

# Alison Weatherhead

## Partner



Partner

Glasgow

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## Overview

Alison (She/Her/Hers) is an Employment partner, based in Glasgow, and is Head of Dentons' People, Reward and Mobility practice in Scotland. Our PRM team in the UK and Middle East consists of more than 45 employment, pensions and employee benefits and immigration specialist lawyers.

Alison advises business of all shapes and sizes in the Scottish, UK and international market. This includes contentious and non-contentious matters involving their workforce. She has a particular focus and expertise in transactional and TUPE advice, as well as advising clients on compliance and practical solutions to workforce issues which arise. She is very experienced in providing strategic advice, complex restructuring, FS/SMCR compliant remuneration arrangements, commission and bonus plans, national minimum wage compliance and appointments of directors and non-executive directors (including to plc boards). Alison regularly provides corporate governance advice to client boards, including those which are publicly listed.

Alison supports and advises clients on the full range of human resource queries and acts for clients in employment tribunals and judicial mediations, predominantly for employers. Her experience in tribunals includes advising on unfair dismissal, disability discrimination claims, whistleblowing claims and unlawful deductions from wages. Alison has experience in advising on complex grievance and investigation issues.

Alison provides training and thought leadership on a wide range of employment issues, including unconscious bias and equality/diversity, best practice in outsourcing and managing change in the workplace.

## Recognition

*Chambers and Partners* describes Alison as "operates on a high level, is able to deal with high-quality cases and is unflappable." It further says that "her grasp of her field across a wide range of employment law matters has never failed to impress."

Alison is a Next Generation Partner in *The Legal 500*.

## Areas of focus

## Practices

- Employment and Labor

## Industry sectors

- Energy
- Financial Institutions
- Media, Entertainment and Sports
- Professional Services
- Technology
- Transportation

## Issues and opportunities

- Senior Managers and Certification Regime

# Admissions and qualifications

- Law Society of Scotland, Scotland, 2002