

Overview

Whether large or small, unionized or nonunionized, an organization's workforce is one of its most vital and complex elements. To manage the myriad issues it presents, you need an experienced and highly regarded legal partner.

Turn to Dentons' Employment and Labor group in Canada for customized, effective, multijurisdictional advice on employment and labor matters. Protecting your business is our primary concern, whether intellectual property, through tailor-made employment contracts, restrictive covenant and confidentiality agreements or other methods. Let our seasoned team help you formulate policies and procedures governing matters such as

- Occupational health and safety
- Harassment
- Electronic monitoring
- Sickness and disability
- Progressive discipline
- Corporate compliance

When dealing with organizational restructuring or change management, trust our comprehensive counsel on the human resource aspects and labor law implications.

If you face claims of retaliation, employee misconduct, bullying, harassment or discrimination, Dentons will be in your corner. We help you address even the most sensitive and high-profile claims and investigations. We can also guide you through whistleblower concerns, corporate governance issues, fiduciary duties of senior management and other challenges.

Members of our group appear regularly before courts, administrative boards and tribunals at every level, and act as spokespeople in collective bargaining. We will represent you in matters involving employment standards, human rights, pay equity, workers' compensation, collective agreements, wrongful dismissal and much more. In addition, we ensure maximum value for you by carefully and thoroughly exploring opportunities for out-of-court settlements.

Your Key Contacts

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