

Henry (Litong) Chen

Senior Partner



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Overview

Before joining Dentons, Henry Chen was AP Compliance Director of Ford Motor Company responsible for monitoring and managing compliance risks under various jurisdictions, and conducting investigations and compliance reviews on unusual events. Henry is able to provide clients with comprehensive and sophisticated international advice on resolving any type of commercial and regulatory issues and stand ready to apply his unique skills and understanding of the Chinese legal and regulatory systems to produce the best and most efficient resolution of the dispute or crisis at hand.

Henry's practice areas include compliance with FCPA and Chinese anti-bribery law, anti-fraud investigations, data privacy and security, anti-monopoly law, establishing compliance management system, and dispute resolution.

Henry is the author of the book of the Risk Management on Commercial Bribery in China and the Editor-in-Chief of The Compliance Reviews (www.compliance.reviews). Due to his achievements on compliance, Henry was invited to represent Chinese government to negotiate with other non-Chinese governments to draft ISO 19600 Compliance Management System – Guidelines and help draft Chinese national standard Compliance Management System – Guidelines.

Experience

- **Several Chinese state-owned and private enterprises:** Advising on setting up their compliance management system.
- **A famous search engine company:** Advising on designing and restructuring its autonomous vehicle projects including data security and integrity.
- **Ford:** Advising on its Smart Mobility project while working as its AP Compliance Director.
- **Some major U.S. pharmaceutical companies:** Representing them in Chinese governmental investigations on bribery and making representations with the governmental agency.
- **A major U.S. company:** Representing it in producing connectors on the investigation of the Chinese government on national security and espionage.

- **The wholly-owned enterprise of a major US trading company:** Advising on its internal FCPA compliance audit and anti-fraud investigations.
- **The JV between eBay and CITIC:** Providing it with data/privacy services.
- **A famous New Energy Vehicle manufacturer:** Providing it with consultation services on data/privacy issues (e.g., data cross-border transfer).
- **A world-renowned data storage company:** Providing it with self-assessment services on tiered protection of computer information system

Recognition

Honors and Awards

- Henry and his team earned his previous law firm the award of PRC Law Firm 2012 – Competition by China Law & Practice and the award of Regulatory Compliance Award of 2014 by Asian Legal Business

Insights

- "Risk Management on Commercial Bribery," *China Economic Publishing House*, April 2014
- "Bringing Civil Anti-Monopoly Cases Under China's AML," *Law360.com*, May 23, 2012
- "Possible Impacts of Dodd-Frank on U.S. Companies Doing Business in China", *Bloomberg Asia Pacific Law Report*, June 2011
- "When Commission Amounts to Bribery: Toyota Faces Possible Sanctions in China", *Practical China Tax and Finance Strategies*, September 2010
- "Civil Fraud v. Criminal Fraud: Criminal Proceedings Not a Silver Bullet to Resolve Business Disputes in China", *Bloomberg Asia Pacific Law Report*, August 2010
- "China Cracks Down on Bribery", *MDDI Magazine*, July 2010
- "New Chinese Health and Pharmaceuticals Regulations", *International News*, Issue 2, 2010
- "China's Anti-Monopoly Law: Experience and Lessons Learned After Two Years", *International News*, Issue 2, 2010
- "Better Protection of IPR in China Translates Into More VC Funding", *EuroBiz*, June 2010
- "Double Exposure to Legal Risk under China's Competition Law: Comments upon the Exclusive Sales Arrangement in China", *Bloomberg Asia Pacific Law Report*, May 2010
- "Antibribery Crackdown Transforms Business Practices in China", *MX: Medtech Executive*, December 2009
- "The Enforcement of Foreign Arbitration Awards in China", *Bloomberg Asia-Pacific Law Reports*, November/December 2009
- "Toeing the Line— Risk Management Control under the Anti-Monopoly Law on Joining Trade Associations", *Shanghai Business Review*, October 2009
- "The Impact of Possible Protectionist Policies on the Chinese Economy", *International News*, Issue 1, 2009
- "China Policy Laws and Separation of Powers", *The East Asia Law Review of PennLaw*, 2006

Activities and Affiliations

- Vice-Director, Working Committee on China's national standard Compliance Management System – Guidelines
- Editor-in-Chief, Compliance Reviews (www.compliance.reviews) -Commissioner of Anti-Monopoly Committee of All China Lawyer's Association -Arbitrator of Hong Kong International Arbitration Centre
- Columnist of Caixin.com on "Competition & Monopoly"

Presentations

- "Antitrust Law in Asia Pacific", ALB Presentation, October 5, 2010

Memberships

- Commissioner, Expert Committee of All China Enterprise Compliance Commission
- Member, China Delegation in negotiation of ISO19600 Compliance Management System – Guidelines and ISO31022 on legal risk management
- Member, China Delegation on ISO Technical Committee TC309 on the Governance of Organization, ISO37001 Anti-Bribery Management System and ISO19600 Compliance Management System
- Member, Editorial Advisory Board of Hong Kong International Arbitration Centre -Associate Mediator of Singapore Mediation Centre

Prior and Present Employment

- Senior Partner, Dentons, 2017 to date
- AP Compliance Director, Ford Motor Corporation, 2014-2017
- Partner, MWE China Law Offices, 2008-2014
- Senior Associate, Baker & McKenzie LLP, 2007-2008
- Senior Associate, Herbert Smith LLP, 2006-2007
- Partner, Beijing Alliance Law Firm, 1999-2002
- Partner, Beijing Genesis Law Offices, 1996-1999
- Attorney, Nantong Foreign Economic Law Offices, 1993-1996

Areas of focus

Practices

- Competition and Antitrust
- Corporate
- Litigation and Dispute Resolution
- Privacy and Cybersecurity

Industry sectors

- Automotive
- Manufacturing
- Retail
- Information Technology (IT)
- Family Office and High Net Worth

Education

- University of Washington, 2006, PhD
- New York University, 2003, LL.M.
- East China University of Political Science and Law, 1993, Master of Laws
- Suzhou University, 1990, Bachelor of Laws

Admissions and qualifications

- New York State, 2006
- China, 1993