

Dentons recognized by *Working Mother* as one of the 60 best law firms for women

July 24, 2019

Dentons, the global law firm, has once again been named one of the 60 best law firms for women by *Working Mother* magazine. The publication's annual "Best Law Firms for Women" report recognizes "firms that utilize best practices in recruiting, retaining, promoting and developing women lawyers."

The 2019 "Best Law Firms for Women" report highlighted Dentons' expansion of our Preparing for Rain program to include more networking opportunities and presentations by senior women partners and Firm leadership. Preparing for Rain helps women hone rainmaking skills and improve business development.

"Dentons is continually innovating and expanding initiatives to support our talented women lawyers, professionals and staff," said Christina Carroll, co-chair of Dentons' WomenLEAD program. "We believe that fostering a truly diverse, inclusive and equitable Firm culture demands dedication to recruiting, retaining, mentoring and advancing women colleagues at every level. We are proud that our Preparing for Rain program, now in its third year, is successfully nurturing the rainmaking skills of women approaching and newly promoted to partnership."

Led by our US Diversity and Inclusion Committee, our national WomenLEAD Committee and local WomenLEAD Committees across our US offices, Dentons is committed to making both our firm and the legal industry more diverse and inclusive. Some of our other initiatives include:

- Our Emerge Sponsorship program pairs top-performing women and diverse lawyers (protégés) with influential, senior-level lawyers (sponsors) to foster career development and networking opportunities
- Under Dentons' gender-neutral parental-leave policy, all lawyers and professionals may take up to 26 weeks off including up to 18 weeks at full pay
- Dentons offers all US lawyers, professionals and staff complimentary access to Milk Stork, a service that delivers breast milk home for breastfeeding moms who are traveling for business in the US

Thanks in part to this dedicated effort, the 2019 partnership class was 53 percent women.

About the *Working Mother* methodology

The 2019 *Working Mother* Best Law Firms for Women application, administered by the Working Mother Research Institute, includes more than 300 questions about attorney demographics at different levels, schedule flexibility, paid time off and parental leaves, and development and retention of women.

About Dentons

Dentons is the world's largest law firm, connecting top-tier talent to the world's challenges and opportunities with 20,000 professionals including 12,000 lawyers, in more than 200 locations, in more than 80 countries. Dentons'

polycentric and purpose-driven approach, commitment to inclusion and diversity, and award-winning client service challenge the status quo to advance client interests. www.dentons.com

Media contact

Johnyne Garcia

Director, Communications
and Community

Engagement,

San Francisco/Oakland

D +1 415 882 0374

johnyne.garcia@dentons.com