

Katell Déniel-Allioux

Partner, Global Chair Employment and Labor Practice



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Paris

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Overview

Katell Déniel-Allioux is a partner in the Paris office. She is Co-Head of the Employment and Labor practice in Paris, as well as Global and Europe Co-Chair of the Employment and Labor group.

She concentrates on employment law and assists French and international clients from various economic sectors, handling all aspects of the companies' existence. She deals primarily with the following aspects of employment law: implementation of new businesses (employment contracts, remuneration and incentive policies, internal rules and policies), acquisition, restructuring, relations with worker representatives and unions (negotiation of collective agreements, elections, harmonization of the collective status, etc.), TUPE, remuneration and social coverage of top management, as well as secondment/expatriation, negotiation of services agreements, etc.

Experience

- Advising numerous leaders in the worldwide orthopaedic medical technology and pharmaceutical products notably in the context of acquisitions (relations with worker representatives and unions, harmonization of the collective status), and of collective actions relating to disposals
- Representing a large steel producer in France in several restructuring operations over the past twelve months and assistance in several litigation proceedings regarding matters combining both criminal and employment law aspects
- Advising a ferry operator regarding status of seafarers and the collective actions of seafarers before the competent jurisdictions
- Advisor of a brokerage company notably for their international contracts (services agreement, mobility, enforceability of restrictive covenants, remuneration, etc.)
- Advisor of production companies (employment contracts, self-employed agreements, working hours organization, international artists, etc.)

Recognition

In its 2019 edition, *Legal 500* ranks Dentons Paris team in "Tier 2" in Employment Law. The team has also been consistently recognized by *Chambers Europe*.

Katell is also recognized individually by *Best Lawyers 2019* for her Employment practice and the by French magazines *Option Droit et Affaires* and *Décideurs*.

Insights

- Annual contribution to the “*Private Equity Guide*” published by Option Finance
- “Cross-Border Reorganizations in France”, *European Cross-Border Mergers and Reorganizations*, Oxford University Press, April 2012
- “New solution to terminate contractual relations”, ABA International Employment Law Committee, July 2009

Activities and Affiliations

Memberships

- Member of the International Bar Association (IBA)
- Member of the American Bar Association (ABA)
- Member of the European Employment Lawyers Association (EELA)

Prior and Present Employment

- Joined Salans (now Dentons) in 1998
- Deloitte, Employment team (1994 to 1998)

Areas of focus

Practices

- Arbitration
- Employment and Labor
- Life Sciences
- Litigation and Dispute Resolution
- Pensions, Benefits and Executive Compensation
- Restructuring, Insolvency and Bankruptcy

Industry sectors

- Automotive
- Communications
- Financial Institutions
- Hotels and Leisure

- Information Technology (IT)
- Life Sciences and Health Care
- Luxury, Fashion and Beauty
- Media, Entertainment and Sports
- Retail

Education

- University of Montpellier I, 1994, Magistère/DJCE
- University of Montpellier I, 1994, DESS, in Business Law
- University of Montpellier I, 1993, Maîtrise, in Law

Admissions and qualifications

- Admitted to the Bar, Paris, 1994

Languages

- English
- French