

Dentons' GLOW named one of the top 10 LGBT+ network groups in the UK at the British LGBT Awards 2018

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London —Dentons' UK LGBT+ network, GLOW, was named one of the country's top 10 LGBT+ Network Groups at the British LGBT Awards 2018. The awards ceremony, which recognised winners including Sir Richard Branson, Sandi Toksvig and Julian Clary, was held in London on 11 May 2018.

Established in 2015 in the UK, GLOW has become an important, highly visible feature of Dentons, hosting both internal and external events, informing colleagues and initiating policy changes to ensure an LGBT-inclusive culture.

Some of GLOW's recent successes have included:

- Running a 'Highlighting the "T" in LGBT' panel event for staff, clients and suppliers with a panel of speakers including the UK's first Trans* bank manager, a Trans* lawyer, and the mother of a Trans* son, where funds were also raised to benefit the charity Mermaids;
- Sponsoring the LSE-Featherstone LGBT+ Moot competition for students for the third year running, as well as supplying two judges for the event;
- Working with Dentons' UK and Middle East HR team to develop official Trans*-inclusive policies for the Firm, with guidance from Trans*formation, the networking and advocacy group for professionals who identify as Trans*;
- Hosting a joint event with the RBS Rainbow Network and Mazars involving a multi-faith discussion on the challenges faced by LGBT+ people of faith; and
- Co-founding MK RoundabOUT, an LGBT business network in the Milton Keynes area which hosts awareness-raising events and encourages knowledge and best-practice-sharing.

GLOW also recently contributed to Dentons' ranking as a Stonewall Top 100 Employer in the UK for the third year in a row, as well as Dentons' appointment as a mentor firm in the new LGBT mentoring scheme set up by the Solicitors Regulation Authority and Stonewall.

Brian Kennedy, co-chair of GLOW, said, "We are extremely proud of everything GLOW has achieved over the past year, namely our continued collaboration with clients and other external organisations to ensure that LGBT+ issues are always on the agenda. This is all down to the outstanding staff at Dentons – both those who identify as LGBT+ and their Allies – who have come together to make this happen. We are delighted to have been recognised for our efforts in these prestigious awards."

In May 2017 Dentons launched the Dentons Global LGBT+ Network, which is coordinating a global Pride Day on 17 May 2018. Pride Day will see a programme of events and awareness-raising activities take place across Dentons' global network to celebrate the anniversary of the launch of the Global LGBT+ Network and coincide with the International Day Against Homophobia, Biphobia and Transphobia (IDAHOT).

About Dentons

Dentons is the world's largest law firm, connecting top-tier talent to the world's challenges and opportunities with 20,000 professionals including 12,000 lawyers, in more than 200 locations, in more than 80 countries. Dentons' polycentric and purpose-driven approach, commitment to inclusion and diversity, and award-winning client service challenge the status quo to advance client interests. www.dentons.com

Your Key Contacts



Esther McDermott

Partner, London

D +44 20 7320 3938

M +44 7733 307347

esther.mcdermott@dentons.com



Nick Mott

Senior Advisor, London

D +44 20 7320 6208

M +44 77 7184 2754

nick.mott@dentons.com

Media contact

Rohit Grover

Head of PR and

Communications, EMEA

D +44 20 7320 6513

rohit.grover@dentons.com