue represent associate firms, offices, jurisdictions of practice from other Dentons' offices or special alliances as required by law or regulation.
Locations in gray represent Brazil Strategic Alliance.
大成 is Dentons' preferred law firm in China.

80+
languages spoken

US$47,250,000+
value of pro bono and volunteer work

5,900+
Total number of lawyers and professionals

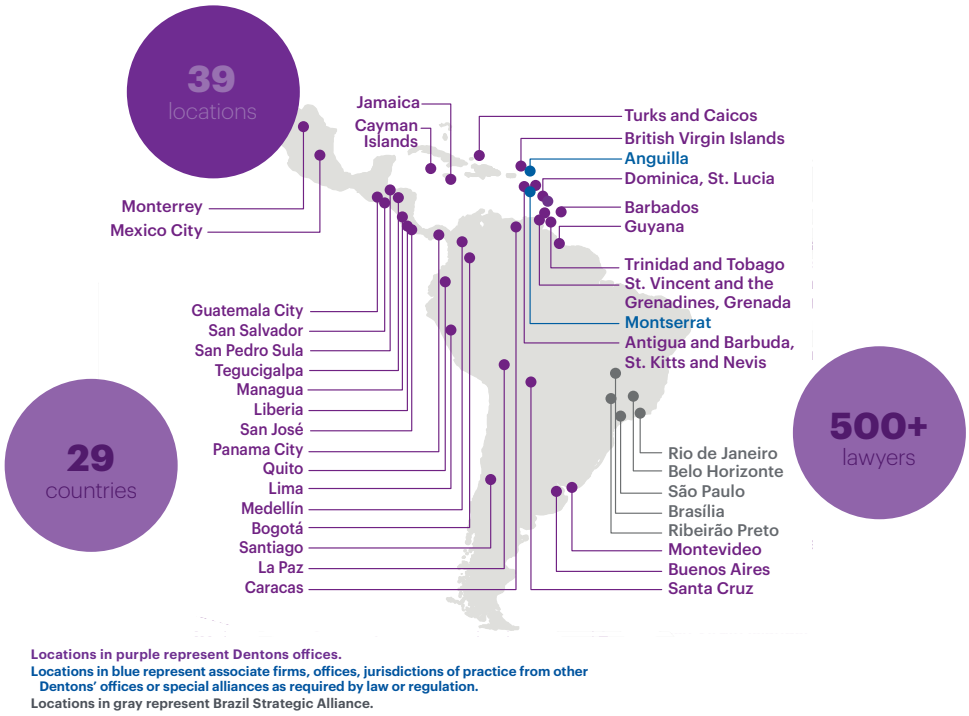
7,490+
All timekeepers

12,000+
Total number of people

*MAP AND FIGURES INCLUDE COMBINATIONS APPROVED AND ANNOUNCED IN 2026

Dentons in Latin America and the Caribbean

Dentons has unrivaled geographic coverage in Latin America and the Caribbean. Our lawyers and professionals leverage their global insights and local knowledge to help you realize your business objectives throughout the region.



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COVERAGE
We have the largest geographic coverage in Latin America and the Caribbean. We provide local knowledge and experience as well as world-class expertise.

TECHNOLOGY AND BEST PRACTICES
As part of the world's largest law firm our clients have access to talent, top technology, global best practices, and international decision makers to help their business whether their needs are local, regional or global.

SPECIALIZATION
Our firm is also known for the high level of specialization in sectors like energy, financial institutions, or real estate.



Dentons in Venezuela

Dentons in Venezuela provides integrated domestic and international legal services to clients in Venezuela, Latin America and around the world. We are leaders in our principal practice areas of energy, banking and finance, corporate and commercial, employment and labor, administrative and public law, tax and litigation, among others. Our Caracas office originally opened in 1997 to provide legal services at international standards to our international and domestic clientele.

The firm has achieved very high rankings as a leading Venezuelan firm (e.g., Chambers Global, Chambers Latin America, Legal 500, IFLR 1000, Lexology, and Latin Lawyer), and we have had the privilege of representing many corporations (among them many Fortune 500 companies), financial institutions and foreign State-owned companies in complex and pioneering transactions in Venezuela and Latin America.

Recognized for our industry focus, we are strong across all the key industry sectors: energy; financial institutions; infrastructure; manufacture; mass consumption; mining; transport; life sciences and healthcare, and our goal is to provide the highest quality, most timely and most practical commercially oriented legal services available in the market, while observing international norms on confidentiality and conflicts of interest.

Knowing how our clients' businesses work and understanding what drives their industries is fundamental to us. Our lawyers share industry knowledge and sector expertise across borders, enabling us to support our clients anywhere in the world.

Our clients' transactions require the legal capabilities of our practice areas, in the context of their industry sector. Our market offering through our "industry focus" allows us to combine the relevant expertise provided by our practice areas.



We are known for our work in Transactions, Advisory and Disputes

Transactions

- Mergers and Acquisitions
  - Due diligence
  - Foreign investments
  - Joint venture and voting rights
  - Private stock investments and financing through bond issues
  - Sale-purchase and other business-related agreements
- Banking & Finance
  - Acquisition finance
  - Debt capital markets
  - Equity capital markets
  - Financial services
  - Insurance
  - Securitization
  - Structured, trade and commodity finance
- Project Finance
  - Projects and project finance
- Restructuring, Insolvency, and Bankruptcy
  - Bankruptcy proceedings

Advisory

- Commercial / Corporate
  - Corporate governance
  - Corporate restructuring and due diligence
  - Incorporation and registration formalities
- Employment & Labor
  - Collective agreements
  - Compensation
  - Contracts
  - Corporate restructuring
  - Downsizing and/or closure of companies
  - Employee discipline and discharge
  - Employer successorship and transfer of employees
  - Employment and pay equity
  - Employment and professional services agreements
  - Executive compensation
  - Expatriate transfer matters
  - Individual and group terminations of layoffs
  - Labor and tax planning for effective use of employee stock options
  - Labor entities clearances and labor good-standing certification
  - Labor settlements for termination of employment relationships
  - Occupational health and safety claims
  - Pension and benefits issues

- Planning of labor due diligence and legal audits
- Social and labor benefit claims
- Social security, health and safety at work
- Unfair labor practice allegations
- Unlawful strikes and binding interest arbitration
- Workplace privacy

- Tax
  - Cross-border leasing and financing structures
  - Income tax
  - International double taxation
  - Retail and distribution
  - Royalty and technical assistance contracts and international employee assignments
  - Service agreements
  - Service joint venture and consortia
  - Tax due diligence
  - Tax planning and advisory services
- Regulatory
  - Administrative and constitutional law
  - Competition and anti-trust
  - Code of conduct and ethics compliance

Disputes

- Investigations
  - Business ethics and anti-corruption
- Litigation and Arbitration
  - Tax litigation
  - Collective labor disputes
  - Energy lawsuits and arbitration proceedings
  - Execution of guarantees and collection of monetary claims
  - Local and international arbitration (commercial and investment protection)
  - Local and international litigation
  - Real estate lawsuits and arbitration proceedings



Banking & Finance

Our team offers experience in acquisition finance, banking and finance, debt capital markets, derivatives, equity capital markets, financial services, projects and project finance, securitization, and structured, trade and commodity finance.

We are renowned in the banking and finance area for the following reasons:

Innovative thinking - We are highly regarded for our track record of creating and structuring innovative solutions for the banking and finance area, including the flow of funds from sales of crude oil, its derivatives, or commodities, to international markets as guarantees for international financing from international banks, export credit agencies, multilateral entities, and private companies.

World-class standards and comprehensive advice - We provide legal services based on world-class standards throughout Venezuela and other jurisdictions in Latin America. Our clients recognize our depth and experience, as well as our leading-edge legal advice in regulatory, commercial and transactional matters related to the banking and finance area.

Bilingual capabilities - The bilingual (English and Spanish) fluency of our lawyers -- some of whom speak other languages, such as French, Italian, Serbian and Portuguese -- sets us apart. On a daily basis, our staff handles voluminous documentation in order to meet all our clients' needs in the language of their preference.

The team regularly advises local and international banks, export credit agencies, multilateral entities, and private companies, on the complexities of the banking, finance and securities regulatory framework.

We frequently assist our clients in the review, negotiation and customizing to local law of contracts and transactions used in the banking and finance sector such as credit facilities, loan agreements, trusts, escrow agreements, cash collateral agreements, credit card agreements, bonds, letters of credit, demand guarantees, security documents to guarantee local or international financing, etc.

We regularly advise on the structuring and implementation of securitization and covered bond program deals, the financing through private and public offerings of bonds and other securities at local and international stock exchanges, the financing of acquisitions of companies, assets, aircraft and vessels, and the structuring of innovative financial products for the local markets.



Commercial and Corporate

Dentons provides corporate and commercial consultation to private businesses, public companies, joint ventures and non-profit organizations which operate in a great variety of sectors and industries. Our typical clients are large public or privately-owned multi-national corporations.

We make great efforts to understand the necessities and current trends for our clients and to provide creative solutions that reflect the entrepreneurial spirit. We combine frequent contact with a wealth of experience. As an office which provides a complete service, we integrate a full range of professional specialists from diverse areas.

Our work with closely held corporations and private businesses includes incorporation/registration formalities, voting rights agreements and purchases-sales, and all aspects related to business structures and governing of companies.

Our department is characterized by its singular ability to negotiate, draft and close major transactions involving one or more foreign countries in a truly bilingual fashion based on international standards.

Employment & Labor

Members of the Labor team at Dentons specialize in representing the interests of employers operating mainly in the areas of oil and gas, chemicals and pharmaceuticals, textiles, mass-consumption companies, airlines, banks and insurance companies, the health industry, consultancy companies and electricity generation, among others.

We are committed to offering our clients cutting-edge legal expertise and value-added services. We provide proactive counsel that is always backed up by vigorous representation.

The goal of our team is to seek effective and creative solutions for its clients. We specialize in negotiating contracts and collective labor disputes, advising on expatriate transfer matters, top executives' compensation, corporate restructuring, mergers and acquisitions, down-sizing and/or closure of companies, and the planning of labor audits, among others.

We are active litigators before the labor courts of all instances throughout the country, including the Supreme Tribunal of Justice, and also handle labor proceedings before the administrative authorities, endeavoring to always defend the best interests of our clients.



Regulatory

Administrative and Constitutional Law

In a country with a substantial participation of governmental and state-owned bodies in the economy, Dentons needs and possesses a staff of professionals who are highly specialized in public law matters. Whether you are partnering with, acquiring a concession or other license rights from, negotiating with, or providing services to the Venezuelan state, public law advice is a key element of your business plan.

For that reason, we ensure that our clients receive the most complete and comprehensive counseling in all matters concerning negotiations and joint activities with centralized or de-centralized public entities within the national, state or municipal administration.

We have actively participated in the preparation, negotiation and execution of numerous administrative contracts; in the preparation and presentation of bidding protocols; in managing the acquisition of permits necessary for the construction of large-scale industrial projects; and, in general, in the handling of all sorts of transactions with the public sector.

We have likewise represented our clients in numerous administrative claims, in complaints against administrative acts and in actions designed specifically to guarantee constitutional rights, as well as in those cases in which it has been necessary to defend our clients' interests in court.

We have ample experience in the analysis of legislation governing regulated sectors, such as mines and hydrocarbons, electricity, environment, banking and finance, telecommunications, air and maritime transportation and international commerce. Our expertise also extends to the legislation governing territorial zoning, expropriations, urbanism, concessions, bidding, privatization, immigration, antitrust matters, consumer protection, dumping and subsidies, and foreign investment regulations.

Anti-Trust, Anti-Corruption and FCPA

Dentons' Caracas office provides thorough antitrust advice to several clients. Companies of several sectors (distribution, airlines, telecommunications and services) rely on the expertise of our firm not only to plan their defense against claims regarding mergers and acquisitions, exclusionary practices and unfair competition methods, but above all to plan strategies in order to avoid lawsuits regarding antitrust matters.

The sound and practical advice of Dentons' Caracas office also includes antitrust litigation.





Tax

The Tax group focuses on developing tax efficient national and international corporate structures for both foreign investors coming to Venezuela and investors investing outside the country.

This includes structuring local and cross-border transactions, planning strategies to minimize the tax burden and advice on tax matters in general including wealth planning for high net-worth individuals and families. Their full range of expertise and strategic approach distinguishes our Tax group:

Client centered focus – The members of our tax team form a working group that is pre-eminently focused on ensuring that our clients take full advantage of all available opportunities and remain fully compliant in an often challenging environment. We provide assistance regarding all aspects of tax law from business strategy planning to conflict resolution. Our lawyers routinely manage the full range of tax affairs, in great part relating to mergers, acquisitions, financial reorganizations and corporate law in a wide range of business sectors.

Strategic approach – We assist clients in direct and indirect tax assessment processes and in identifying and defining the best tactic to defend the company's interest. We are fully experienced in detecting possible contingencies that result from the accounting and legal positions assumed by the client.

International and regulatory expertise – Our broad knowledge of international tax regulations and experience in tax dispute resolution and litigation, compensation plans and benefits, and the legal aspects of the transfer-pricing regime enables us to provide a full spectrum of services.

Global expertise – Our expertise is enhanced by our connection with the expertise and support of our offices in America, Europe, Asia, Australia, Africa, the Middle East and Central Asia in developing the best structures for our clients. We maintain regular communication with tax authorities and keep our clients appraised for developments in the relevant changes in tax legislation that affect their business.

Disputes

Our Venezuelan team is one of the most engaged legal practices in the field of litigation, our lawyers appear before courts all the way to the Supreme Tribunal.

Our team is highly regarded and regularly sought after for its effectiveness, knowledge and high level of responsiveness. We handle a multitude of cases and have experience in both domestic and international litigation for foreign investors and within several Latin America countries.

Our dispute resolution and litigation practice is distinguished for the following reasons:

Comprehensive experience – We have experience in domestic cases and expertise in civil and professional liability, insurance, banking, franchise businesses, bankruptcy and insolvency, commercial, corporate, energy, employment, competition, environmental, domestic and regulatory matters.

Top tier status in litigation – We are recognized leaders in the region with top ranked members who are actively involved members of the litigation community and a commitment to furthering academic and professional standards

Global expertise – Our dispute resolution and litigation practice in Latin America is supplemented by the litigation expertise of our colleagues around the world.

Bilingual capabilities - The bilingual (English and Spanish) fluency of our lawyers – some of whom speak other languages, including French, Italian, Serbian and Portuguese – sets us apart. We are supported by our bilingual staffs who regularly handles voluminous documentation in order to meet all our clients' needs in the language of their preference.

Investigations

Business Ethics and Anti-Corruption

Our team also provides expert advice on business ethics and anti-corruption matters and on managing a full range of risks. We work closely with our clients to provide expert advice across our key industry sectors: financial institutions, energy, infrastructure, mining and commodities, transport, technology and innovation, manufacturing, pharmaceuticals and life sciences.

Our business ethics and anti-corruption team advises and represents clients on anti-corruption issues. Our team advises clients on how to meet compliance needs and requirements across a wide range of risks, including anti-corruption.



Sector Expertise - Energy

Energy is a cornerstone of our practice in Venezuela. Our top tier team of lawyers has worked extensively for major energy companies, including international oil and gas companies, large transnational companies, foreign State-owned companies, and the largest group of international service providers operating in the region.

We provide advice to our clients on the legal aspects of exploration, development, production, transportation, marketing and trade of oil, natural gas and petrochemicals, and in the financing of projects and activities in those areas through public and private markets. We advise mid- and low-level independents involved in oil and gas production, service companies, including oilfields, and engineering, procurement, and construction firms. We also act on behalf of developers, financial institutions, builders, suppliers and professionals. We have been involved in numerous deals and transactions acting on behalf of oil and gas exploration and production companies or service companies in Venezuela.

We have assisted clients in negotiating and structuring joint ventures and partnerships to conduct oil, gas and petrochemical activities; prepared, reviewed and negotiated service contracts, association agreements and licenses; and performed due diligence for oil and gas and securities transactions. Acting as counsel to our clients, our firm is very familiar with all contractual and financing structures related to the oil and gas sector in Venezuela.

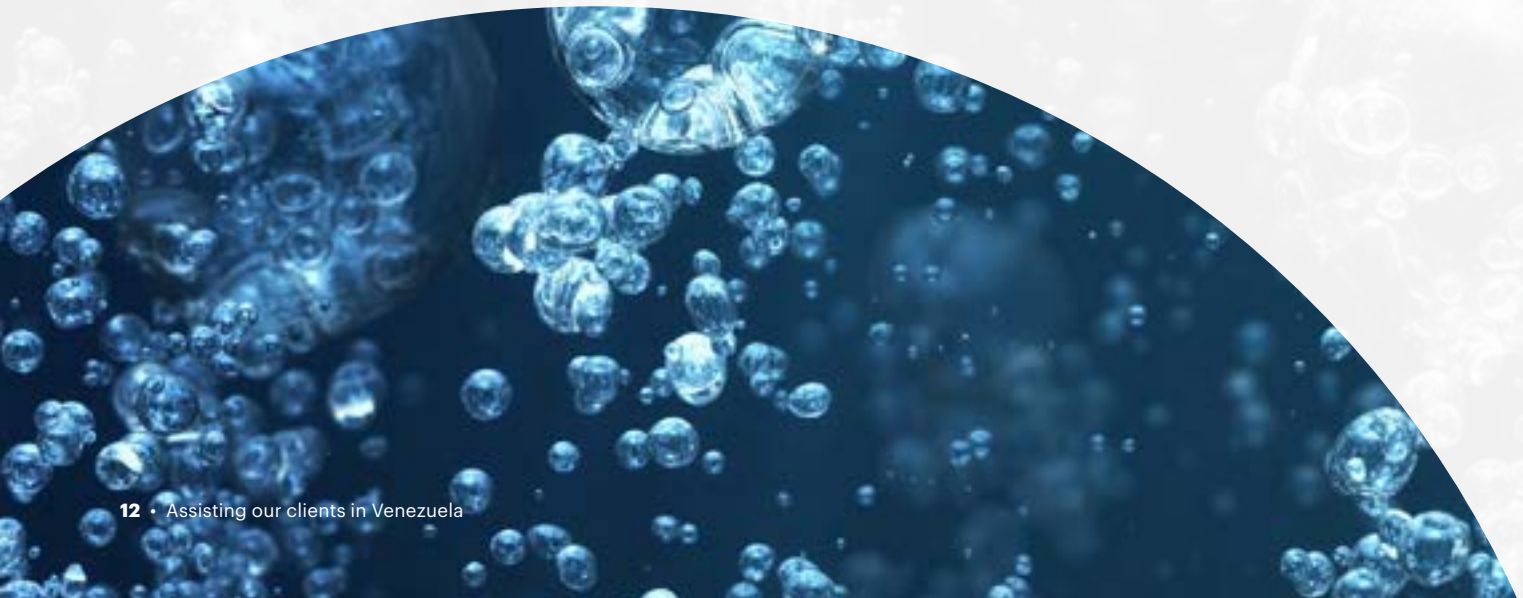
Our firm has also wide-ranging experience in Latin America out of our Caracas office. We are leaders in the energy sector for several reasons:

Understanding of the energy sector – Clients rely on us for our extensive working knowledge in all energy matters including corporate, commercial, finance, regulatory, environmental, tax and dispute resolution. We have participated in multiple financings, including corporate debt, capital markets, reserve-based lending and borrowing, and project finance.

Our energy lawyers advise on a myriad of projects – from complex, vertically integrated projects to smaller exploration projects to multi-jurisdiction transactions and are familiar with complex contractual structures implemented in the Venezuelan Energy sector.

Sector expertise – We have a deep understanding of the legal regimes in which our clients operate and the issues they face. We also understand the political issues affecting investment in projects in Venezuela and Latin America. Our lawyers have worked with clients in jurisdictions that face complex challenges.

Global coverage – In addition to our significant Latin America presence, our global energy law practice is one of the largest teams of any law firm in the world. The scale of our energy practice and the experience of our global legal team mean we can offer clients comprehensive and informed regional and global advice.



Awards and Recognitions

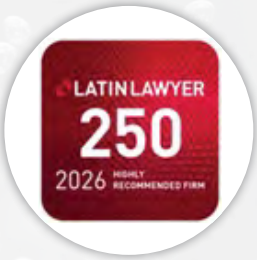
















"Dentons' service in Venezuela is characterised by professionalism and efficiency. The team demonstrates a constant commitment to excellence, offering solutions tailored to the client's specific needs."

– Source: *Chambers and Partners Latin America*, 2025

- ***Chambers Latin America* 2026 (Venezuela):** Band 1 in the areas of Dispute Resolution; Energy & Natural Resources and Labor & Employment. Also ranked for: Banking & Finance; Corporate/M&A; Public Law; Real Estate and Tax. 11 lawyers were named in the most recent listing for Chambers Latin America in 7 practice areas.
- ***Chambers Global* 2026 (Venezuela):** Band 1 in the areas of Dispute Resolution and Energy & Natural Resources. Also ranked for Banking & Finance and Corporate/M&A. 8 lawyers named in the most recent listing for Chambers Global in 4 practice areas.
- ***Legal 500* 2026 (Venezuela):** Tier 1 in the areas of Banking & Finance; Corporate/M&A; Dispute Resolution; Energy & Natural Resources, Real Estate and Labor & Employment. Also ranked for Public Law and Tax. 18 leading lawyers in the most recent listing for Legal 500 and 8 practice areas.
- **International Financial *Law Review 1000* (IFLR100), 2025 (Venezuela):** recognized as a Tier 1 firm in Financial and Corporate, and Tier 2 in Project Development. 4 lawyers listed as leading lawyers.

Our Caracas office is one of Venezuela's largest and most trusted legal practices. Our team of lawyers addresses the needs of multinationals operating in Venezuela as well as local clients, providing legal services across a wide range of industries.

"Dentons shows a global overview, which is what we look for. Its team not only knows the law, but understands the business, is interdisciplinary and very on time."

— *Chambers and Partners Latin America,* Banking and Finance, 2026

"Dentons' lawyers are very much aware of the current market, including the political and legal changes in Venezuela. They are always up to date and are incredible with complex matters."

— *Chambers and Partners Latin America,* Corporate / M&A, 2026

"The Dentons team is a group of excellent professionals with extensive legal knowledge."

— *Chambers and Partners Latin America,* Dispute Resolution, 2026

"Dentons' service in Venezuela is characterised by professionalism and efficiency. The team demonstrates a constant commitment to excellence, offering solutions tailored to the client's specific needs."

— *Chambers and Partners Latin America,* Energy and Natural Resources, 2026

"Dentons' lawyers possess an impressive knowledge of the labour legislation and they look for solutions. We can implement things, despite the complexities of Venezuela."

— *Chambers and Partners Latin America,* Labour and Employment, 2026

"Our experience with Dentons has been exceptional. The team in Caracas demonstrates a deep knowledge of Venezuelan public law, providing accurate and timely advice that has been invaluable."

— *Chambers and Partners Latin America,* Public Law, 2026

"All the guidance from Dentons has been very precise. It really helped us a lot to address several issues that have been coming up"

— *Chambers and Partners Latin America,* Tax, 2026

"Extraordinary attention to detail. Broad perspective on financial policies and governmental policies."

— *Legal 500 Latin America,* Banking and Finance, 2026

"Integrated team with great communication and teamwork, up to date and willing to provide immediate support."

— *Legal 500 Latin America,* Tax, 2026

"Dentons is a firm that not only has technical knowledge but also knowledge of the socio-political circumstances of the country, which together with its business sense, makes its opinions very complete and its advice valuable."

— *Legal 500 Latin America,* Corporate / M&A, 2025

"Great expertise and long experience in the sector. Easy access and availability."

— Legal 500 Latin America, Energy and Natural Resources, 2025

"It is a law firm with a solid reputation in the market. Among the premium firms their fees are quite competitive and they also have in-depth knowledge of Venezuelan legal practice."

— *Legal 500 Latin America,* Dispute Resolution, 2025

"This is a unique team of highly trained and committed professionals."

— *Legal 500 Latin America,* Labour and Employment, 2025

"The firm stands out for its versatility - not just its approach to strictly legal matters but also its understanding of the sector and the business. Without a doubt, the client service is first class."

— *Legal 500 Latin America,* Public Law, 2025

"Dentons' strengths are the experience and background of the team members, the transparent and honest billing, and the high level of knowledge in the area of real estate law. They deliver high-quality customer service."

— *Legal 500 Latin America,* Real Estate, 2025

Our team



Yanet Aguiar
Partner
D +58 212 276 0068
yanet.aguiar@dentons.com



Ramón Alvins
Partner
D +58 212 276 0009
ramon.alvins@dentons.com



Luis Andueza
Partner
D +58 212 276 0007
luis.andueza@dentons.com



Esther Cecilia Blondet
Partner
D +58 212 276 0018
esthercecilia.blondet@dentons.com



Sergio Casinelli
Partner
D +58 212 276 0021
sergio.casinelli@dentons.com



Oscar Cunto
Senior Counsel
D +58 212 276 0069
oscar.cunto@dentons.com



Daniela Jaimes
Partner
D +58 212 276 0023
daniela.jaimes@dentons.com



Rubén Eduardo Luján
Partner
D +58 212 276 0013
rubeneduardo.lujan@dentons.com



Eirys Mata
Partner
D +58 212 276 0026
eirys.mata@dentons.com



Juan Osorio
Senior Counsel
D +58 212 276 0006
juan.osorio@dentons.com



Juan Carlos Pró-Rísquez
Managing Partner
D +58 212 276 0008
juancarlos.pro@dentons.com

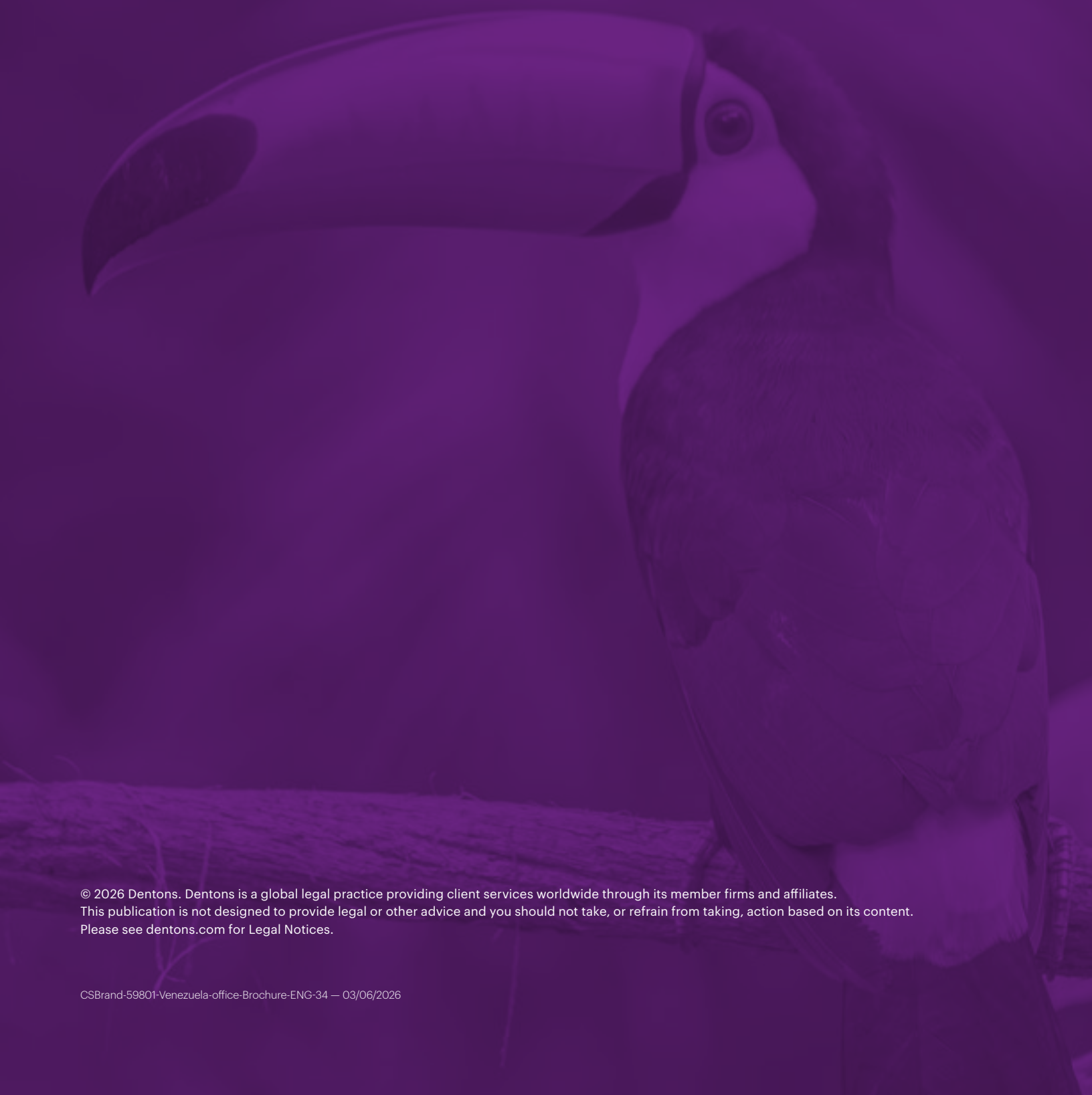


Moisés Vallenilla
Senior Counsel
D +58 212 276 0048
moises.vallenilla@dentons.com

Despacho de Abogados miembros de Dentons, SC
Centro San Ignacio
Torre Copérnico, Piso 8
Av. Blandín - La Castellana
Caracas, 1060
Venezuela
P +58 212 276 0000

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