

Victoria L. Middleditch

Associate



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London

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Overview

Victoria is an employment lawyer in Dentons' London office.

She provides support to businesses on the full range of employment law and human resources issues. Her experience includes advising on commercial transactions and re-organizations (including complex TUPE matters), employment disputes (both tribunal and civil court litigation), team moves, employment contracts and policies, bonus and commission schemes, and general day-to-day human resources issues.

Victoria has significant experience advising international businesses on multi-jurisdictional projects, including international employee transfers associated with business acquisitions.

She has been on secondment to the employment legal team at Marks & Spencer.

Experience

- **Technology business:** Advising on the transfer of employees in more than 15 countries following its US\$300 million acquisition of another business.
- **Communications company:** Acting on the purchase of a significant technology business, including carrying out due diligence and advising on the share purchase agreement.
- **Major retailer:** Advising on the employment issues (including TUPE) associated with a change of outsourcing provider.
- **Outsourcing company:** Defending on a disability discrimination and unfair dismissal claim that was appealed to the Court of Appeal.
- **Private bank:** Advising on general day-to-day HR issues, settlement agreements and a redundancy exercise.
- **Global employer:** Advising on a bonus plan in Brazil, Mexico, Argentina, South Korea, China, Australia, Singapore, the Netherlands and Italy.

Activities and Affiliations

- Victoria is involved in pro bono work and is a member of Dentons' Corporate Social Responsibility Committee.
- Victoria is a member of the Employment Lawyers Association.

Memberships

- Member, Employment Lawyers Association

Prior and Present Employment

- Associate, Dentons (2018 to date)
- Lawyer, Wedlake Bell (2016 – 2018)
- Trainee Lawyer, Wedlake Bell (2014 – 2016)
- Paralegal, Travers Smith (2012 – 2014)

Areas of focus

Practices

- Employment and Labor

Education

- The University of Law, 2012, LLB
- The University of Nottingham, 2010, BA (Honours), Geography

Admissions and qualifications

- Solicitor, Senior Courts of England and Wales, 2016