

Dr. Gabriele Haas

Partner



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Overview

Dr. Gabriele Haas is a partner at the Frankfurt office of Dentons. She is a member of the Corporate Practice Group and focuses on compliance and regulation as well as energy law.

In addition to her energy and regulatory practice, where she advises energy companies on energy law and regulatory issues as well as international economic sanctions, Gabriele supports clients from various industries in the areas of compliance and regulation. She advises on the establishment of individual compliance management systems, structural and procedural organizations as well as on the risk of fines for companies and personal criminal and civil liability. Gabriele conducts internal investigations and assists in external investigations. She advises on various compliance issues such as market manipulation and insider trading, bribery and corruptibility, money laundering and terrorism financing as well as economic sanctions. Gabriele has many years of experience in the energy industry and in the oil and gas sector.

Gabriele, who has significant in-house experience as senior executive in the energy industry, in her energy practice focuses on energy transition topics such as decarbonisation, sector-coupling, storage and advises on the regulation of hydrogen, green gas, clean fuels, e-mobility, and the wholesale energy market and its regulation (e.g. REMIT, MAR).

Gabriele is a member of the advisory board of the Düsseldorf Institute for Energy Law.

Experience

- **German Energy provider:** Advising on the regulatory regime for biomass hydrogen and emission reduction quotas.
- **International infrastructure project:** Advising on energy regulatory regime and general terms and conditions.
- **International oil & gas company:** Advising on upstream emission reductions and ETS account administered in Germany.
- **Gas Storage Operator:** Regulatory advice on virtual gas storage products.

- **German Energy Provider:** Advising on a share purchase agreement factoring in international economic sanctions.
- **Solar Power Developer:** Regulatory advice on solar power project.
- **International energy trading company:** Development and advice on an OTC bespoke gas purchase contract.
- **Innovative storage start-up:** Advise on setting up an electricity storage start-up.
- **Real estate developer:** Advising on network connection regulations with regard to high-voltage networks and underground cables.
- **International energy group:** Consulting on the implementation of a comprehensive group-wide customer-specific KYC system.
- **Various international manufacturers:** Advising on business partner due diligence, business partner risks and robust management of business partners risks such as corruption, money-laundering and international sanctions.
- **International production company:** Assessment and consulting in the implementation or improvement of risk-based compliance management systems, e.g. in the areas of anti-corruption, antitrust law, market manipulation and insider trading, money laundering and export control.
- **International pharmaceutical company:** Assessment of compliance issues of a foreign subsidiary, advice on reporting requirements and conducting an internal investigation.
- **Internationally production companies, agricultural producers, engineering services companies and other industrial companies:** Structuring and support of cross-border investigations and advise on appropriate responses, e.g. in relation to China, Russia, Azerbaijan, Turkey.
- **Various international companies and associations:** Drafting of and advise on the implementation of appropriate corporate governance structures, codes of conduct and internal company guidelines on anti-corruption, money laundering/financing of terrorism, internal investigations, whistleblowing/ombudsman.

Recognition

- *JUVE Handbook 2020/2021:* “Often recommended” in the area of regulated industries for Energy Law: Transactions / Financing.

Insights

Articles

- “Investing in renewable energy projects in Europe”, Dentons insights, 2021.
- “Regulation of hydrogen networks”, Dentons insights, 2021.
- “The EU Hydrogen Strategy – another remarkable step towards creating a hydrogen industry at a European-wide level”, Dentons insights, 2020.
- “German coal phase out – another step towards decarbonization of the power sector and beyond”, Dentons insights, 2020.
- “German Federal Government paves the way for new era of hydrogen”, Dentons insights, 2020.
- “How Europe’s energy regulators are tackling market abuses”, *Law360*, 2019.
- “Energy-economic and energy-legal questions of electromobility”, *ET. Energy-economical questions of the*

Books

- Co-author, "Antitrust classification of the term charging infrastructure", article in the Berlin Handbook for Electric Mobility, 2013
- "The supervision of the electricity industry under energy law and cartel law using the example of transit supervision", 2004
- "Procurement and non-procurement related decision points", Monography, together with Prof. Dr. Meinrad Dreher and Dr. Gregor von Rintelen

Activities and Affiliations

Presentations

- "Scaling up Green Hydrogen in Europe", Dentons online seminar, 2021.
- "Whistleblowing, Data Protection and corporate due diligence and corporate accountability requirements / Supply Chain Management Act", BCM Webinar 2020.
- "Investing in renewable energy projects in Europe", Dentons workshop, 2021.
- "News on Corporate due diligence and corporate accountability", Refinitiv Webinar, 2020.
- "From German national hydrogen strategy to market-readiness", Dentons online seminar, 2020.
- „Geschäftspartner-Compliance – Risikokontrolle und Schutz des eigenen Unternehmens“, LexisNexis Webinar, 2020.
- "EU Whistleblowing Directive, Data Protection and AML due diligence requirements", BCM Webinar 2020.
- "Recovery after COVID-19 – where the opportunities are: Sustainable Development Goals and their implementation in your business strategy", Dentons online seminar, 2020.
- "Compliance News and preventive measures", Refinitiv Webinar, 2019.
- "News on money laundering, corruption regulation and law enforcement", Refinitiv Webinar, Risk Revealed 2019.
- "Liability of the Compliance Officer", 10. Anti-Corruption und Compliance Summit 2019, DKN Networks, 2019.
- "Rescission risks under insolvency law for network operators", bdew symposium, 2014.
- "Increased insolvencies", bdew symposium, 2013.
- "Liability of network operators", Göttingen symposium on electricity network security 2013.
- "La concurrence, moteur de l'innovation, de la croissance et de l'emploi", international law firm Paris, 2012.
- "Implementation of the 3rd energy package", Competition Summit, 2011.
- "Legal aspects of loss energy", bdew-Infoday, 2008.
- "The Entry/Exit Model of BEB", Institute for German and European Economic, Competition and Regulatory Law at Freie Universität Berlin, 2004.

Memberships

- German Institute for Compliance e.V. till today
- Düsseldorf Institute for Energy Law (DIER e.V.), to date.

Supervisory Boards

- Member of the Advisory Board of the Düsseldorf Institute for Energy Law, 2020 to date
- Member of the Supervisory Board of Freiberger Stromversorgung GmbH, 2014-2016
- Member of the Supervisory Board of Stadtwerke Bitterfeld-Wolfen GmbH, 2014-2016
- Member of the Supervisory Board of Westnetz GmbH, 2013-2016
- Member of the Supervisory Board of RWE Česká republika a.s., 2013-2015
- Member of the Supervisory Board of KEVAG AG, 2012

Prior and Present Employment

- Partner, Dentons, Frankfurt, 2019 to date
- Counsel, Dentons, Frankfurt, 2019-2020
- Senior Vice President / Legal Director Compliance, Uniper SE, 2016-2019
- Head of Legal, Internal Audit and Compliance, envia Mitteldeutsche Energie AG (RWE Group, to date E.ON Group), 2014-2016
- Head of Energy Law and Regulatory Law / Head of Energy Law and Antitrust Law, RWE AG/RWE Deutschland AG, 2009-2014
- Legal Counsel, RWE Energy AG, 2008-2009
- Legal Counsel / Associate Europe Regulatory, ExxonMobil International Ltd., 2004-2008
- Legal Counsel, BEB Erdgas und Erdöl GmbH, 2000-2004; assigned to the German Ministry of Economy and Technology (task force network access), 2001-2002
- Teach and Research Associate, Chair of European Law, Civil Law, Trade Law and International Commercial Law, Prof. Dr. Meinrad Dreher, Johannes Gutenberg Universität Mainz, 1998-2000

Areas of focus

Practices

- Compliance
- Competition and Antitrust
- Competition and Antitrust in Germany
- Corporate
- Corporate in Germany
- Energy Regulation
- Public Policy and Regulation

- Corporate Governance
- Trade, WTO and Customs
- Trade, WTO and Customs in Europe
- Corporate Governance in Europe
- Compliance and Investigations in Germany
- Public Law
- Public Law in Germany
- Public Law in Europe
- Public Policy and Regulation in Europe
- White Collar and Government Investigations
- Compliance and Risk Management
- Global Anti-Corruption

Industry sectors

- Energy
- Energy in Germany
- Oil and Gas
- Energy in Europe
- Private Equity
- Mining
- Mining in Europe
- Forest Products and Agribusiness
- Life Sciences and Health Care
- Life Sciences and Healthcare in Europe
- Infrastructure and PPP
- Infrastructure and PPP in Europe
- Manufacturing
- Manufacturing in Europe

Education

- Johannes Gutenberg University Mainz, 2004, Dr. iur.
- Legal clerkship, 1996-1998, Mainz
- Johannes Gutenberg University Mainz, 1996, Legal studies
- Jaume I University, 1994, Legal studies,

Admissions and qualifications

- Admitted to the bar, Germany, 2001

Languages

- English
- German