

## Overview

### D&I Committee

The Diversity and Inclusion Committee guides Dentons' diversity and inclusion policies in the US. The committee is comprised of Dentons leaders based in offices around the country, representing a spectrum of backgrounds and experiences. The members of the US Diversity and Inclusion Committee are recommended by the Diversity and Inclusion Committee co-chairs and Diversity and Inclusion director, and approved by the US CEO. The Diversity and Inclusion Committee, in coordination with Firm leadership, is charged with developing, supporting and assisting with the implementation of policies, programs and processes to advance the Firm's mission to create and sustain a diverse and inclusive workplace.

### Contacts: Diversity and Inclusion chairs

Thurbert Baker, Partner, Diversity and Inclusion Co-Chair  
Gail Lione, Senior Counsel, Diversity and Inclusion Co-Chair

### WomenLEAD

Our WomenLEAD (Leadership, Entrepreneurship, Advancement and Development) Committee provides tools and opportunities to help women succeed and advance. Our national WomenLEAD Committee, as well as local WomenLEAD Committees in offices around the country, develop training sessions, hosts business and client development events and arrange strategic partnerships to help women reach the top levels of their respective fields, and to influence the business of tomorrow.

### Contacts: WomenLEAD chairs

Maria Livanos, Partner  
Erin Bradham, Partner

### Affinity Groups

Dentons' Asian, Black, Differently Abled, Hispanic/Latinx, LGBT+, Native American and working-parent affinity groups help foster an inclusive culture by supporting the professional advancement of its members through networking, training and business development initiatives.

### Asian, South Asian, Pacific-American Professionals (ASAPP)

Christopher H. Lee, Partner  
Louise Ing, Partner

### Black Professional Alliance

Uchenna Ekuma-Nkama, Senior Managing Associate  
Claude D. Montgomery, Partner

## **Differently Abled**

Belinda May, Partner  
Mary Boxer, Senior Legal Recruitment Manager, Legal Recruiting

## **GLOW**

James A. Richardson, Senior Managing Director  
Talia C. Linneman, Managing Associate

## **Hispanic/Latinx Organization for Leadership and Advancement (HOLA)**

Kristen C. Rodriguez, Partner

## **Native American Affinity Group**

Rose N. Petoskey, Managing Associate

## **Parents and Carers**

Justin A. Martin, Managing Associate  
Sarah M. Schrag, Managing Associate