

"I Should Have Brought a Gun to Shoot Her" Comment Was Not a Threat, Thus Not Workplace Violence: Ontario Arbitrator", *Labour Notes*, March 18, 2013

March 18, 2013

In a decision that will be surprising to some employers, an Ontario arbitrator has decided that a picketing employee's comment to his fellow picketers that "I should have brought a gun to shoot" a company security officer, who was nearby and overheard the comment, did not justify his dismissal.

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