

# Eleni Kassaris

## Partner



Partner

Vancouver

D +1 604 629 4982

[eleni.kassaris@dentons.com](mailto:eleni.kassaris@dentons.com)

## Overview

Eleni Kassaris is a partner and practice group leader in the Employment and Labour group of Dentons' Vancouver office.

Eleni has extensive experience advising employers in all aspects of employment and labour law. She represents clients in a wide range of industries, including technology, mining, property management, oil and gas, construction and life sciences.

As part of her practice, Eleni acts in both an advisory capacity and as litigation counsel on matters relating to workplace disputes, including general workplace crisis management, hiring, discipline and termination matters; wrongful dismissal litigation; post-employment competition by former employees; human rights violations in the workplace; privacy and cybersecurity matters; workers compensation, and occupational health and safety matters; compliance with employment standards; and executive compensation matters.

Eleni has appeared before the Supreme Court of British Columbia, the Court of Appeal for British Columbia and the Federal Court of Canada, and regularly represents clients on matters before various administrative bodies and tribunals, including the Human Rights Tribunal and the British Columbia Labour Relations Board.

Eleni is a frequent speaker and author on labour and employment law topics, and has spoken to many groups on legal topics, including training seminars for other lawyers and for clients. She holds degrees from the University of British Columbia (BSc) and Western University (LLB).

## Experience

- ***Yellow Cab Company Ltd. v. Passenger Transportation Board, 2020 BCSC 162***: Representing one of the respondents where the Court dismissed the petitioner's application for an injunctive relief to stay the Passenger Transportation Board's decisions granting certain ridesharing companies licenses to operate in British Columbia.
- ***Boulet v. Inventys Thermal Technologies Inc., 2019 BCSC 1416***: Representing the company where the Court found that the business decisions made by the Company did not amount to oppressive conduct under the Canada Business Corporations Act as the actions did not target the former Chief Executive Officer and

founding shareholder.

- **Hartslief v. Terra Nova Royalty Corporation, 2013 BCCA 417:** Representing on the British Columbia Court of Appeal's recent statement on the authority of counsel to enter into binding settlement agreements on behalf of their clients.
- **Various Industries:** Advising major employers to successfully resolve wrongful dismissal proceedings, human rights complaints and employment standards matters.
- **Real estate development client:** Advising client on developing and implementing practical strategies related to cyber threats and data breaches including acting as breach counsel following a cybersecurity incidents impacting businesses.

## Recognition

First recognized in 2015, Eleni has been commended for her extensive knowledge and experience in a variety of respected publications, including:

- *Benchmark Litigation: Canada* – Litigation Star: Labour and Employment
- *The Legal 500 Canada: Labour and Employment*
- *Canadian Legal Lexpert Directory 2020, Employment Law* – Employer
- *The Best Lawyers in Canada: Labour and Employment Law*
- *Benchmark Litigation Canada: Litigation Star, British Columbia*

## Honors and Awards

- Recipient of the *Lexpert Rising Stars: Leading Lawyers Under 40* (2015)

## Insights

- Co-author, "Changes to Canadian employment & labour law: 2020 year in review," *Dentons Insights*, December 16, 2020

## Activities and Affiliations

- Moderator, "The Impact of CASL, GDPR and Privacy Compliance on your Business," *Benchmark Litigation*, Women In Law Forum, Vancouver, British Columbia, May 9, 2019
- Speaker, "Human Rights Law Round Up," Employment Law Conference, Continuing Legal Education Society, Vancouver, British Columbia, May 2, 2019
- Speaker "Cannabis at Work: Dealing with Curve Ball Situations," HRD Employment Law Masterclass, Vancouver, British Columbia, February 11, 2019
- Speaker, "Working with the Right People: Key Employment Documents for the Tech Start-Up," Working with the Tech Start-Up, The Continuing Legal Education Society of British Columbia, Vancouver, British Columbia, April 19, 2017

## Presentations

- Presenter, "Employment and Labour trends for 2021 – getting back to normal," Employment and Labour webinar series, January 22, 2021

- Speaker, "Update on provincial lockdown measures," Employment and Labour webinar series, December 11, 2020
- Speaker, "COVID-19: Managing a successful return to work (British Columbia)," Dentons Webinar, May 28, 2020
- Speaker, "Legal update for Canadian employers – and your questions answered," Employment and Labour webinar series, March 20, 2020

## Areas of focus

### Practices

- Employment and Labor
- Litigation and Dispute Resolution
- Privacy and Cybersecurity
- Occupational Safety and Health
- Restrictive Covenant Disputes
- Wrongful Termination and Unfair Dismissal
- Employment Contracts, Handbooks and Policies
- Executive Employment and Severance Agreements
- Internal Corporate Investigations

## Education

- Western University, 2001, LLB
- University of British Columbia, 1997, BSc

## Admissions and qualifications

- British Columbia, 2002

## Languages

- English