

Agnieszka Wardak

Partner



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Warsaw

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Overview

Agnieszka Wardak is a partner and Head of the Criminal Litigation and Internal Investigation practice team in Dentons' Warsaw office.

She has unique expertise as a litigator and criminal defense counsel and heads a criminal litigation team which has achieved significant recognition on the Polish legal market. In particular, the team is currently assisting international companies in high profile corruption cases in Poland, involving companies subject to FCPA regulations. The Polish criminal investigations also relate to SEC investigations in the US and various CEE jurisdictions.

Agnieszka's practice comprises white collar crimes projects, where she has unparalleled experience in a variety of business-related criminal proceedings in front of the Polish authorities. She has vast experience in corporate crime matters, having represented both companies and individuals (as defense counsel) in proceedings: against board members in fraud cases, in asset stripping cases against debtors, in criminal investigations related to abuse of office, in particular in privatization cases, in criminal fiscal proceedings, in corruption cases, in cyber crime cases, in public procurement cases involving criminal practices and many others. She is one of the few lawyers on the market specializing in corporate liability issues, and crisis and risk management. She also coordinates criminal litigation projects and initiatives across the CEE Region.

Experience

- Advisory services to and representation of an international medical devices company (NYSE listed) in criminal proceedings concerning involvement by employees in corrupt practices.
- Assistance to US counsels conducting a legal review of business practices from FCPA perspective in a medical devices company (NYSE listed).
- Assistance in proceedings conducted by the US Department of Justice related to self-disclosure of FCPA violations.
- Conducting an internal fraud investigation in a Polish branch of a US company specializing in recycling.
- Development of defense strategies and representation of a global manufacturer of electronic goods in criminal

proceedings concerning irregularities in tender procedures.

- Advisory services to and representation of pharmaceutical group companies in proceedings against former board members acting to the detriment of their respective companies, misusing their powers and committing other related acts.
- Advisory services to and representation of a packaging industry concern and individual board members in cases concerning serious accidents in the workplace.
- Advisory services to and representation of a company in the optical sector in criminal proceedings concerning failure to file for bankruptcy.
- Advisory services in criminal proceedings against the management board and employees of an international auditing firm.
- Advisory services to and representation of a multinational investor in civil law, registration and criminal proceedings against the partners and management of a special-purpose vehicle in Poland.
- Advisory services relating to information theft and related acts of unfair competition.
- Advisory services to a defense team in cases concerning trade in fuels and in hearings before a parliamentary committee.
- Advisory services to a bondholders committee in disputes over bond redemption and enforcement of security instruments.

Recognition

Agnieszka is recommended and recognized by international legal directories in White Collar Crime in Poland:

- *The Legal 500 EMEA* 2018 and 2019: recognized as a "leading Individual".
- *Chambers Europe* 2017, 2018 and 2019: recommended in Band 3.
- *Europe Women in Business Law Awards* 2018: recognized as "The Best in White Collar Crime".

Activities and Affiliations

Prior and Present Employment

- Partner, Dentons (formerly Salans), 2010 to date
- Counsel, Salans, 2008 – 2009
- Senior Associate, Salans, 2007 – 2008
- Senior Associate, Clifford Chance, 2005 – 2007
- Individual practice, 2003 – 2005

Areas of focus

Practices

- Compliance and Risk Management
- Corporate Fraud

- Corporate Social Responsibility
- Crisis Communications
- Defamation and Reputation Management
- Fraud, Corruption and Asset Recovery
- Global Anti-Corruption
- Litigation and Dispute Resolution
- White Collar and Government Investigations

Industry sectors

- Diagnostic Companies
- Fraud and Abuse Counseling, Investigations and Defense
- Life Sciences and Health Care
- Litigation, Arbitration, Mediation and other Dispute Resolution
- Medical Device Companies
- Pharmaceutical Companies
- Product Liability

Education

- Stockholm University, 2005, Postgraduate Studies, in Intellectual Property
- Columbia University, 2003, Postgraduate studies
- University of Szczecin, 1998, Master of Laws
- Case Western Reserve University, 1993, Faculty of Law

Admissions and qualifications

- Advocate, Poland, 2002

Languages

- English
- Polish
- Russian
- Spanish