

Nicole M. Krueger

Associate



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West Des Moines

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Overview

Nicole assists individuals and families with estate planning, administration of estates and trusts, guardianships, and conservatorships. She also assists businesses, hospitals, and clinics with employment law questions, contract review and drafting, and ERISA, FLSA, and other regulatory compliance.

In the last year, Nicole has been a part of the Dentons Davis Brown COVID-19 response team, collaborating across practice areas and communicating the quickly changing guidance and information to clients. She assisted over a dozen clients with Paycheck Protection Program (PPP) loans and ongoing compliance.

Before becoming a lawyer, Nicole worked in the Real Estate Tax Division for Wells Fargo Home Mortgage, researching mortgage closing documents and property tax records to resolve tax delinquencies and redeem tax liens. She also worked in Wells Fargo's legal department, reviewing and editing consumer credit card marketing content for regulatory compliance and drafting contracts for the company's private label credit card programs.

During law school, Nicole worked as a law clerk for West Bank where she provided legal analysis related to federal and state level banking laws and regulations and drafted various documents for corporate formation and dissolution. She was also a Dentons Davis Brown summer and school-year associate during her second and third years of law school.

Experience

- **Energy Company:** Part of the team that represents one of the world's largest developers and operators of sustainable energy solutions in the development of new wind and solar energy projects. She assists on projects across the Midwest on matters ranging from real estate financing to the end-sale of the wind/solar farms.
- **Real Estate Developer:** Part of the team helping the client re-develop real estate to mixed commercial use.
- **Federal Bank:** Part of the team responding to potential DOL penalties as a result of the retirement plan. The team formed a response that resulted in waived fees and transitioned the bank to a different retirement plan that resulted in significant cost savings.

Recognition

- Recipient of the 2018-2019 Student Bar Association Outstanding Student Leader Award
- Recipient of the 2018-2019 Morris A. Haft Law Review Award for Service and Leadership
- Recipient of the ALI CLE 2019 Scholarship & Leadership Award
- Recipient of the Harold G. Cartwright Law Review Award
- Drake University Opperman Scholar
- Inducted in the Order of the Coif

Insights

- Co-author, "Reimbursing Employee Remote Work Costs," *Davis Brown Employment and Labor Law Blog*, September 10, 2020
- Co-author, "Miscellaneous Tax Changes in HF2641," *Davis Brown Tax Law Blog*, June 29, 2020
- Author, "Iowa Reinvestment Act Rejuvenated," *Davis Brown Tax Law Blog*, June 25, 2020
- Author, "State Tax Treatment of Funds Received Through COVID-19 Relief Efforts," *Davis Brown Tax Law Blog*, June 19, 2020
- Co-author, "PPP Flexibility Act Extends Limits on Spending, Repaying and Rehiring," *Davis Brown Tax Law Blog*, June 4, 2020
- Co-author, "PPP Loan Forgiveness Details Revealed by SBA," *Davis Brown Tax Law Blog*, May 22, 2020
- Author, "New DOL & IRS COVID-19 Relief Stops Time for COBRA and ERISA Benefit Plan Deadlines," *Davis Brown Tax Law Blog*, May 8, 2020
- Author, "CARES Act 3.5 - Additional Funding for Paycheck Protection Program and SBA Disaster Loans," *Davis Brown Tax Law Blog*, April 30, 2020
- Author, "CARES Act: Banking Industry," *Davis Brown Legal Issues*, April 2, 2020
- Author, "CARES Act - Assistance for Businesses, States, and Municipalities," *Davis Brown Legal Issues*, April 2, 2020
- Co-author, "CARES Act - Paycheck Protection Program," *Davis Brown Tax Law Blog*, April 1, 2020
- Author, "Updated Coronavirus Concerns for Schools," *Davis Brown Legal Issues*, March 12, 2020
- Co-Author, "Coronavirus Commercial Concerns - Supply Chains and Sources, Insurance More," *Davis Brown Legal Issues*, February 20, 2020
- Co-Author, "Settlement Agreement Does Include the Contents of the Grain Bin," *Davis Brown Tax Law Blog*, January 23, 2020
- Author, "Life, Death, and Revival of Electronic Will Legislation in 2016 through 2019," *67 Drake L. Rev.* 983 (2019)

Activities and Affiliations

- Volunteer, Polk County Women Attorneys

- Volunteer, Drake Law Women
- Member, Iowa Organization of Women Attorneys
- Member, Iowa State Bar Association
- Member, Polk County Bar Association
- Member, Polk County Women Attorneys

Law School/University Activities

- Editor-in-Chief, *Drake Law Review*
- Vice President, Drake Law Women
- Member, Drake University Moot Court Negotiations team
- Member, Alpha Phi Omega service fraternity
- Member, Drake University Mock Trial

Community Involvement and Pro Bono

- West Des Moines Leadership Academy, class of 2021
- Member, Drake Law School Recent Alumni Engagement Board
- Member, Des Moines Public Library Foundation Board of Directors
- Member, Junior League of Des Moines

Presentations

- Presenter, "Coronavirus: School Response Guide," National Business Institute CLE, March 2020.

Prior and Present Employment

- Dentons Davis Brown (formerly Davis Brown Law Firm)
- Wells Fargo Home Mortgage

Internships/Clerkships

- Summer/School-Year Associate, Davis Brown Law Firm
- Law Clerk, West Bank
- Drake Transactional Law Clinic
- Internship, Judge Craig Block of the Polk County Probate Court

Areas of focus

Practices

- Corporate
- Pensions, Benefits and Executive Compensation

- Mergers and Acquisitions
- Trusts, Estates and Wealth Preservation
- Venture Technology and Emerging Growth Companies

Industry sectors

- Energy
- Renewable Energy
- Government
- Nonprofit Entities
- Life Sciences and Health Care
- Health Care
- Family Office and High Net Worth

Issues and opportunities

- Dentons Davis Brown

Education

- Drake University Law School, 2019, JD, with Highest Honors
- Drake University, 2008, BA, in Journalism and Mass Communications

Admissions and qualifications

- Iowa

Languages

- English