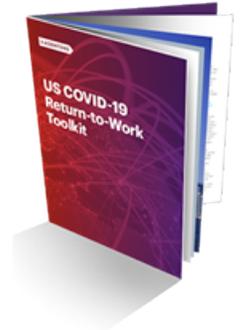


Dentons US COVID-19 Return-to-Work Toolkit

June 3, 2020

The COVID-19 pandemic created challenging and uncertain times for nearly every organization operating within the United States (US), regardless of size or jurisdiction. As we start to see restrictions being lifted across the country, organizations are faced with a new set of challenges. Whether your operation has continued to maintain a physical workspace throughout the crisis, or switched to a partial or completely remote workforce and is considering, or already started developing a return-to-work strategy, you are undoubtedly aware of the complex web of federal, state, and local laws, regulations and guidance on every aspect of labor and employment, from workplace safety to layoffs, furloughs and reopening requirements.



This is the first edition of an evolving toolkit designed to help you navigate this rapidly changing legal and regulatory environment, and plot your course for the future. Within it, you will find a detailed checklist and a Q&A section that answers common questions with uncommon depth and clarity.

This toolkit is just that—a tool you can leverage when carrying out your compliance and governance functions. By mapping your existing policies, procedures and contractual obligations against the information provided in this toolkit, you can have a complete picture of your organization's risk profile. The toolkit is also useful in reviewing and updating:

- Employee handbooks and training materials
- Benefits, insurance, and retirement plans
- Insurance liability plans
- Employment agreements and union contracts
- Communications and policies to protect the health and safety of employees, customers, business partners and the public

The information provided in this toolkit is for informational purposes only and should not be considered legal or professional advice, nor does it constitute a legal opinion. Every organization must develop its own policies, procedures and plan tailored to the realities of its industry, business and the jurisdictions in which it operates.

We hope this toolkit will take some of the guesswork out of your return-to-work plans. Should you require more information, please contact Dan Beale, Robert Cottingham, Andy Gruber, Louise Ing, Peter Stockburger, Julie Vanneman or another member of the US Employment and Labor team.

Download the Dentons US COVID-19 Return-to-Work Toolkit.

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