

Share Schemes and Equity/Stock-Based Incentive Plans

Overview

Equity-based compensation is essential to attracting the best people, inspiring employment loyalty and retention, and motivating your people to achieve critical business objectives. In today's competitive environment, you need an incentive plan that is seen as favorable by employees, yet strategic to shareholders.

Whether implementing a stock option scheme or a carried interest arrangement, when you partner with Dentons, you gain a team of lawyers with expertise in tax, employment law and executive compensation, securities disclosure and compliance, corporate law and business governance laws and best practices. From initial planning to implementation through administration, we have assisted public companies, private corporations, partnerships and limited liability companies, and venture capital and private equity funds.

You talk. We listen. Together, we can custom design an equity incentive plan tailored to the dynamics of your business.

We don't offer administration, actuarial or other pension consultancy services.

Representative Experience

- **Brazilian Investment Management Company:** Advising in connection with the structure of its offshore private equity funds to satisfy deferred compensation requirements and in connection with the sale of a controlling interest in the management company to a US financial services company.
- **Middle East telecommunications company:** Advising a Dubai listed company on restructuring its long term incentive plan from a cash settled plan to an off-market share settled plan.
- **US media company:** Obtaining UK Revenue approval for a US share incentive scheme.