



Project Golden Spike

About Dentons Durham
Jones Pinegar

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Dentons Durham Jones Pinegar (DDJP) is a leading Utah law firm with nearly 100 lawyers. It is one of the largest and fastest growing law firms in Utah based in Salt Lake City with additional offices in Lehi, St. George and Ogden, Utah. DDJP is proud to be headquartered in Utah and is deeply committed to all the communities its lawyers call home.

DDJP offers a wide range of legal services to a diverse client base – from large public and private companies to individuals. These services include complex business and finance matters, banking, commercial litigation, intellectual property, bankruptcy, real estate, tax, estate planning, employment, family law, immigration and more.

DDJP's lawyers work seamlessly with each other to provide high-value solutions to their clients' most important legal needs wherever they arise.

Durham Jones & Pinegar History

DJP's history is deeply rooted in Utah. The firm was founded by Paul Durham and one other lawyer in 1991. Jeffrey Jones partnered with Paul Durham in 1992, and several years later Kevin Pinegar joined to form the firm now known as Durham Jones & Pinegar. From day one the firm focused on talent and hiring excellent, solution-minded lawyers who engage with their colleagues, clients and adversaries based on what the firm describes as the "no jerk rule." DJP's lawyers aggressively and relentlessly strive to deliver exceptional results to their clients. Since its founding more than 29 years ago, DJP has grown organically and through acquisitions to become one of the largest law firms in Utah, with nearly 100 lawyers located in Salt Lake City, Lehi, Ogden and St. George. DJP's growth has been strategic, with the firm expanding its footprint, expertise and scope of services in order to help clients achieve success.

Dentons Durham Jones Pinegar at a Glance

DDJP has 98 lawyers in four offices across Utah including Salt Lake City, Lehi, Ogden and St. George. DDJP occupies prime real estate in downtown Salt Lake City with an office one block from historic Temple Square and three blocks from the US District Court of Utah and state court buildings. In Lehi, DDJP's office is positioned in the middle of what is known as the tech corridor or "Silicon Slopes."

DDJP's practice areas are diverse, agile and strong and have quickly adapted to the changes required by the COVID-19 pandemic and the resulting economic impact.

Practices and Sectors

- **Bankruptcy**

DDJP's Bankruptcy team represents parties in all facets of Chapter 11 reorganization and Chapter 7 liquidation cases under the United States Bankruptcy Code. It also represents clients in out-of-bankruptcy workouts, receiverships and other insolvency cases, as well as in related litigation, appeals, transactional structuring and opinions.

The team's representation in business reorganization cases have included industrial, agricultural, mining, manufacturing, and entertainment entities, as well as real estate ventures.

- **Business & Finance**

DDJP's Business & Finance team negotiates and structures all types of commercial transactions, both large and small, including domestic, cross-border

and international transactions. The transactions are as varied and diverse as the firm's client base and the industries in which its clients operate. Key focus areas within the Business & Finance Group include:

- Corporate Finance
- Corporate Structure, Organization and Governance
- Franchising
- Mergers, Acquisitions and Divestitures
- Private Equity Fund Formation
- Private Investment Fund Formation
- Securities
- Tax

- **Construction Law**

DDJP's Construction team acts for its clients at federal, state, and local levels of government, including before local agencies, state regulatory boards and courts, and federal courts and agencies. DDJP's construction clients benefit from the entire spectrum of DDJP's fully integrated construction business services and its unique expertise advising the full spectrum of construction clients through their entire construction process.

- **Environmental Law**

DDJP's Environmental team act for its clients against federal and state agencies and local governments. The firm's clients include local and national

companies, investment funds, lenders, individuals, land developers, manufacturers, energy companies, mining companies, sand and gravel companies, waste companies, landlords, dry cleaners, fuel stations, metal recyclers, ski resorts, ranchers, wireless telecom carriers and chemical companies.

- **Employment Law**

The Employment Law team represents local, regional and national companies, individuals and government entities in administrative proceedings before federal, state and local governmental agencies and in federal and state court litigation. The team advises and litigates overtime compensation, minimum wage, employee classification and child labor issues under the Fair Labor Standards Act and related state statutes and represents clients in connection with Wage and Hour audits and FLSA litigation.

- **Employee Benefits/ERISA**

DDJP's Employee Benefits team works with local, regional and national employers to design, draft and defend qualified and non-qualified retirement benefit, executive compensation and welfare benefit plans. The team provides advice to plan fiduciaries regarding compliance with ERISA and the Tax Code and defends plans and their fiduciaries against IRS examinations and Department of Labor investigations. The team also assists plan sponsors on all welfare benefit matters including unfunded, insured and fully funded arrangements (VEBAS) as well as advising on all HIPAA, ACA and MSP (Medicare Secondary Payer) and COBRA compliance issues.

- **Estate Planning**

DDJP's Estate Planning team has a reputation for understanding that estate and family wealth

planning can, and should be, far more than just preparing a will or a trust.

The team handles a broad range of estate planning needs, from the complex and highly sophisticated to the elementary and simple. Services include:

- Asset Protection
- Estate, Gift, and Generation-Skipping Transfer Tax Planning
- Family Partnerships, LLCs, and Corporations
- Business Succession Planning
- Charitable Gift Planning
- Probate and Trust Administration
- Trust and Estate Litigation

- **Immigration**

DDJP's Immigration team represents businesses, educational institutions, foreign investors and other individuals with routine and complex legal matters related to United States immigration and nationality laws.

- **Intellectual Property**

DDJP's Intellectual Property team has extensive experience across the intellectual property spectrum, both in securing intellectual property rights and defending them in litigation and other proceedings. DDJP's Intellectual Property team specializes in the following areas:

- Patents
- Trademarks and Unfair Competition
- Copyrights
- Trade Secrets

- Technology Agreements
- Internet & E-commerce
- Intellectual Property Litigation

- **Litigation**

DDJP's Trial and Appellate lawyers have significant experience handling the litigation needs of the firm's clients in state and federal courts in Utah and throughout the West. Our lawyers have successfully litigated, tried to verdict, or argued on appeal a broad spectrum of matters and specialize in the following areas:

- Appeals
- Banking & Financial
- Class Action and Consumer Claims Defense
- Criminal Defense
- Dispute Resolution
- Employment
- Governmental Entity Defense
- Healthcare
- Individual/Family Law
- Insurance Recovery

- **Real Estate**

DDJP's Real Estate team represents local and national companies, investment funds, lenders and individuals as they acquire, sell, own, develop, construct, remediate, mine, finance, manage and lease real property interests. The team negotiates, structures and documents transactions, and advises and litigates title, development, land use and zoning disputes. Over the past two years, DDJP has developed the leading Opportunity Zone practice in Utah.

Practice strengths

DDJP is a leading business law firm in Utah. While the firm represents large national businesses, it is a go-to firm for mid-market privately held companies. The firm provides advice on everything from business structuring, organization and governance to the ultimate sale and disposition of the business and succession planning.

The firm's client base is extremely diverse and includes national, region and local engagements. The majority of the firm's clients are private companies or high-net worth individuals or families, although DDJP has significant long-standing relationships with large public companies.

DDJP has closed more than 100 M&A deals in the last 8 years, with transaction values ranging from several million dollars to more than \$3 billion.

Key markets

UTAH

Year after year, Utah ranks among the top US states for business and personal income growth, family prosperity and quality of life. In the most recent Hachman Index, Utah has the most diverse economy in the country. This diversity has led to Utah being listed five times over the past 10 years by Forbes as a top state for business. Additionally, Utah has more than 6,500 start-ups and tech companies with the highest concentration along what has become known as the "tech corridor" in Lehi, also nicknamed "Silicon Slopes."

Firm recognition

DDJP and its lawyers have received national and statewide recognition of their work.

- **Chambers USA Guide 2020 / Chambers**

HNW 2020: Ten DDJP lawyers received top rankings across five practice areas including Corporate/M&A, Employee Benefits and Executive Compensation, Environmental, Intellectual Property and Real Estate. DDJP also has a lawyer who consistently ranks high in the Private Wealth Category in the Chambers HNW guide.

- **Best Lawyers 2020:** 27 DDJP lawyers were recognized in the 2020 Edition of Best Lawyers in America® and four lawyers were recognized as Lawyer of the Year for 2020. The firm continues to earn Tier 1 “Best Law Firms” in 12 different categories including ‘Bet-the-Company Litigation’ and ‘Mergers & Acquisition,’ among others.

- **Super Lawyers:** 29 DDJP lawyers were selected to the 2020 Mountain States Super Lawyers List while an additional two lawyers were listed on the lists ‘Top 100’ lawyers.

- **Utah Legal Elite:** Utah Business Magazine (Utah’s leading business publication) populates an annual list of Utah’s Legal Elite. 27 DDJP lawyers were ranked in this year’s Utah Legal Elite.

Diversity & Inclusion

DDJP engages in efforts to support diversity and inclusion principles in the firm and the communities it serves. Below are a few examples of the different ways the firm looks to engage in these efforts.

- **Utah Center for Legal Inclusion (UCLI):** DDJP is a founding sponsor of UCLI which is a nonprofit organization dedicated to advancing the goals of equity and inclusion in Utah’s legal profession. This sponsorship/membership includes trainings, several events throughout the year, speaking opportunities and more.
- **And Justice for All:** The mission of “and Justice for all” is to increase access to civil legal services for the disadvantaged and for individuals with disabilities in Utah by creating and sustaining resources to ensure that Utahns across the state have access to the legal system, regardless of income level, disability, age or minority status. DDJP sponsors the organization and supports the fundraising efforts annually through participation and sponsorship in their 5K race.
- **Womens Lawyers of Utah (WLU):** DDJP is a key player with the Women Lawyers of Utah group, which advocates for the advancement of women lawyers in the State of Utah and the interests of women in Utah generally. DDJP hosts the majority of the CLE Luncheons in its Salt Lake City offices and sponsors and participates in their annual WLU Retreat each fall.
- **Utah Minority Bar Association (MBA):** DDJP has several lawyers who active in the Utah Minority Bar Association and the firm sponsors the MBA’s annual scholarship and award banquet.
- **DDJP Women Lawyers Group (WLG):** DDJP formed the WLG over a decade ago to combine the experience, insight and perspective of the women in the firm to better serve its clients. The program includes monthly luncheons and trainings along with a mentorship program.

Corporate Social Responsibility

DDJP demonstrates its commitment to the communities it serves through ongoing support in economic initiatives and groups as well as in its support of culture and the arts. This commitment extends beyond the firm's walls and DDJP encourages its lawyers to show ongoing support in their local communities.

The firm supports multiple community organizations and industry and other associations, including the following:

- **St. George Economic Summit:** The summit is entering its 24th year and brings together strategic leaders across business and government lines to collaborate and share innovative plans in fostering a community in Southern Utah that is strong both economically and culturally. DDJP has been a proud sponsor of this event, with DDJP lawyers serving in leadership positions and participating in speaking engagements over the years.
- **Gift of the Drummer (Catholic Community Services and Refugee Relief):** DDJP participates in the "Gift of the Drummer" program each year around the holidays. This program provides gifts to refugee families (usually in the form of clothing and schooling needs) who are trying to assimilate into local communities.
- **Stella H. Oaks Foundation:** For the past 30 years, the Stella H. Oaks Foundation has provided scholarships to single mothers with minor children at home. The mission of the foundation is to lift mothers and their children out of poverty through education. DDJP has donated several desktops and monitors to the foundation as well as financial contributions from individual lawyers who value the foundation's mission.
- **Pioneer Theatre Gala:** The Pioneer Theatre was founded more than 60 years ago and has cemented itself as a leader in regional theater and the arts. DDJP sponsors and supports the annual fundraiser gala and several lawyers provide individual support the theatre as well.