

UK People, Reward and Mobility Newsletter – September 2023

DENTONS

September 2023

In this edition, we look at some of the key employment law issues affecting our clients' workforces. In particular, we explore: how to manage employees' ill health; the risks posed by the use of neurotechnology in the workplace; the potential of Collective Defined Contribution pension schemes; enforcing restrictive covenants; International Week of Happiness at Work; and how employers can support employees affected by a dementia diagnosis.

Ill health management: consideration for employers

September 2023

United Kingdom: Following a recent EAT decision, we explore steps employers can take to manage employee wellbeing and absence proactively.

Is Artificial Intelligence discriminating?

September 2023

United Kingdom: With Artificial Intelligence increasingly being used in the workplace, many are calling for that use to be regulated. In this post, we consider the ICO's report on neurotechnology, and the risks and data privacy issues posed by it.

The potential of Collective Defined Contribution pension schemes

September 2023

United Kingdom: We take a look at how "whole-life" Collective Defined Contribution (CDC) pensions work and how a CDC decumulation product could be a much-needed new option for retirees.

Enforcing restrictive covenants – do not wait to act!

September 2023

United Kingdom: We look at an ongoing case about enforcing restrictive covenants. The key message is not to delay in taking action against an employee whom you suspect is breaching or will breach their post-termination obligations.

International week of happiness at work

September 2023

United Kingdom: 25-29 September 2023 is the International Week of Happiness at Work. This upcoming initiative encourages employers to place happiness at the centre of their agenda for the week, on the basis that doing so can have long-lasting benefits for both employer and employee.

World Alzheimer's Month (September 2023)

United Kingdom: World Alzheimer's Month has been celebrated every September since its launch in 2012. The month is intended to bring greater awareness of the support available to those affected by dementia. We provide some practical steps for employers on how to proceed if an employee is affected by a dementia diagnosis, be that their own or a loved one's.

UK People Reward and Mobility Hub - blog posts

September 2023

What else has been happening in the world of employment law this month? Read the posts from our blog to catch up.

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