

Employment and Labor in the United Kingdom

Overview

Dentons' UK employment law team routinely advises corporates, government departments and agencies, banks and multinationals on employment and HR issues. Whether assisting with the employment aspects of corporate transactions or sharing our extensive experience of industrial relations and other workplace challenges, our approach is always highly commercial and we look to help you achieve cost-effective solutions that meet your objectives and minimize risk.

Turn to our highly experienced employment law team for expertise in the field of employee competition, and trust our advice on such issues as team moves and the enforcement of non-competition obligations. We also regularly advise on mergers and acquisitions and joint ventures, restructuring programmes, reductions in force, collective consultations and union recognition procedures.

We work on highly complex public and private sector outsourcing arrangements and have extensive expertise in relation to the application of the TUPE Regulations, including the negotiation of the relevant contractual arrangements and compliance with the statutory consultation requirements. We advise on board-specific matters like governance, the terms of appointment of executive and non-executive directors, and executive severance arrangements. Settlement agreements are a staple diet for our lawyers and we are well-versed in all aspects of such negotiations.

Our team has a particular focus on the financial services, public procurement, outsourcing and TMT sectors, and we make it our business to build an in-depth understanding of your operations whatever industry you operate in.

Dentons' extensive global footprint in over 50 countries, enables us to quickly come to the aid of clients involved in multijurisdictional and cross-border employment cases. Thanks to our global presence and contacts we are one of the few firms able to provide you with a coordinated solution to all your employment and benefits needs around the world, from a single point of contact if required. In doing so, we regularly work closely with our colleagues in Dentons' Global Employment Group to deliver a seamless approach in areas such as compliance, procurement, internal investigations and data privacy.

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Your Key Contacts

United Kingdom



Virginia K Allen

Partner, London

D+44 20 7246 7659

M+44 7500 952147

virginia.allen@dentons.com