

Pensions, Benefits and Executive Compensation in the Gaming Sector in United Kingdom

Pensions, Benefits and Executive Compensation

Pensions. Retirement plans. Employee benefits and executive compensation. If you're searching for a firm with a deep knowledge and understanding of these areas, look no further. Dentons' lawyers are leaders in their fields, providing you with clear and practical advice to help you achieve your goals and a seamless service that covers regulatory, fiduciary, tax, governance, transactions and disputes.

At Dentons, we can assist with all types of pension and retirement plans. Benefit from our comprehensive services, which include design and set-up, plan modification, administration and communications, the investment of plan assets and fiduciary responsibilities.

We understand what is needed in different industry sectors to attract and retain top talent and motivate people to achieve critical business objectives. We can help you achieve your goals by working with you to design and implement all types of equity and cash-based incentive plans, whether to incentivize employees to meet short- or long-term operational and financial objectives, or retain and reward key employees in connection with a merger or sale of the business. Our team can advise on senior executive employment and severance arrangements, compensation risk assessments, corporate governance, and the disclosure of directors' and officers' compensation. We also provide independent counsel to board compensation committees.

Take advantage of our expertise in employer group health plans, informed by our experience in dealing with insurers and administrative service providers. We can help you meet the challenge of balancing costs against the value of quality health care and addressing ever-increasing regulatory compliance and oversight of group health plans.

Whether you're a private, public or nonprofit company, pension scheme trustee, financial institution, individual executive, a board of directors' compensation committee, insolvency practitioner or government body, Dentons can advise you on all your benefit and executive compensation needs.

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Gaming

The gaming industry is continuously changing and evolving. Our goal is to make sure you are always at the top of your game.

Gaming and gambling enterprises are among the most heavily regulated and monitored businesses in North America and Europe, so you need a partner who can find a clear path through federal, state and provincial laws. That's Dentons.

Use our deep knowledge of the industry's ins and outs to identify your best options and strategies for success and achieve a win-win outcome.

Whether you are a casino operator, a government gaming corporation, regulator, Internet gaming company, racetrack or supplier, we help you navigate all the complexities of the industry, including:

- Negotiating operating and development agreements with regulatory authorities
- Advising on compliance matters, including regulations in Internet and wireless gaming
- Complying with gaming license requirements within and across jurisdictions—including the critically important issue of cross-border regulation within the European Community
- Representing you in negotiations with regulatory agencies, including investigations
- Reviewing marketing, advertising and privacy matters to ensure compliance with jurisdictional obligations
- Assisting with the legal aspects of credit and collection of debts
- Advising on litigation matters affecting casino operations—including non-gaming legal issues such as employment law, banking regulations and personal injury law
- Advising on corporate structuring and gaming tax issues
- Protecting the intellectual property of casinos, gaming equipment manufacturers, and online gaming Websites

No matter how quickly the industry changes look to Dentons to stay a step ahead.

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United Kingdom

The United Kingdom retains a special place in the world's economy. It is an important international trading partner for many countries, and London is arguably the world's largest financial center. While the economic downturn affected all the global economies to a varying degree, the UK has shown a steady improvement with falling unemployment and slow but steady growth.

Risk factors remain, but for many investors the UK presents a safe haven. And, while part of Europe, the retention of the British pound has protected the UK from some of the major issues facing the Eurozone. At the same time, the UK is one of the United States' largest trading partners as well as the Eurozone's single largest trading partner. With an innovative attitude towards business, many UK companies are exploring opportunities, and historic ties, with emerging economies—including those with the shared values of the Commonwealth.

With a heritage dating back to the late 18th century, Dentons can work with you throughout the domestic UK and international markets. Let us help you drive your potential across the country and across sectors including banking, investment, real estate, manufacturing and international trade.

Look to our lawyers in the UK for effective solutions in areas that include:

- Banking and Finance
- Competition
- Construction
- Corporate and Business Transactions
- Dispute Resolution, International Arbitration and Litigation
- Energy, Infrastructure and Transport
- Environmental
- Intellectual Property, Technology and Communications
- Litigation
- People, Rewards and Mobility
- Real Estate
- Retail
- Reorganization, Restructuring, and Insolvency
- Shipping and International Trade
- Tax
- Technology, Media and Telecommunications

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Your Key Contacts

United Kingdom



Richard Budge

Partner, London
D +44 20 7320 6262

richard.budge@dentons.com



Elmer Doonan

Partner, London
D +44 20 7246 7151

elmer.doonan@dentons.com



Eleanor Hart

Partner, London
D +44 20 7246 7166
M +44 7741 323 250

eleanor.hart@dentons.com

