

Why Dentons is one of Canada's Top 100 Employers

We engage and support our people to improve their experience – professionally and personally.

We live with purpose and contribute to the communities around us to build a better future.

Flexible approach to harness the potential of hybrid work

Mental health enhanced benefits, awareness seminars and first-aid training

Enhanced benefits program:

- Inclusive parental leave program
- Gender affirmation benefits
 - Fertility treatments
 - Fitness benefits
 - Virtual health care

We embrace the power of differences and experiences to create a vibrant, connected community and best serve our clients.

Affinity groups:

- 2SLGBTQ+ group (GLOW)
- Black Professionals Network (BPN)
- WomenLEAD

Path to Indigenous reconciliation

Embedding **Belonging@Dentons**, our IDEA (Inclusion, Diversity, Equity and Accessibility) Strategy

Belonging

People and culture

25TH ANNIVERSARY EDITION: 2000-2025

Canada's Top 100 Employers 2025

Community

MyCareer@Dentons:

a new program supporting career progression and fostering our one-Firm culture

Learning initiatives that provide all Firm members with support and training needed to excel

Enhancing Recognition Programs

Culture of collaboration and communication

We live with purpose and contribute to the communities around us to build a better future.

Pro bono services:

- At-risk women Afghan scholars
 - Ukrainian refugees
- Accessibility improvements
- Victims of domestic and sexualized violence
- Remote classrooms

Charitable initiatives:

- Humanitarian causes
- Housing and food banks
- Physical and mental wellbeing
 - Youth and children
 - Arts and culture
- Underprivileged communities
 - ID&E

Sustainable Business practices