

Elizabeth Marshall

Senior Associate



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Overview

Elizabeth is a senior associate in the People, Reward and Mobility practice of Dentons' London office, specializing in employment law. Elizabeth works closely with national and international organizations, as well as senior executives, and has more than 10 years of experience advising on the full range of employment law issues, having qualified in 2010.

She has a wealth of experience in acting for clients in relation to complex tribunal and high court litigation and regularly advises on high-value claims involving multiple issues, such as whistleblowing, discrimination and the enforcement of contractual terms (including restrictive covenants). Elizabeth also advises businesses in relation to wrongful and unfair dismissal claims brought by employees, supporting in respect of pre-action discussions as well as the tribunal process and settlement discussions.

Elizabeth is well versed in the employment aspects of business transfers, outsourcings, and mergers and acquisitions, and guides clients through the process, advising on the application of TUPE and supporting in relation to the due diligence process. She also has experience in managing global advice projects for clients relating to matters such as changing terms and conditions and the return to work following the COVID-19 pandemic.

Elizabeth has been on two secondments whilst at Dentons, joining the in-house legal team at both a global bank and a UK retail brand. She is particularly experienced in working with financial institutions, both domestic and international, advising on matters with a regulatory aspect, including the exit of employees covered by the Senior Managers and Certification Regime.

Areas of focus

Industry sectors

- Financial Institutions
- Media, Entertainment and Sports
- Technology

- Transportation
- Health Care
- Digital Media

Education

- The College of Law, London, 2010, Legal Practice Course
- University of South Wales, 2008, B.A., Law and Criminology (First Class Hons)

Admissions and qualifications

- Solicitor, Senior Courts of England and Wales, 2010