

# Andrew Dalin

## Counsel



Counsel

New York

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## Overview

Andrew Dalin practices in the New York office's Pensions, Benefits and Executive Compensation Practice.

Andrew brings a significant practice strength to Dentons' employee benefits, trusts and estates, and corporate areas. He focuses on representation of employers in the design, drafting, amendment, termination, implementation and administration of tax-qualified retirement plans (including 401(k) plans and defined benefit plans), nonqualified deferred compensation and welfare plans for both private and publicly held entities, and their treatment in corporate transactions. Andrew assists clients with qualified plan correction matters and related filings with the Internal Revenue Service.

Andrew has extensive experience in advising clients concerning fiduciary responsibilities and prohibited transaction implications involving transactions ranging from routine plan investments to sophisticated corporate transactions involving plan mergers, spin-offs and terminations. He also represents employers and plan trustees in plan qualification and other controversies with the Internal Revenue Service, Department of Labor and the Pension Benefit Guarantee Corporation.

Andrew has also represented tax exempt employers in connection with their retirement plans including advice in connection with 403(b) plan matters.

Andrew works closely with the New York Trusts, Estates and Wealth Preservation practice on retirement plan and annuity matters for closely held companies, business owners and individuals, including advice concerning estate planning issues related to individual retirement accounts.

## Insights

- "Final hardship withdrawal regulations issued – where do we stand," Dentons client alert, October 8, 2019

## Activities and Affiliations

### Prior and Present Employment

Prior to joining Dentons, Andrew was with the law firm of Rosen and Reade, LLP, a well-known trusts and estates boutique practice in New York City.

## Areas of focus

### Practices

- Employment and Labor
- ERISA Litigation
- Executive Employment and Severance Agreements
- Pensions and Benefits Disputes
- Pensions and Benefits in Transactions and Reorganizations
- Pensions and Retirement Plans
- Pensions, Benefits and Executive Compensation
- Tax
- Trusts, Estates and Wealth Preservation

### Industry sectors

- Financial Institutions
- Insurance
- Life Sciences and Health Care
- Manufacturing
- Professional Services
- Retail

## Education

- Pace University, 1986, JD
- University at Albany, 1976, BS

## Admissions and qualifications

- New York