

Overview

Members of pension plans look to their fiduciaries and trustees to act in their best interests and protect their pension rights. This is an onerous duty, as many members rely on their pension to survive in retirement. Dentons recognizes the scope of this duty and is experienced in providing legal advice to assist fiduciaries and trustees in meeting your responsibilities.

Pensions are directly affected by the investment of plan assets. We regularly advise fiduciaries on your obligations and the regulatory impact of your investment choices or processes. Because investment is a complex area hedged with ever-increasing, demanding regulatory requirements, our global reach is particularly important. Our reach allows us to provide you with truly international and integrated advice across all our offices. With Dentons, you receive seamless global advice from all our offices.

While we do not provide investment advice, we do understand good plan governance and the importance of procedural prudence in all that a fiduciary undertakes. In jurisdictions where employees can invest their pension funds, we can assist you on understanding and communicating the regulatory requirements these employees need to know as they take on a lower risk than pension fiduciaries. Trust our effective, pragmatic and cost-effective advice in this complex area of law.

We don't offer administration, actuarial or other pension consultancy services.

Representative Experience

- **Canada Post Corporation:** Advising on designing and structuring its federally-regulated pension plan and supplementary pension plan. Advising on plan governance and fiduciary liabilities and assisting with the day-to-day administration of its retirement arrangements.
- **Canadian Wheat Board:** Advising on the unique restructuring of the employee pension and benefit plans in the context of fundamental changes.
- **Grant Forest Products Inc.:** Acting as counsel on the CCAA and US Bankruptcy Court approved acquisition of its oriented strand board facilities in Ontario and South Carolina, US by Georgia-Pacific LLC for US\$400 million.
- **Kraft Foods Group, Inc.:** Advising on the Canadian pension and benefit work on an ongoing basis and during a spin-off involving a series of global transactions designed to separate the grocery and snack businesses and operations of their North American grocery business. As part of the spin-off, Kraft Foods Inc. is changing its name to Mondelez International, Inc. and effective October 2, 2012, Mondelez and Kraft Foods Group are now separately listed for trading on The NASDAQ Global Select Market.
- **PepsiCo Inc.:** Providing ongoing advice in regards to Canadian pension and benefits matters including quarterly meetings with their management team to advise on the governance of multimillion dollar employee benefit plans.