UK People, Reward and Mobility Newsletter - April 2020

April 2020

Whilst maintaining a nod to COVID-19 issues, in this issue we look at some of the key employment law developments that have taken place over the past month. In particular, we examine: new rights for working parents and carers, transparency in pay, the Supreme Court ruling on vicarious liability for an unauthorised data breach, and changes to national minimum wage regulations.

Find out more about our team, read our blog and keep up with the latest developments in UK employment law and best practice at our UK People Reward and Mobility Hub – www.ukemploymenthub.com

Download the PDF report to read the complete issue, or read the articles using the links below.

New rights for working parents and carers

April 30, 2020

This article focuses on the new rights that are to be extended to working parents and carers. The current climate has brought the importance of family into sharp focus. New rights for working parents of children who are or have been in neonatal care, and employees with caring responsibilities, align with that focus.

Could transparency of pay be your beacon in troubled times?

April 30, 2020

Currently it is all about survival…but a new dawn is coming. Many businesses are now thinking about the "revival" after the COVID-19 restrictions are lifted. They are looking to use this current reflective phase positively. In shoring up their business and helping it to remain current and attractive, many organisations are going back to their fundamentals. What about transparency in pay?

The Supreme Court's ruling on vicarious liability for an unauthorised data breach

April 30, 2020

The Supreme Court has ruled that Morrisons was not vicariously liable for an unauthorised data breach intentionally committed by a disgruntled former employee.

Changes to national minimum wage regulations

April 30, 2020

The current climate has brought the importance of family into sharp focus. New rights for working parents of children who are or have been in neonatal care, and employees with caring responsibilities, align with that focus.
Changes to national minimum wage regulations in response to criticism of the previous rules have come into force from April 2020.

In the press

April 30, 2020

In addition to this month’s news, please do look at publications we have contributed to.

Editor's top picks of the news this month

March 30, 2020

Editor’s top pick of the news this month.

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