

# Speaking out on workplace harassment: #MeToo

DENTONS

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Thank you for joining us at Dentons' eighth annual CPD Bootcamp. This one-day program, available through in-person attendance or livestream, was designed exclusively for general counsel, corporate counsel and legal department managers. The comprehensive program addressed critical issues and key topics impacting businesses and in-house counsel.

Presentation materials and video are available below.

Please note: The Law Society of Ontario allows its members to view an archived CPD program/course without a colleague, for up to a maximum of six hours per year. The remainder of your CPD hours must come from other sources (in person, being an articling principal, teaching, etc.).

## Speaking out on workplace harassment: #MeToo

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[Try watching this video on www.youtube.com](https://www.youtube.com), or enable JavaScript if it is disabled in your browser.

**Download seminar materials.**

### Description

The #MeToo movement and accompanying headlines has brought increased attention to sexual harassment, violence and abuse in the workplace.

The Employment and Labour Practice Group addressed the issues causing many employers to take stock of their current policies.

This session covered:

- What is the #MeToo movement? How are organizations responding to this?

- Acceptable behavior in the workplace – intent vs. impact
- Best practices to mitigate risk
- Updating company policies and processes
- How to tackle this topic and express the “right” tone
- Duty to maintain confidentiality, including justified and permitted disclosure
- Ethical considerations for lawyers employed in-house
- Required conduct of lawyers arising from statute
- Lawyers’ heightened duty to prevent discrimination and uphold Human Rights legislation

## Accreditation

- LSO: 30 minutes of professionalism content and 30 minutes of substantive content
- LSBC: 30 minutes of Ethics and 30 minutes substantive content
- Barreau du Québec: 1 hour CLE

## Presenters

- **Anneli LeGault**, Partner, Dentons
- **Andy Pushalik**, Partner, Dentons

# Your Key Contacts

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