

Henry J. Chang

Partner



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Overview

Henry J. Chang is a partner in the Firm's Employment and Labor Group and Tax Group. He currently practices in the areas of Canadian and United States business immigration law, international business law, and cannabis law.

Henry obtained his JD from Osgoode Hall Law School in 1990. He was admitted to the practice of law in the State of California and the Province of Ontario in 1992.

A recognized authority in the field of United States and Canadian business immigration law, Henry writes and speaks extensively on the subject of United States/Canadian immigration law and other cross-border legal matters. His work has been published in numerous nationally- and internationally-recognized publications, including *LexisNexis Immigration Law & Procedure*, which has been cited in over 300 Federal Court decisions in cases from across the U.S. circuit courts of appeals, federal district courts, and the U.S. Supreme Court. Henry is also a frequent contributor to *Huffington Post Canada* on cross-border legal issues.

Henry is consistently ranked as one of Canada's top business immigration lawyers by *Chambers Global*, *Chambers Canada*, *The Canadian Legal Expert Directory*, *Who's Who Legal*, and *Best Lawyers*. He also holds an AV (Preeminent) Rating with Martindale-Hubbell. Henry is also certified as a specialist in immigration law by the Law Society of Ontario.

Experience

- **Confidential client:** Represented an executive of a Canadian cannabis company who was denied entry to the United States because of his employment in the Canadian cannabis industry.
- **Confidential client:** Represented a European-based automotive parts manufacturer seeking to transfer a senior manager from the United States to Canada, in order to oversee the expansion of the company's manufacturing facilities in Ontario
- **Confidential client:** Represented a Canadian-based global telecommunications and media company seeking to hire a UK-based Vice President for its Toronto office
- **Confidential client:** Represented one of the largest banks in India, in the transfer of several executives and

managers to its Canadian headquarters

- **Confidential client:** Represented a U.S.-based general contractor retained by an international retail chain to construct new retail stores in cities across Canada
- **Confidential client:** Represented a European-based automotive parts manufacturer seeking to transfer a senior manager from the United States to Canada, in order to oversee the expansion of the company's manufacturing facilities in Ontario

Recognition

First recognized in 2011, Henry has been commended for his extensive knowledge and experience in a variety of respected publications, including:

- *The Legal 500 Canada: Business Immigration*
- *Chambers Global: Immigration - Canada*
- *Chambers Canada: Immigration*
- *The Best Lawyers in Canada: Immigration Law*
- *The Canadian Legal Lexpert Directory: Immigration Law*
- *Who's Who Legal Canada: Corporate Immigration*
- *Lexpert Special Edition – Canada's Leading Lawyers: Technology*
- *Who's Who Legal Thought Leaders Global Elite: Corporate Immigration*
- *Martindale-Hubbell: AV Preeminent Peer Review Rating*
- Certified as a Specialist in Immigration Law by the Law Society of Ontario

Honors and Awards

- *JD Supra 2021: "Reader's Choice Award Top Author"* in Immigration

In the Media

- Henry Chang quoted in The Washington Post on the grey area for COVID-free communities on the U.S. Canada Border wanting travel restrictions eased, September 17, 2020
- Henry Chang quoted in Politico news article on American students returning to Canada to resume their studies and facing obstacles as Canada's borders remain all but closed due to the coronavirus, August 21, 2020
- Henry Chang quoted in CBC's news article on proxy marriages during COVID-19 border restrictions are not recognized by Canada, August 1, 2020
- Henry Chang quoted in multiple media about the new US visa ban, June 26, 2020
- Henry Chang quoted in Forbes news article on the new visa categories which President Trump added to the previous presidential proclamation of April 22, 2020, that blocked certain family-based immigrants from coming into the United States
- Henry Chang speaks to CBC.ca about cross-border movement between Canada and the U.S., March 19, 2020
- Henry Chang quoted in CBC's news article on the recent federal court decision in Massachusetts, which

prohibits USCBP officers from performing suspicionless searches of travelers' laptops and smartphones.

- Henry Chang quoted on Canadian Anti-Hate Network on the subject of how content on social media led to denial of entry into the United States, April 14, 2019
- Henry Chang quoted on Politico Pro Canada on the subject of USCBP's recent change in policy which now requires Canadians to file their L-1 renewals through USCIS, April 17, 2019
- Henry Chang quoted on Politico Canada on the subject of U.S. federal cannabis legalization bills and how they would affect the admissibility of foreign nationals, including investors and employees of cannabis companies, April 8, 2019
- Henry Chang quoted on CTV News on McCallum's Extradition Comments, January 25, 2019
- Henry Chang quoted in Newsweek "Canada warns citizens to use cash to purchase legal weed so they don't get denied entry to the U.S.", December 21, 2018
- Thinking about lying to U.S. border agents about your cannabis use? 'Do not do that. Trust me,' says Henry Chang to CBC News, October 31, 2018
- Weed Possession Pardons Promised By The Government Don't Go Far Enough, *Huffington Post: The Blog*, October 17, 2018
- Henry Chang comments to BuzzFeed News on Americans coming to Canada to partake in legalized marijuana, October 17, 2018
- Henry Chang discusses implications of marijuana legalization for professional athletes to CBC News, October 16, 2018
- More on marijuana legalization and crossing the border: Henry Chang for CBC News NOW, October 13, 2018
- Cannabis cans and can'ts: POLITICO summarizes, October 12, 2018
- Henry Chang elaborates on USCBP marijuana update to CBC News, October 11, 2018
- Cannabis workers won't automatically be denied entry into U.S., border agency says: Canadian Press reports, October 11, 2018
- Canadians linked to cannabis could face lifetime ban: Henry Chang offers advice to *Canadian HR Reporter*, October 1, 2018
- Henry Chang speaks to [Law.com](#) about cannabis "consternation" at the U.S. border, September 27, 2018
- Henry Chang joins The Arlene Bynon Show on SiriusXM's *Canada Talks* to explain what crossing the border from Canada into the U.S. will be like once cannabis becomes legal, September 20, 2018 Canada, U.S. urged to compromise on cannabis at border, September 18, 2018
- Canada's Legal Weed Creates Risk for Investors at U.S. Border: Henry Chang comments to Bloomberg, September 14, 2018
- Canadians, not Mexicans, represent largest number of visa overstays in the U.S: Henry Chang comments to the *National Post*, August 9, 2018
- What's The Difference Between Irregular, Illegal Border Crossings? Henry Chang for HuffPost Blog, July 23, 2018
- Henry Chang Explains How the Legalization of Marijuana Could Complicate Travel to the US to Arizona Radio Station KJZZ 91.5, July 10, 2018
- Everything you need to know before crossing the border into the US this weekend: Henry Chang talks to CJAD 800 AM, July 6, 2018

- 'It's a ball of yarn': Small business owner detained at border amid border and visa confusion, June 13, 2018
- WATCH: Henry Chang comments on woman being arrested in Georgia for driving with Canadian license to CBC News, May 09, 2018
- Henry Chang for HuffPost Blog: How Marijuana Legalization Will Affect Your Ability To Enter The U.S., May 8, 2018
- What does the termination of NAFTA look like for Canadian investors? Henry Chang spoke with the Toronto Star, January 26, 2018
- Can U.S. Border Guards Search Your Phone? Henry Chang on The Morning Rush with Bill Carroll, 580 CFRA Ottawa, January 22, 2018
- Henry Chang talks 'Border Search of Electronic Devices' to John Gormley at CJME/CKOM Saskatchewan, January 22, 2018
- 'The new directive is a concession to privacy' - Henry Chang to Radio Sputnik, January 22, 2018
- U.S. border guards can search your phone: Henry Chang explains how to CBC News, January 18, 2018
- The Government Is Spreading Falsehoods About The Preclearance Act, January 15, 2018
- Here's What To Know The Next Time You Cross the U.S. Border, January 09, 2018
- Chinese Interest is Up in the GTA, But They're Not Interested in Speculation, September 21, 2017 Henry Chang speaks to *CBA National Magazine* on Managing the Trump effect, September 8, 2017
- Henry Chang speaks to Canadian Press about missing Burundi teens seen crossing Canada-US border, July 20, 2017
- Henry Chang, other immigration lawyers speak out about Bill C- 23 to the *Law Times*, June 20, 2017
- Henry Chang breaks down Bill C-23 to ADVISOR.CA, April 11, 2017
- Immigration lawyers decry preclearance bill C-23: Henry Chang comments to Law Times, April 03, 2017
- Henry Chang interviewed by CTV News to talk Canadian nurses denied entry at US border, March 17, 2017
- How Trump's Second Travel Ban Affects Canadians, March 9, 2017
- CBC The National asks Henry Chang: What rights do Canadians have at the border?, March 7, 2017
- Henry Chang explains how Trump's Executive Order affects Canadians to Advisor.ca, February 3, 2017
- Henry Chang interviewed on CBC News TV, talks problems with eTA, January 5, 2017
- Henry Chang quoted in CBC News on who is affected by the eTA, January 4, 2017
- What To Know If You Are Barred From The United States, January 3, 2017
- Dual citizens heading home for the holidays need Canadian passports, December 14, 2016 How do I move to Canada?, November 9, 2016
- Henry Chang talks to MoneySense about immigrating to Canada under Trump, November 9, 2016
- Chang talks US-Canada Immigration Surge to Media on Eve of American Election, November 07, 2016
- Chang: Why you should relinquish US citizenship rather than renounce, November 1, 2016
- Crossing the border could be harder under Trump, October 12, 2016
- Why Americans With DUIs Can't Enter Canada, October 05, 2016 Changes to Canadian Passport Rules May Inconvenience Dual Citizens, September 23, 2016

- Why That One Time You Smoked Pot Can Get You Banned From The U.S., September 9, 2016
- NEXUS and Other Trusted Traveller Programs Face Possible Overhaul, August 22, 2016
- WATCH: Henry Chang speaks to CTV News about the Olympic robbery scandal in Rio, August 18, 2016
- Brexit-Weary Brits Will Have a Tough Time Moving to Canada, June 29, 2016
- How Canadian Entrepreneurs Can Open Businesses in the United States, May 9, 2016
- An Insider's Guide to Finding a Skilled Lawyer, April 25, 2016
- Can Trump-Dodging Americans Really Move to Canada?, March 28, 2016
- Henry Chang comments on Ontario family's potential deportation in the Globe and Mail, March 20, 2016
- So You Want to Move to Canada: Good Luck, March 4, 2016
- Reshaping Foreign Worker Condition, February 29, 2016
- Grayson wrongly says Cruz not an American, December 8, 2015
- In shock policy announcement, Trump calls for total ban on Muslims entering U.S., December 7, 2015
- Where is Rob Ford? Brother, lawyer say he's in rehab, June 6, 2014

Insights

- Co-author, "Canada announces easing of COVID-19 travel restrictions," Dentons client alert, July 28, 2021
- Co-author, "What you need to know about Canada's plan to ease COVID-19 testing and quarantine/self-quarantine requirements for fully vaccinated travellers," Dentons client alert, June 30, 2021
- Author, "Canada announces new pathways to permanent residence," Dentons client alert, May 4, 2021
- Co-author, "Additional guidance now available regarding Canada's mandatory hotel quarantine requirement and second post-arrival COVID-19 molecular test requirement," Dentons client alert, February 23, 2021
- Author, "New Order-in-Council provides additional details regarding Canada's post-arrival COVID-19 molecular test requirement and mandatory hotel quarantine requirement," Dentons client alert, February 18, 2021
- Author, "Additional details now available regarding Canada's mandatory hotel quarantine requirement and new COVID-19 measures at land ports-of-entry," *Dentons Employment & Labour Law Blog*, February 16, 2021
- Co-author, "Canada to require COVID-19 test prior to entry at land borders," *Dentons Employment & Labour Law Blog*, February 12, 2021
- Author, "Canada announces mandatory hotel quarantine for international travellers as well as the expansion of flight restrictions at Canadian airports," Dentons Employment & Labour Law blog, February 1, 2021
- Author, "United States to impose federal COVID-19 safety measures on international travel," Dentons client alert, January 25, 2021
- Author, "President Trump extends Presidential Proclamations, which temporarily suspended the entry of certain non-immigrants and immigrants to the United States," Dentons client alert, January 19, 2021
- Co-author, "Details regarding the COVID-19 testing requirement for international travellers now available," Dentons client alert, January 18, 2021
- Co-author, "ArriveCAN," *Dentons Employment & Labour Law Blog*, January 11, 2021

- Author, "Transport Canada to require negative COVID-19 test prior to boarding flights to Canada," Dentons client alert, January 4, 2021
- Author, "Who may be exempt from Canada's COVID-19 travel restrictions and its 14-day self-quarantine requirement?" Dentons client alert, September 22, 2020
- Author, "IRCC establishes temporary public policy allowing visitors to apply for a work permit without leaving Canada," Dentons client alert, August 25, 2020
- Author, "President Trump signs Presidential Proclamation suspending the entry of certain nonimmigrants," Dentons client alert, June 23, 2020
- Author, "President Trump to Sign Presidential Proclamation Temporarily Prohibiting the Entry of Certain Nonimmigrants," Dentons Employment & Labour Law blog, June 15, 2020
- Author, "The United States expands COVID-19 air travel restrictions to Brazil," Dentons client alert, May 26, 2020
- Author, "Due to the COVID-19 outbreak, foreign nationals in Canada may receive interim employment authorization while their inland work permit applications are pending," Dentons client alert, May 20, 2020
- "An analysis of President Trump's Presidential Proclamation to temporarily suspend immigration to the United States," Dentons client alert, April 24, 2020
- Author, "Canada and the United States extend travel restrictions along the Canada-US border," Dentons client alert, April 23, 2020
- "Government of Canada updates mandatory self-quarantine rules for international travellers in order to reduce the spread of COVID-19," Dentons client alert, April 20, 2020
- Co-author, "A revised update on Canada's travel restrictions due to the COVID-19 outbreak," Dentons client alert, April 15, 2020
- "An analysis of US travel restrictions along the Canada-US border and US-Mexico border due to the COVID-19 outbreak," Dentons client alert, March 30, 2020
- "Government of Canada announces mandatory self-quarantine of international travellers in order to reduce the spread of COVID-19," Dentons client alert, March 27, 2020
- "An update on Canada's travel ban resulting from the COVID-19 outbreak," Dentons client alert, March 24, 2020
- "An analysis of Canadian travel restrictions due to the COVID-19 outbreak," Dentons client alert, March 18, 2020
- "An overview of United States travel restrictions due to the COVID-19 outbreak," Dentons client alert, March 16, 2020
- "E-1 Visas for Canadian production companies," Dentons client alert, February 11, 2020
- "DHS commences pilot project to collect DNA from certain travellers," Dentons client alert, February 10, 2020
- "The Government of Canada implements its New *Preclearance Act*," Dentons client alert, September 3, 2019
- "Federal legalization of hemp in the United States and its effect on US immigration laws," Dentons client alert, August 13, 2019
- "An overview of Canada's Start-Up Business Class," Dentons client alert, July 9, 2019
- "E-1 and E-2 Nonimmigrants chapter, AILA Annual Conference Handbook," updated yearly
- "A review of Health Canada's proposed regulations relating to edible cannabis, cannabis extracts and

cannabis topicals,” Dentons client alert, May 27, 2019

- “Cannabis in the United States and its implications in naturalization applications,” Dentons client alert, May 16, 2019
- “Immigration consequences of Canadian criminal offences,” Dentons client alert, May 7, 2019
- “How U.S. Federal Cannabis Legalization Would Affect Foreign Nationals With Marijuana Ties,” *The Huffington Post*, April 20, 2019
- “How US federal cannabis legalization would affect US immigration laws,” Dentons client alert, April 10, 2019
- Co-author, "Canadian Immigration Law" chapters, *Immigration Law & Procedure*, 2019
- “Ambassador McCallum's Controversial Comments on the Huawei Extradition Case Resulted in His Termination. But Was He Right?,” February 4, 2019
- “Health Canada Issues Proposed Regulations for Edible Cannabis, Cannabis Extracts, and Cannabis Topicals,” January 16, 2019
- “Legislation and Regulations for the Licencing of Cannabis Retail Stores in Ontario Now in Force,” November 23, 2018
- “A Review of U.S. Border Crossing Issues One Month After Cannabis Legalization,” November 19, 2018
- “How the Province of Ontario Will Regulate Private Cannabis Retail Stores,” October 30, 2018
- “Employees of Canadian Cannabis Companies – Use Caution When Travelling to the USA for Business,” October 29, 2018
- “The Canadian Government Plans to Pardon Past Marijuana Convictions But Is It Enough?,” October 17, 2018
- “Canadian Companies Should Educate Their Employees Prior to Marijuana Legalization,” October 9, 2018
- “Does the Canada Border Services Agency Have the Authority to Search Your Electronic Devices?,” August 8, 2018
- “Recent Changes to Impaired Driving Offenses and their Effect on Canada's Immigration Laws,” July 16, 2018
- “How the Legalization of Marijuana Will Affect Your Ability to Travel to the United States,” April 30, 2018
- “Fact-Checking the Canadian Government's Claims Made in Support of the Preclearance Act, 2016,” January 15, 2018
- “U.S. Customs and Border Protection Updates Policy on Border Searches of Electronic Devices,” January 9, 2018
- “President Trump's Latest Travel Ban and its Effect on Canadian Citizens and Permanent Residents,” December 13, 2017
- “President Trump's Latest Travel Ban and its Effect on Canadian Citizens and Permanent Residents,” December 13, 2017
- “CETA Offers Enhanced Mobility for EU Nationals Entering Canada,” October 16, 2017
- “Update on Express Entry,” September 14, 2017
- “Notice to TIFF Attendees: Watch Out for Canada's Immigration Laws,” September 11, 2017
- “Foreign Nationals Can Legally Avoid Ontario's Foreign Buyer Tax,” August 8, 2017

- “Government of Canada Amends the *Citizenship Act*,” July 19, 2017
- “IRCC Announces Details of Global Skills Strategy,” July 11, 2017
- “IRCC Raises the Cut-Off Age for Dependent Children,” May 31, 2017
- “Government of Canada Eliminates Conditional Permanent Residence for Spouses & Partners,” May 29, 2017
- “Update on Express Entry,” May 25, 2017
- “Eligible Bulgarians, Romanians, Brazilians May Now Travel Visa-Free to Canada,” May 23, 2017
- “How the United States' Withdrawal from the NAFTA Would Affect Canadians Working in the United States,” May 1, 2017
- “Update on Express Entry,” April 19, 2017
- “What You Need to Know About President Trump's New Travel Ban,” March 8, 2017
- “Preclearance Bill Raises Concerns over Canadian Sovereignty,” February 21, 2017
- “Update on Express Entry,” February 15, 2017 Author, “President Trump's Executive Order and Its Application to Canadian Dual-Citizens,” January 30, 2017
- “Canada Lifts Temporary Resident Visa Requirements for Citizens of Mexico,” December 14, 2016
- “New Express Entry Rules in Effect as of November 19, 2016,” November 22, 2016
- “How to Wait Out Donald Trump's Presidential Term in Canada,” November 17, 2016
- “What Dual Citizens Should Know Before Renouncing Their United States Citizenship,” November 15, 2016
- “Update on Express Entry,” October 17, 2016
- “Quid Pro Quo: Barring U.S. Citizens from Canada for DUI Offenses,” October 3, 2016
- “Dual Citizens Require Canadian Passports as of November 10, 2016,” September 23, 2016
- “Government of Canada Announces Termination of the eTA Leniency Period,” September 6, 2016
- “CBSA Proposes Amendments to NEXUS and Other Trusted Traveler Programs,” August 15, 2016
- “Canada to Lift Visa Requirements for Mexican Citizens,” July 21, 2016
- “Update on Express Entry,” June 13, 2016
- “CIC Establishes LMIA Exemptions for Television and Film Production Workers and Performing Artists,” April 20, 2016
- “Canada Implements Leniency Period for Electronic Travel Authorization until Fall 2016 Publications,” March 14, 2016
- “Update on Express Entry,” February 16, 2016
- “Paris and San Bernadino Attacks Prompt Revisions to the U.S. Visa Waiver Program,” January 25, 2016
- “Ontario Immigrant Nominee Program Announces Details of its Entrepreneur and Corporate Streams,” January 13, 2016 Author, “Update on Express Entry,” December 7, 2015
- “Ontario Immigrant Nominee Program Announces Closure of its Investor Stream,” December 1, 2015 Author, “Ontario Immigrant Nominee Program Announces Temporary pause on OINP “Base” Stream Applications,” December 1, 2015
- “Administrative Monetary Penalties for Employer Non- Compliance Effective as of December 1, 2015,”

November 3, 2015

- “Ontario Immigrant Nominee Program Establishes Two Express Entry Streams,” October 5, 2015
- “How Foreign Franchisors Can Expand into the United States Using Foreign Franchisees,” July 14, 2015
- “Final Canadian Citizenship Act Reforms Effective as of June 11, 2015,” June 22, 2015
- “Technical Issues Prompt Suspension of Overseas U.S. Visa Processing,” June 22, 2015
- “Canadian Electronic Travel Authorization (eTA) Regulations Effective as of August 1, 2015,” May 14, 2015
- “Update on Express Entry,” April 13, 2015
- “Update on Express Entry,” March 11, 2015
- “CIC Begins Issuing Work Permits to Applicants Under the Spouse or Common-Law Partner Class,” March 11, 2015
- “CIC Begins Sending Invitations to Apply Under Express Entry,” February 9, 2015
- “Canadian Internet Users to Begin Receiving Notices of Claimed Infringement from their ISPs,” January 28, 2015
- “Government of Canada Announces Immigrant Investor Venture Capital Pilot Program,” January 14, 2015
- “CIC Issues Ministerial Instructions Relating to Express Entry,” December 18, 2014
- “CIC Issues Ministerial Instructions Relating to Express Entry,” December 12, 2014
- “Canada Introduces Legislation to Impose Payment Disclosure Obligations on Extractive Companies,” November 25, 2014
- “The Government of Canada Introduces Legislation to Prevent Barbaric Cultural Practices in Canada,” November 11, 2014
- “ESDC Considers Administrative Monetary Penalties and Longer Bans on Employers Who Violate the TFWP,” November 11, 2014
- “United States Customs and Border Protection Designates Ports of Entry for Optimized Processing of TN and L-1 Status,” October 8, 2014
- “Canada and South Korea Sign Free Trade Agreement,” September 25, 2014
- “A Review of NEXUS Program Eligibility,” September 10, 2014
- “Copyright Protection of Monkey Selfies and Other Non-Human Works,” August 26, 2014
- “Citizenship and Immigration Canada Announces Change to Definition of Dependent Children,” August 11, 2014
- “Canadian Citizenship Amendments Receive Royal Assent,” August 11, 2014
- “Canadian Government Announces Changes to the Temporary Foreign Worker Program,” July 10, 2014
- “CRTC Issues Updated Guidance on Canada's Anti-Spam Legislation,” July 07, 2014
- “CIC Issues Expanded Guidance on C12 Specialized Knowledge Intra-Company Transferees,” June 11, 2014
- “Canada's Anti-Spam Law and Social Media: Marketers Advised to Proceed with Caution,” June 3, 2014
- “CAN+ Program to Facilitate Trade and Travel with Mexico,” May 14, 2014
- “Caps Announced for Federal Skilled Worker, Federal Skilled Trades and Canadian Experience Classes,”

May 14, 2014

- “ESDC Announces Moratorium on LMO Applications Related to the Food Services Sector,” May 14, 2014
- “Use of Kijiji in Jobs Report Highlights its Unreliability as a Recruitment Source,” April 8, 2014
- “Citizenship and Immigration Canada Warns Stakeholders Not to Give Immigration Advice,” April 8, 2014
- “Canada Announces Free Trade Agreement with the Republic of Korea,” March 26, 2014
- “Government of Canada to Eliminate Immigrant Investor and Entrepreneur Programs,” March 5, 2014
- “Federal Court of Canada Orders Internet Service Provider to Identify Alleged Copyright Violators, Subject to Conditions,” February 25, 2014
- “Government of Canada Proposes Significant Amendments to the Citizenship Act,” February 12, 2014
- “Canadian Visitors to be Automatically Considered for Multiple Entry Visas,” February 12, 2014

Activities and Affiliations

Presentations

- Speaker, "Legal update for Canadian employers: Legislation, travel restriction and disciplinary action updates," Employment and Labour webinar series, February 26, 2021
- Speaker, "Navigating Canada's COVID-19 travel restrictions and its 14-day self-quarantine requirement ," Dentons Webinar, November 19, 2020
- Speaker, "Employee obligations and the reality of working from home," Employment and Labour webinar series, October 16, 2020
- Speaker, E-1 and E-2 Consulate-Specific Updates at the American Immigration Lawyers Association Webinar, June 16, 2020
- Panelist, "Sex, drugs and rock and roll... and other illicit behaviours barring entry to foreign jurisdictions: a criminal inadmissibility update," International Bar Association Global Immigration Conference, November 1, 2019
- Panelist, Protection on Non-Citizens in a World of Hostility, International Association of Korean Lawyers Annual Conference, September 19-22, 2019
- Moderator and co-presenter, Entrepreneur and Start Up Visa Panel at the AILA Global Migration Section Forum, 2019
- Speaker, E-1/E-2 Visa Panel at the AILA Annual Conference, 2019
- Moderator and co-presenter on a panel, 'Practice Tips for US Travel', which related to cannabis and US border travel, CBA Immigration Law Conference, May 30–June 1, 2019
- Speaker, The Six-Minute Criminal Lawyer 2019, April 13, 2019
- Speaker, Law Society of Ontario's 26th Annual Immigration Law Summit, November 27, 2018
- Speaker, The Twelve Minute Civil Litigator 2018, September 18, 2018
- Panelist, Global Mobility and Immigration, 2018 IAKL Annual Conference, September 15, 2018
- Speaker, Hear From the Experts: Year in Review and Future Directions, June 21, 2018
- Panelist, NIV Investor to Green Card, American Immigration Lawyers Association Annual Conference, June

13, 2018

- Moderator, Practise Tips for U.S. Travel, CBA Citizenship and Immigration Section Annual Conference, April 21, 2018
- Moderator, Challenges in E Visa Processing, American Immigration Lawyers Association South Florida Chapter Conference, March 22, 2018
- Speaker, Inter-Pacific Bar Association Annual Conference, April 13, 2016
- Moderator, Canadian Bar Association Immigration Law Conference, April 7, 2016
- Speaker, Bilateral Investment Treaties and Investor Protection, May 8, 2015
- Moderator, Recent Developments in Foreign Anti-Corruption Laws, September 19, 2014

Memberships

- Scholarship Officer of the International Bar Association's North American Regional Forum (2020–2022)
- Ontario Bar Association
- American Immigration Lawyers Association (AILA)
- International Bar Association
- Inter-Pacific Bar Association
- American Bar Association Section of International Law (ABASIL)
- American Bar Association Labor and Employment Section
- Regional Governor, International Association of Korean Lawyers
- AILA Department of State Liaison Committee, 2015-2016
- Former Vice Chair, ABASIL International M&A and Joint Venture Committee, 2014–2015
- Former Vice-Chair, ABASIL International Investment and Development Committee, Steering Group, International Anti-Corruption Committee, 2014–2015
- Former Executive Member of the Canadian Bar Association's National International Law Section, 2012–2014
- Former Executive Member of the Canadian Bar Association's National Immigration Law Section, 2010–2014
- Former Chapter Chair for the Canadian Chapter of AILA and a member of AILA's Board of Governors, 1996–1998, 1999–2002, 2004–2006, and 2008–2009
- Former Member AILA's Admissions & Border Enforcement Committee, 2007–2008
- Former Member of AILA's EB-5 Immigrant Investor Committee, 2005–2007
- Former Chair of AILA's Technology Committee, 1999
- Former Member of AILA's Northern Border Task Force, 1999
- Former Member of AILA National's Governance Committee, 1998

Areas of focus

Practices

- Employment and Labor
- Business Immigration
- Tax
- Immigration in the United States

Industry sectors

- Cannabis

Issues and opportunities

- Cannabis in Canada

Region

- Canada
- United States

Education

- Osgoode Hall Law School, 1990, JD

Admissions and qualifications

- California, 1992
- Ontario, 1992