

# Managers File Complaints About Employees' Offensive Blog Posts, but Remedy Denied

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In an interesting case, a group of managers who complained that their workplace had been poisoned by the employer's inaction in the face of offensive blog postings by their employees has been denied a remedy.

The managers were Operational Managers at the Middlesex Detention Centre. They complained about a blog associated with a local of the Ontario Public Service Employees Union. Some of the blog posts alleged managerial corruption or negligence, such as having "screwed up" an attendance management program. The blog posts used words such as "useless," "pathetic," "vindictive," "morons," and "misfits." Cartoons and comments referred to "kangaroo courts" imposing discipline on the employees. The blogs characterized the managers' "pay for performance" as being bonuses for "screwing up."

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