

Sarah Beeby

Partner



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Overview

Sarah is a partner and head of the Firm's tier one ranked People, Reward and Mobility practice in Milton Keynes. A very experienced employment lawyer, she undertakes a full range of employment work for a wide variety of clients in the private and public sectors, including many leading companies and household names. Sarah's work includes advising on large-scale redundancy and restructuring exercises, TUPE transfers and complex outsourcing arrangements, as well as advising on the employment aspects of large corporate transactions, having worked on numerous multi-million pound transactions for an impressive portfolio of clients. She has particular experience of large-scale employee consultation processes, having advised extensively on collective consultation with unions and employee representatives on changes to terms and conditions, including pensions changes, and the application of collective agreements to terms and conditions. Sarah also advises on trade union recognition, negotiations and industrial relations issues. She acts as a "sounding board" on employment issues and strategy for HR teams, in-house counsel and boards, advising on executive terminations and employee competition issues. An accomplished advocate, Sarah has conducted numerous employment tribunal claims and employment appeals on the full range of employment issues. She regularly advises multi-national companies and manages global and European HR projects.

Legal 500 stated:

"The 'outstanding' Sarah Beeby leads Dentons' practice, which is noted for its 'excellent level of service' and for its ability to advise a global client base on multi-jurisdictional matters."

Sarah Beeby "'understands the pressures placed upon employers' and 'has an excellent grasp of the law and its application'."

Chambers UK stated:

"Sarah Beeby receives praise from clients, one of whom comments: 'I thoroughly enjoy working with Sarah, she is truly an extension of my team. She is patient and considered and always gives practical advice that works well in the context of our business.' She is recognised for her 'in-depth knowledge' and 'can-do attitude'."

Insights

- Co-author, "Addressing Pay Equity In The US And Around The World," *Law360*, October 19, 2017
- "The new National Living Wage, announced by George Osborne in July's budget, is due to take effect in April 2016," October 15, 2015

Activities and Affiliations

Prior and Present Employment

- Partner – Dentons (2016 to date)
- Senior Associate – Dentons (formerly SNR Denton) (2010-2016)
- Associate – Dentons (formerly SNR Denton) (2008-2010)
- Lawyer – Martineau Johnson (2007-2008)
- Assistant Lawyer – Martineau Johnson (2004-2007)
- Trainee Lawyer – Martineau Johnson (2002-2004).

Areas of focus

Practices

- Employment and Labor
- Pensions, Benefits and Executive Compensation

Region

- United Kingdom
- Milton Keynes

Education

- The College of Law, Birmingham, 2002, LPC
- Coventry University, 2001, LLB (Hons)

Admissions and qualifications

- Solicitor, England and Wales, 2004