Overview

Dentons’ Global Employment and Labor Group includes over 400 lawyers, spread across our offices, who regularly represent management in connection with employment and benefits related litigation, corporate and governmental investigations, executive compensation and counseling projects. With our global presence and contacts, we are one of only a few firms that can provide multinational businesses with a coordinated solution to all their employment and benefits needs throughout the world.

Our employment and labor lawyers are known for their creative, business-savvy counseling skills and, when necessary, their results-driven, highly successful litigation practice. Dentons represents local and multinational businesses with respect to the full range of workforce-related issues and matters, including those listed and linked below.

In addition to concentrating in certain industry sectors, we have collective, extensive experience representing employers in all industry sectors, including:

- Financial services
- Health care
- Education
- Mining
- Natural resources
- Energy
- Manufacturing
- Professional services
- Retail
- Real estate
- Hospitality
- Transport and infrastructure
- Technology
- Telecommunications
- Insurance

The global reach, consistent high quality, and efficiency of our Global Employment and Labor Group make Dentons uniquely qualified to provide both local and multi-national businesses with a comprehensive and effective employment and labor solution.
Areas of focus include:

Your Key Contacts

Global

Katell Déniel-Allioux
Partner, Global Chair
Employment and Labor Practice, Paris
D +33 1 42 68 48 32
katell.denielallioux@dentons.com

Africa

J. Michael Lacey
Managing Partner, Cairo
D +20 2 2735 0574 Ext 221
M +20 12 717 3052
michael.lacey@dentons.com
ASEAN

I-An Lim
Senior Partner, Singapore
D +65 6885 3627
i-an.lim@dentons.com

Edric Pan
Senior Partner, Singapore
D +65 6885 3645
edric.pan@dentons.com

Sharmini Natalie Durai
Partner, Kuala Lumpur
D +603 2698 6255
sharmini.durai@zain.com.my

Linna Simamora
Partner, Jakarta
D +62 21 5701837
M +62 816 773 310
linna.simamora@dentons.com

Asia Pacific

Stephen Massa
Partner and Head of PNG Office, Sydney
D +61 2 9035 7807
stephen.massa@dentons.com

Australasia

Ruth Nocka
Partner, Sydney
D +61 2 9931 4744
ruth.nocka@dentons.com

Nicholas Linke
Partner, Adelaide
D +61 8 8233 0628
nick.linke@dentons.com

Canada

Fausto Franceschi
Office Managing Partner
fausto.franceschi@dentons.com

April Kosten
Partner, Calgary
D +1 403 268 3108
april.kosten@dentons.com

Anneli LeGault
Partner, Toronto
D +1 416 863 4450
M +1 416 358 3296
anneli.legault@dentons.com

Christian Létourneau
Partner, Montréal
D +1 514 878 8860
christian.letourneau@dentons.com

Andy Pushalik
Partner, Toronto
D +1 416 862 3468
andy.pushalik@dentons.com

Central and Eastern Europe

Aleksandra Minkowicz-Flanek
Partner, Warsaw
D +48 22 242 56 65
aleksandra.minkowicz-flanek@dentons.com
Central Asia

James E. Hogan
Office Managing Partner,
Baku
D +994 12 4 90 75 65
james.hogan@dentons.com

Aigoul Kenjebayeva
Kazakhstan and Central Asia Managing Partner,
Almaty
D +7 727 258 2380
aigoul.kenjebayeva@dentons.com

China

Joanie (Jie) Zhang
Senior Partner, Zhuhai
D +86 756 3229 880
M +86 138 0267 3609
joanie.zhang@dentons.cn

Shane (Xin) Luo
Partner, Shanghai
D +86 21 5878 8390
M +86 185 1621 0288
xin.luo@dentons.cn

Europe

Katell Déniel-Allioux
Partner, Global Chair Employment and Labor Practice, Paris
D +33 1 42 68 48 32
katell.deniел-allioux@dentons.com

Latin America and the Caribbean

Anna Karina Jiménez
Partner, San José
D +506 2503 9815
M +506 8382 3038
annakarina.jimenez@dentons.com

Yanet C. Aguiar
Partner, Caracas
D +58 212 276 0068
yanet.aguiar@dentons.com

Juan Carlos Pró-Rísquez
Office Managing Partner,
Caracas
D +58 212 276 0008
juancarlos.pro@dentons.com

Middle East

J. Michael Lacey
Managing Partner, Cairo
D +20 2 2735 0574 Ext 221
M +20 12 717 3052
michael.lacey@dentons.com

Russia, CIS and the Caucasus

Aigoul Kenjebayeva
Kazakhstan and Central Asia Managing Partner,
Almaty
D +7 727 258 2380
aigoul.kenjebayeva@dentons.com

Volodymyr Monastyrskyy
Partner, Kyiv
D +380 44 494 4774
volodymyr.monastyrskyy@dentons.com
South Korea

**John K. Min**  
Senior Attorney (Admitted to New York and New Jersey Bars), Seoul  
D +82 2 2262 6032  
john.min@dentons.com

**Emma Park**  
Senior Managing Attorney, Seoul  
D +82 2 2262 6188  
emma.park@dentons.com

**Young-Soo Choi**  
Senior Managing Attorney, Seoul  
D +82 2 2262 6297  
youngsoo.choi@dentons.com

United Kingdom

**Virginia K Allen**  
Partner, London  
D +44 20 7246 7659  
M +44 7500 952147  
virginia.allen@dentons.com

United States

**R. Daniel Beale**  
Partner, Atlanta  
D +1 404 527 8489  
dan.beale@dentons.com

**Robert B. Cottington**  
Shareholder, Pittsburgh  
D +1 412 297 4677  
robert.cottington@dentons.com

**Andy (Andrew) Gruber**  
Partner, Indianapolis  
D +1 317 968 5381  
andrew.gruber@dentons.com