

Marcin Świderski

Counsel



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Warsaw

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Overview

Marcin Świderski is a counsel in Dentons' Warsaw office where he heads the Compliance team. He is also a member of the Criminal Litigation and Internal Investigation practice. He specializes in criminal law, in particular white collar crimes, anti-money laundering and terrorist financing regulations, and compliance projects.

Marcin has conducted compliance audits, internal investigations and complex due diligence projects across various industries, and has represented clients in public authorities' investigations of business crimes. He has also been involved in numerous interdisciplinary and multinational projects, including FCPA investigations or processes to secure and analyse digital evidence.

Marcin has gained a wealth of experience analysing and drafting internal company policies and procedures, including codes of ethics, anti-corruption codes, anti-money laundering and terrorist financing policies, whistleblowing policies and dawn raid manuals.

Experience

- **Global manufacturer of medical equipment:** Successful and favourable settlement with SEC and DoJ in an FCPA case managed in conjunction with US lawyers.
- **Leading Polish real estate developer:** Comprehensive advice on internal compliance policies and procedures.
- **One of the largest European private equity providers:** Comprehensive advice on internal compliance policies and procedures.
- **Global tyre manufacturer:** Review of internal compliance policies and procedures across 13 jurisdictions.
- **Leading Polish pharmaceutical company:** Comprehensive compliance advice and training on AML/CFT policies and procedures.
- **Leading CEE property developer and manager:** Comprehensive compliance advice and training on AML/CFT policies and procedures.

- **Global media company:** Internal enquiry as to suspected breach of client's policies.
- **Global supplier of motor services:** Comprehensive support in whistleblowing policy and process.
- **Global supplier of medical services:** Compliance due diligence as part of contemplated acquisition of a private supplier of medical services with presence across Poland.
- **Global energy company:** Comprehensive compliance advice and training on AML/CFT policies and procedures.

Recognition

- *The Legal 500* EMEA 2021: Recommended in White-Collar Crime in Poland (Rising Star).

Activities and Affiliations

Prior and Present Employment

- Counsel, Dentons, Warsaw, 2020 to date
- Senior Associate, Dentons, Warsaw, 2019–2020
- Associate, Dentons (formerly Salans), Warsaw, 2010–2019
- Project Manager, QBP, Warsaw, 2009–2010
- Office employee, Office of the Court Enforcement Officer at the District Court for Warszawa-Wola, 2008–2009

Areas of focus

Practices

- Litigation and Dispute Resolution
- Corporate Fraud
- Defamation and Reputation Management
- Fraud, Corruption and Asset Recovery
- Global Anti-Corruption
- Compliance

Industry sectors

- Fraud and Abuse Counseling, Investigations and Defense

Education

- Łazarski University, 2013, Master of Laws

Admissions and qualifications

- Advocate, Poland, 2017

Languages

- English
- Polish