

Marina Ryzhkova

Partner



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Moscow

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Overview

Marina Ryzhkova is a partner in Dentons' Moscow office and the Head of the Russian Employment Practice. She specializes in labor law and in the last 17 years has established a successful labor law/employment practice in Russia. She has experience of advising clients on all the complexities of Russian employment law, including for newly-opened branches and representative offices of foreign companies and subsidiaries, problematic individual dismissals and mass lay-offs, State Labor Inspectorate and Prosecutor's office issues, and representing employers in labor litigation. She is experienced in the successful resolution of all kinds of employment issues arising in connection with employer restructuring or ceasing activities and subsequently going into liquidation.

Marina is a regular speaker at human resources and labor law conferences in Russia. She is also the author of numerous labor law publications in major Russian periodicals.

Marina has advocate status and is a member of the Moscow Bar Association.

Recognition

- *Chambers Europe*, 2013–2021: Star Individual in Employment in Russia; "Practice head Marina Ryzhkova has a long-standing reputation, with sources describing her as a "star in the Russian market." One impressed client reports her to be "a very hard-working, engaged, responsive and dedicated employment specialist." She is routinely sought out to handle employment disputes."
- *The Legal 500*, 2013–2020: Leading Employment Lawyer in Russia; "Incredibly experienced and knowledgeable practice head Marina Ryzhkova successfully represented multiple prominent companies in negotiations and disputes with employees alleging unfair dismissals and breaches of working duties."
- *Best Lawyers*, 2013–2020: Lawyer of the Year in Immigration (2019), Lawyer of the Year in Labor and Employment (2016–2018); listed among the best lawyers in immigration, labor and employment, arbitration and mediation in Russia.
- *Kommersant*, 2017–2021: Leading lawyer in employment in Russia.
- *Pravo.ru-300*, 2019-2020: Leading lawyer in employment and migration in Russia.

- *Thomson Reuters Acritas Stars*, 2021: Featured as a 'standout lawyer' based on client recommendations.

Insights

Marina is the author of numerous labour law publications in major Russian publications.

Activities and Affiliations

Presentations

Marina is a regular speaker at human resources and labour law conferences in Russia.

Prior and Present Employment

- Partner and legacy head of the Russian Employment Practice - Dentons (formerly Salans), Moscow (2008 to date)
- Of Counsel - Salans, Moscow (2006-2007)
- Senior Associate - Salans, Moscow (2002-2005)
- Associate - Salans, Moscow (2000-2002)
- Legal Assistant - Salans, Moscow (1994-2000)

*Biography includes grades according to Dentons' internal classification

Areas of focus

Practices

- Arbitration
- Employment and Labor
- Immigration

Education

- Moscow State University, 2000, Law Degree, with Honours

Languages

- English
- Russian