

Overview

With more than 30 years of experience, benefit from the European Employment and Labor group's well-developed practice based on employment law and social protection and on the preparation and management of corporate strategies.

Whatever your needs, look to our experienced team to provide counsel and act in litigation in all areas of employment law, such as:

- National and international employment contracts: negotiating, drafting, modifications, breach of contract
- Detachment: expatriation and international mobility policies
- Remuneration: structure, implementation, adaptation
- Disciplinary law: proceedings and case management
- Contractual termination
- Individual redundancies: procedures, negotiated redundancy, transactions, etc.
- Collective redundancies: employee adjustment schemes, voluntary dismissals
- Employee representation: implementation, management (elections, etc.)
- Collective bargaining
- Working hours (implementation and management)
- Implementing remuneration systems, such as savings plans, employee shareholding, profit sharing, and stock options.
- Health and safety in the workplace (workplace accidents, psychosocial risks)
- Social protection and social security (URSSAF inspections, etc.)
- Criminal employment law and criminal responsibility of executives: preventing offences and defending employers (obstructionism, undeclared labor, work hours, hygiene and safety, illegal supply of workers, illegal subcontracting)
- Administrative employment law: appeals and litigation

Whether you seek advice focusing on individual and collective relations and social protection, or on issues relating to corporate choices and options, such as restructuring, mergers, sales, transfers and relocations, the Employment and Labor group work with you at every step: audit, negotiation, creation, implementation, counsel and litigation, as either the primary practice group, or with other interdisciplinary services—tax, corporate law, mergers and acquisitions, etc.

Rely on our cross-disciplinary approach to provide solutions and counsel, integrating and taking into account issues involving tax, corporate, regulatory, IP/IT, competition law and others, to meet your specific project or other needs.

Your Key Contacts

Europe



Katell Déniel-Allioux
Partner, Global Chair
Employment and Labor
Practice, Paris
D+33 1 42 68 48 32
[katell.deniel-
allioux@dentons.com](mailto:katell.deniel-
allioux@dentons.com)