

Claire Maclean

Counsel



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Overview

Claire is a counsel in the Employment team who has specialized in employment law since she qualified in 2004. Claire is experienced in advising employer clients in the public and private sectors on a wide range of contentious and non-contentious matters. Her expertise ranges from providing practical and commercial advice on all day-to-day HR queries to providing strategic advice on complex business reorganizations, redundancies and TUPE transfers. Claire has considerable experience in advising clients on all aspects of TUPE transfers, whether business transfers or changes in service provider. She also provides employment law support to the Firm's corporate and property teams on mergers and acquisitions, and outsourcing.

Claire represents clients across the UK in the Employment Tribunal defending all types of employment claim, including unfair and wrongful dismissal, discrimination, equal pay, unlawful deduction from wages and breach of contract. She has represented a manufacturing client defending multiple unfair dismissal claims arising from a large-scale collective redundancy and site closure, and successfully defended a utilities client in three separate claims alleging unfair dismissal arising from disputed TUPE transfers. Claire is experienced in private and judicial mediations and particularly enjoys designing and delivering bespoke training for clients.

Areas of focus

Practices

- Employment and Labor

Admissions and qualifications

- Law Society of Scotland, Scotland