

Jessica Pattinson

Head of Immigration



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London

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Overview

Jessica is based in Dentons' London office and is Head of Immigration in the UK. Joining Dentons in December 2017, she brings with her 17 years' immigration experience gained in London, New York and Sydney.

Jessica works with corporate clients on immigration matters ranging from straightforward work permission matters under Tiers 2 and 5, to complex immigration compliance and Brexit-related projects. She regularly develops bespoke immigration training programmes for clients, and manages all of her engagements with a strong focus on continuous improvement.

During an eight-year career at Deloitte in the UK and Australia, Jessica managed a number of high volume, complex global immigration engagements across the Energy and Resources, Professional Services and Consumer Goods sectors.

Experience

UK immigration experience:

- British nationality
- Indefinite leave to remain
- Points-based system
- Representative of an overseas business
- UK ancestry
- Visitor
- Family
- EEA family permits, registration certificates, residence cards and permanent residence

Recognition

In the Media

- Quoted in article on Migration Advisory Committee report in *Personnel Today*, September 18, 2018
- Quoted in article on Brexit in *People Management*, August 23, 2018
- Quoted in article on international recruitment in *People Management*, April 25, 2018
- Quoted in article on EEA workers in the UK labour market in *HR Magazine*, March 28, 2018
- Quoted in article on migrant worker restrictions post-Brexit in *Personnel Today*, March 27, 2018
- Quoted in article on immigration cap in *People Management*, February 2, 2018

Insights

- Author, "10 things graduate recruiters need to know about UK immigration," *Personnel Today*, October 15, 2018
- Author, "How to be ready for Brexit," *People Management*, September 12, 2018
- Author, "Impact of Brexit on the construction workforce," *Construction Law Journal*, July 27, 2018
- Author, "Wait for Brexit clarity on immigration continues," *The Scotsman*, May 7, 2018
- Author, "GDPR deadline looms: Are your immigration data process compliant," *Personnel Today*, March 13, 2018
- Author, "Brexit work permit crisis set to be 'new normal,'" *The Scotsman*, March 12, 2018

Activities and Affiliations

Prior and Present Employment

- Head of Immigration, Dentons (2017 to date)
- Associate Director, Deloitte (2013 – 2017)
- Manager, Deloitte (2011 – 2013)
- Senior Account Manager, Smith Stone Walters (2007 – 2011)
- Analyst, Deloitte (2003 – 2005)

Areas of focus

Practices

- Immigration
- Employment and Labor
- Immigration in the United Kingdom

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Issues and opportunities

- Brexit