

Your UKVI Sponsor Licence Compliance Health Check

Sponsor Licence Compliance Self-Audit Tool

What is sponsor licence compliance?

To sponsor an overseas worker in the UK, a company must hold a valid sponsor licence. To maintain the licence, sponsors must ensure that they adhere to Home Office requirements and meet their sponsor duties. A Home Office audit can happen at any time and sponsor licence holders must ensure they have the right processes and policies in place to demonstrate compliance.

Why is this important?

Audit activity and enforcement action has increased rapidly since 2024 and the trend is likely to continue.

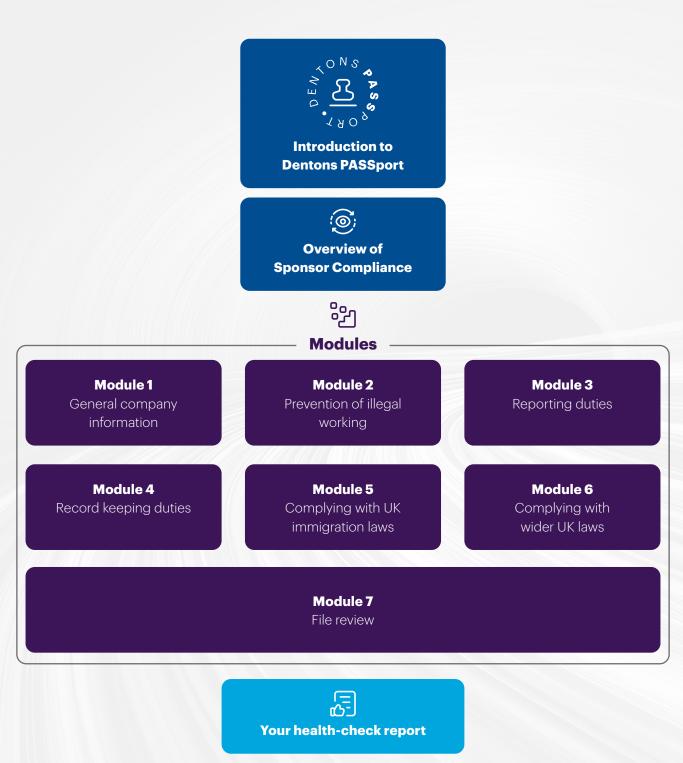
An unsuccessful audit can result in the revocation or suspension of your licence, restricting future sponsorships or cancelling the visas of existing employees. More severe personal sanctions can apply to those who deliberately breach immigration rules.

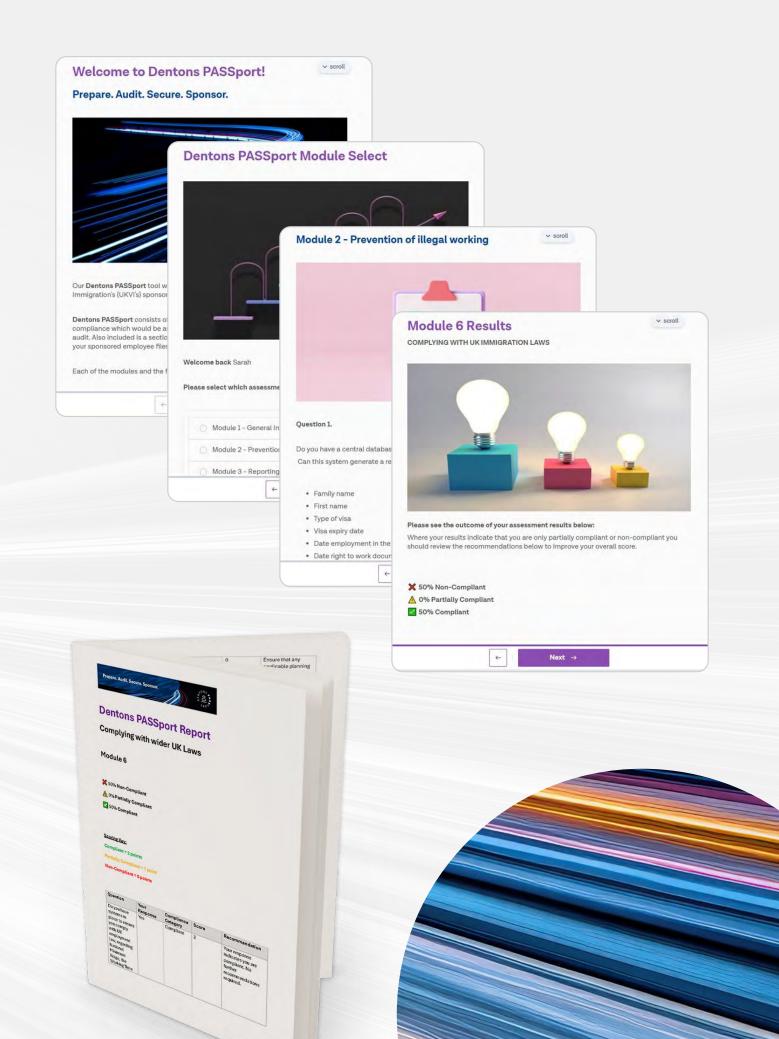
What does our new self-audit tool do?

Dentons PASSport has been developed to help HR, immigration, legal and mobility professionals to prepare for a Home Office audit by self-assessing their internal immigration compliance within their own environment, at their own pace and in a more cost-effective and efficient way.

How does the self-audit tool work?

Client users complete an assessment in seven key areas of sponsor management compliance, instantly review their results and download a report with recommendations for improvement, if required. Client users will have the information they need to maximise success in the event of a Home Office audit and avoid potential sanctions.





Pricing

| Item | Description | Cost* |
|---|---|--------|
| Product only | Dentons PASSport access and report on compliance | £995 |
| Additional services and add-ons (non-mandatory) | | |
| Consult | Consultation call to discuss report and advise on remedy (1hr) | £500 |
| Consult | Draft detailed action plan to remedy issues identified | £2,500 |
| Consult | Provision of training on sponsor licence compliance and actions to client team (1hr) | £1,500 |
| Consult | Full immigration health-check and pre-audit inspection, including detailed action plan and implementation | £7,500 |
| Template policy and employment documents | | |
| Template | Visa cost claw-back and reimbursement policy | £500 |

^{*}Excludes sales taxes

For general enquiries regarding use of the product, please contact DentonsPASSport@dentons.com. You are also welcome to reach out to one of our specialists below for more information.

Contacts



Sarah Ingles CarlyleHead of Immigration, UK and Europe
D +44 20 7246 7112
sarah.inglescarlyle@dentons.com



Adam Sinfield Immigration Director D +44 20 7246 7264 adam.sinfield@dentons.com



Sophie Levitt-Hughes
Associate – Senior Immigration Specialist
D +44 20 7246 7362
sophie.levitt-hughes@dentons.com

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