

## Overview

Dentons Davis Brown offers a wide spectrum of services designed for the unique needs of in-house corporate counsel. We can be of particular value in handling special projects, especially those important longer-term and preventative law projects that always seem to get bypassed for other, more time-sensitive matters. Our Firm provides legal services at levels that grow with the needs of the company, without increasing employee headcounts in the company's legal department. We provide services on a part-time or full-time basis, either onsite or offsite, as best suits the client's needs. With flexible negotiated-fee arrangements, our fees are affordable and easy to budget. We have found the following services to be of primary interest to in-house counsel:

## General commercial law

- Acquisition and sale of businesses
- Corporate organization and records
- Credit and collections
- Environmental and other regulatory compliance
- Intellectual property
- International business
- Internet and e-commerce
- Licensing
- Product distribution and sales
- Product safety
- Real estate
- Strategic alliances

## Employment law

- Anti-harassment management
- Disability management
- Discipline and discharge
- Employee handbooks

- Family and Medical Leave Act (FMLA) compliance and other leaves
- Health Insurance Portability and Accountability Act (HIPAA) privacy and security issues
- Immigration
- Performance management
- Privacy issues
- Screening and hiring
- Wage and hour compliance
- Workforce reductions

## Litigation management

- Alternative dispute resolution
- Codes of ethics/corporate compliance programs
- Employee and executive training
- Legal audits and internal investigations
- Policy formation
- Settlements and releases

## Preventive law

- Litigation strategies
- Management of outside counsel
- Preparation of discovery responses
- Preparation and selection of witnesses

## Client testimonials

We have the privilege to review work with clients on a regular basis. We are honored when they offer such positive feedback as Jeremy Kuhn, corporate compliance officer for Care Initiatives, did recently.