

Hemrani Devi Guttoo

Attorney-at-Law



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Port Louis

D +230 212 1150

M + 230 5254 1105

hemrani.guttoo@dentons.com

Overview

Hemrani is an Attorney-at-Law at Dentons' Mauritius office. She joined the firm in 2013 as a legal intern and became a full-fledged member of the litigation team in 2015.

Starting as a legal intern, Hemrani has developed extensive experience in a wide spectrum of local and international areas of law including banking and finance, corporate, restructuring and insolvency, employment, property, family law disputes, landlord and tenant, trusts, intellectual property, mergers and acquisitions, dispute resolution and mediation. Trained in both the English common law and French civil law, Hemrani has the added advantage of being fully conversant with both jurisdictions.

Hemrani has been involved in civil trials, commercial and business litigations. She has been working on diverse challenging assignments at Dentons' Mauritius Office and assisting in projects paying particular attention to legal, financial and commercial considerations. Hemrani's forte lies in drafting of pleadings and legal documents including contracts before the different tribunals and courts in compliance with the legal requirements and applicable laws.

Hemrani has also been a part-time lecturer at the University of Mauritius. She has been delivering lectures and training *droit des obligations* and *droit des contrats spéciaux*.

Experience

- **Confidential client:** Advising employers on redundancy situations. Advising individual employees on employment matters, including the termination of their employment and entering into settlement agreements. Acting for both employers defending claims and employees bringing claims. Advising a number of firms on their employment contracts, handbooks and contractor agreements together with policies and procedures.
- **Confidential client:** Advising and Drafting of legal opinions for clients operating in the banking sector regarding the possibility of enforcing different types of securities following default by the borrowers. Advising banks on the possibility of enforcing a security pertaining to a particular asset which is subject to a restraining order.
- **Confidential client:** Representing and advising Client institution in judicial review proceedings challenging decision of a regulatory authority denying the renewal of the license held by third party in which Client

institution had an interest. Resisting judicial review proceedings initiated by a firm after unreasonable delay against our client regarding a contract awarded to a third party by our client. Representing and advising individual client in judicial review proceedings challenging decision of a statutory body denying a promotion to individual client without any justification when individual client had the relevant experience and necessary prerequisites.

- **Confidential client:** Drafting meticulously crafted agreements including general corporate agreements, service level agreements, partnership agreements, confidentiality agreements, lease agreements and distribution agreements to protect the client's interests, while ensuring contractual efficiency and risk mitigation.
- **Confidential client:** Advising a bank in connection with the enforcement and realisation of its fixed and floating charge over the book debts of a defaulting borrower. Advising secured lenders on their enforcement rights against insolvent companies. Advising liquidators and administrators on the procedures to obtain orders to take possession and sale of properties.
- **Confidential client:** Drafting leases in the retail sector and acting for numerous tenants in the retail, and restaurant sectors, as well as landlords. Providing clients with strategic advice and legal analysis on the lease terms in dispute, default, termination, landlord and tenant rights, remedies and enforcement.
- **Confidential client:** Analysing the relevant legislations and reviewing statutory requirements in relation to a particular e-marketing project and sale of products on an online platform with a view to ensuring compliance as well as verifying that the given parameters are met.

Recognition

Honors and Awards

- Outstanding Performance for LLB Academic Year 2011/2012 Stream, Award from Attorney General's Office
- Outstanding Performance for LLB Academic Year 2011/2012 Stream, Award from Phoenix Insurance (Mauritius) Ltd.

Activities and Affiliations

Community Involvement and Pro Bono

- Pro bono work for clients who cannot afford lawyers or legal representatives on different areas of the law in cases before the Mauritian Courts including the Supreme Court of Mauritius, the District Courts, and the Intermediate Court.
- Advising individual clients on legal issues and creating awareness regarding their legal rights in family law disputes and child custody.

Memberships

- Member of the Mauritius Law Society

Prior and Present Employment

- Attorney at Law, Dentons, February 2015 to present

Areas of focus

Practices

- Banking and Finance
- Employment and Labor
- Litigation and Dispute Resolution
- Restructuring, Insolvency and Bankruptcy
- Real Estate

Industry sectors

- Communications
- Construction
- Financial Institutions
- Government
- Insurance
- Professional Services
- Retail

Education

- University of Mauritius, 2013, Law Practitioners Vocational Course, (Attorney's stream)
- University of Mauritius, 2012, Bachelor of Laws (Honours)

Admissions and qualifications

- Attorney-at-law, Mauritius, 2015

Languages

- English
- French
- Hindi