

Emma Carter

Senior Associate



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Milton Keynes

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Overview

Emma has broad experience in employment law dealing with contentious and non-contentious matters and acting for both employers and employees. She mainly provides strategic, commercial advice to both domestic and global corporate clients in the public and private sectors, and, in particular, the financial services, rail, education, and hospitality and leisure industries. Emma has undertaken secondments to both Network Rail and Santander.

Emma has a wealth of experience in advising on the employment aspects of the sale and acquisition of businesses, including conducting employment due diligence, drafting and negotiating service agreements and consultancy agreements for key directors, and settlement agreements for exiting employees and, in the case of business and asset purchases, advising on TUPE. She also regularly advises on multi-jurisdictional employment projects.

Emma has both undertaken and advised upon complex grievance investigations, including the application of the Senior Managers and Certification regime.

Insights

- "When can a mobility clause be relied upon?," *People Management Online*, September 28, 2017
- "Territorial Jurisdiction: Location, location, location," *Employment Law Journal*, July/August 2017 issue
- "Why employees working longer hours may be bad news for employers," *People Management Online*, June 30, 2016

Activities and Affiliations

- Emma is co-chair of the CSR Committee for Dentons' Milton Keynes office.
- Emma is also a member of the Employment Lawyers' Association Training Committee.

Prior and Present Employment

- Senior Associate, Dentons (2019 to date)
- Associate, Dentons (2015 – 2019)
- Employment lawyer, EMW Law LLP (2013 – 2015)
- Trainee lawyer, EMW Law LLP (2011– 2013)
- Paralegal, RMPI (2009 – 2011)

Areas of focus

Practices

- Employment and Labor
- Global Employment and Labor Solutions
- Immigration

Education

- College of Law, 2009, Legal Practice Course
- University College London, 2008, LLB
- Université Aix-Marseille III (Aix-en-Provence) , 2007, Diploma

Admissions and qualifications

- 2013, Senior Courts of England and Wales, Senior Courts of England and Wales