

Overview

Dentons is committed to advancing LGBT+ equality and inclusion within the Firm and beyond.



We are very proud to say that, in recognition of our efforts in this space, Denton was named one of the 2020 Top Global Employers for LGBT+ Employees by the pre-eminent LGBT+ rights organization, Stonewall. We were one of only 17 global organizations to be recognized.

One of our own, Igor Ostrowski, was also awarded the Global Senior Champion Award from Stonewall in recognition of his tireless commitment to and advocacy LGBT+ rights, equality and inclusion in Poland.

GLOW Global LGBT+ Network



Dentons GLOW
Global LGBT+

Dentons' GLOW Global LGBT+ Network is our global LGBT+ employee resource group. We have over 800 members around the world, including allies, and we continue growing. We also have active Regional GLOW chapters in six of our Regions, including: Australasia, Canada, Europe, the United Kingdom, the United States, and the newest addition, Latin America and the Caribbean.

Take a look at our global LGBT+ achievements for 2020.

We maintain contact with our GLOW Global LGBT+ members through regular newsletters and a dedicated intranet site, LinkedIn page and email inbox for our members. Every year, on International Day Against Homophobia, Transphobia and Biphobia (IDAHOBIT), we celebrate Dentons Global Pride Day, a worldwide event dedicated to supporting our LGBT+ colleagues and raising awareness of the LGBT+ community more generally. Dentons Global Pride Day is marked by internal communications from the Global CEO and Global Chairman to all our people, alongside the sharing of LGBT+ awareness-raising videos, materials and resources to our offices around the globe.

At Dentons, we want each and every one of our people to feel comfortable bringing their authentic selves to work. We are proud to support our LGBT+ colleagues and wider community. Take a look at our 2020 Dentons Global Pride Day video about the importance of LGBT+ allyship.

LGBT+ Equality & Inclusion

Dentons Global Pride Day 2021 was held on International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT). The theme for this year was all about Making a Difference and what the Firm can do when we all come together to support the LGBT+ communities in the places where we live and work. Watch our video below about the inspiring pro bono and volunteer work our colleagues have engaged in to advance LGBT+ rights, equality and inclusion.

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Try watching this video on www.youtube.com, or enable JavaScript if it is disabled in your browser.

Dentons Global Pride Day 2020 was held on International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT). In line with Dentons' 2020 Year of the Ally initiative, the focus for Dentons Global Pride Day 2020 was on being an ally to the LGBT+ community. Watch our video below to hear our people reflect on the importance of allyship in being able to bring one's authentic self to work.

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Commemorating LGBT+ Awareness Days

To promote awareness of the issues facing our LGBT+ colleagues and to encourage support for LGBT+ communities around the world, we also commemorate several important LGBT+ awareness days every year, including:

Transgender Day of Visibility

In 2021, we celebrated Transgender Day of Visibility by creating and sharing a short video with David Scholz, Senior Business Development and Diversity Consultant, and out and proud trans* man.

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Try watching this video on www.youtube.com, or enable JavaScript if it is disabled in your browser.

Bi Visibility Day

To promote awareness around bi inclusion, in 2020 we developed an informative online pamphlet that dispels five commonly held myths around bisexuality, circulating this to our members and allies via our newsletter.

International Coming Out Day

In 2020, we published and promoted via email a series of powerful coming out stories from colleagues all over the world. The stories reflect the intersectionality within our Firm and include candid tales of personal experiences where religious or cultural background might make coming out more difficult.

Transgender Day of Remembrance

In 2020, we created a short video featuring a transgender man, a transgender woman and a Dentons ally discussing the importance of this day of commemoration. This video was promoted to our members and allies via email and to a wider audience via social media.

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Gender Pronouns

As part of our commitment to inclusion and diversity, in 2020 we introduced the option for everyone at Dentons to

display gender pronouns in their email signature. This option is one further way for us to demonstrate our inclusive culture, providing all colleagues, including those who are transgender and/or non-binary, the ability to indicate the pronouns they wish others to use. If we are all open and intentional about gender identity we can create a more inclusive environment and avoid misgendering.

Read more about this initiative, [here](#).

Your Key Contacts

Global



Romana Bruderer-Schwab

Global Inclusion & Diversity
Manager, Edinburgh
D+44 131 228 7245
M+44 7552 551141
romana.bruderer-schwab@dentons.com



Nick Mott

Senior Advisor, London
D+44 20 7320 6208
M+44 77 7184 2754
nick.mott@dentons.com