

June 2019

South Africa's diverse economy, strategic role in Africa and political history create a unique business and regulatory environment. The Dentons South Africa Newsletter will help you keep abreast of issues that affect doing business in, from and with South Africa. Every month this newsletter will provide you with a collection of articles, alerts and guidelines from our offices around the world.

South Africa

- Constitutional Court ruling on section 198A (3)(b) of the Labour Relations Act “Temporary Employment Services”
- Public policy updates in Kenya Reform of The CAEMC Regulation on Foreign Exchange Regulation

Global

- All change – European Parliamentary elections – what does it mean for financial services in the Single Market?
- FAQ on GDPR and the Draft ePrivacy Regulation: one year after

Constitutional Court ruling on section 198A (3)(b) of the Labour Relations Act “Temporary Employment Services”

June 5, 2019

Temporary Employment Services (TES), otherwise commonly known as Labour Brokers regulated by section 198 of the Labour Relations Act 66 of 1995 (LRA), is the most commonly used method for obtaining employment. This section has been one of the most controversial sections and the Constitutional Court finally resolved this problem 26 of July 2018.

The CAEMC Regulation on Foreign Exchange Regulation

June 5, 2019

At its ordinary session held on 21 December 2018 in Yaounde, the Ministerial Committee of the Central African Monetary Union (CAMU) adopted, after approval by the Board of Directors of the Bank of Central African States (BCAS) on 18 December 2018, Regulation No. 02/18/CAEMC/CAMU/MC on exchange rate regulation in the Central African Economic and Monetary Community (CAEMC) (the New Regulation).

All change – European Parliamentary elections – what does it mean for financial

services in the Single Market?

May 24, 2019

By the time you may have read this the European electorate will have voted in 751 MEPs (which includes the UK's 73 seats). The election held during 23-26 May 2019 comes during a time of significant political change and what is expected to be a very different European Parliament.

FAQ on GDPR and the Draft ePrivacy Regulation: one year after

May 24, 2019

One year after our first Q&As on the draft ePrivacy Regulation and the reformed Italian Data Protection Code (DPC), here is a 2.0 version of the same FAQ list, the aim of which is to answer some of the most common questions on the relationship of the draft with GDPR, the DPC and the Italian Data Protection Authority's (the Garante) guidance on ePrivacy issues.

Your Key Contacts



Noor Kapdi

Chief Executive Officer -
Africa, Johannesburg
D +27 11 326 6257
noor.kapdi@dentons.com



Shahid Sulaiman

Partner, Cape Town
D +27 21 686 0740
shahid.sulaiman@dentons.com