

Overview

Dentons' Global Labor and Employment Group includes over 400 attorneys who regularly represent management in connection with employment- and benefits-related litigation, corporate and governmental investigations, executive compensation and counseling projects. With our global presence and contacts—approximately 6,600 lawyers and professionals in more than 125 locations spanning 50-plus countries—Dentons is one of only a few firms that can provide multinational businesses with a coordinated solution to all employment and benefits needs.

Our global reach, consistent high quality and efficiency make us uniquely qualified to provide multinational businesses with a Global Employment and Labor Solution—our coordinated legal strategy designed to help multinational businesses maintain a consistent corporate culture and comply with local employment laws while avoiding the need to hire separate counsel in each jurisdiction.

As a result, multinational businesses in all industry sectors regularly engage and rely on Dentons' employment lawyers to create and implement policies and strategies designed to ensure compliance with local employment laws, advance and facilitate the corporate culture of the organization, and help minimize the risk of costly employee disputes.

Representative Experience

- **Brazilian Investment Management Company:** Advising in connection with the structure of its offshore private equity funds to satisfy deferred compensation requirements and in connection with the sale of a controlling interest in the management company to a US financial services company.
- **International ingredient solutions provider:** Advising regarding highly sensitive employment terminations and plant closure in Africa, encompassing legal requirements and safety, security and publicity considerations. Cross-border matter involving San Francisco and Washington, DC, offices of Dentons with expertise of affiliated law firm in Kenya, which advised regarding the details of Kenyan employment law. Our deep knowledge of Africa and international employment law and practice facilitated advice and assistance to the client.